

# Anand S



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## Career Objective

To be independent and highly self-motivated professional working for long term position in the fields of engineering that offers challenges and opportunities to utilize my skills and experiences.

## Professional Profile

- Proficient as a graduate trainee in key aspects of production plant activity.
- High capacity professional with hands-on experience in production operation  
And also quality assurance, facility maintenance
- Confident Team leadership in training and supervising multi-functional groups  
to provide technical support equipment repair and maintenance.
- Multi-tasking talents in employee relations, team building, needs analysis and  
Attention to detail in time-sensitive situations.

## Skills

- Automobile Equipments handling
- Material science analysis
- Safety regulations
- Design procedures; Theories of Failure & Material selection
- Strong analytical & creative process-thinking
- Team leadership & project management

## Current Work Experience

**June - 2017**      **Training Officer**  
*Nettur technical training foundation, Chennai.*

**To Present**

### Responsibilities:

- Identify and assess the training needs of the organization through job analysis, career paths and consultation with managers.
- Develop individualized and group training programs that address specific business needs.
- Corporate & Industrial based Training
- Identify and assess future and current training needs through job analysis, career paths, annual performance appraisals and consultation with line managers.
- Deploy a wide variety of training methods
- To Provide Safety training & Technical training
- To prevent the accidents by through safety instructions
- To provide NEEM training for MNC companies like **Yamaha, Caterpillar, Saint-gobain**, etc.,.
- Manage training budgets
- Liaise with managers to determine training needs and schedule training sessions
- Design effective training programs
- Select and manage resources, including working with both internal employees and training vendors to develop and deliver training.
- Manage the technologies and technical personnel required to develop, manage and deliver training.
- Keep abreast of training trends, developments and best practices.

## Recent Work Experience

**April- 2016**      **Graduate Trainee**  
*Renault Nissan Automotive India Pvt Ltd, Oragadam, Chennai*

**To April- 2017**

### Responsibilities:

- Production Monitoring under the supervisor
- To Maintaining the quality as per firm requirement
- To prevent the accidents by through safety instructions
- Avoiding breakdown maintenance for production machineries

- Data analysis is an important part of any product development. Graduate engineer trainees of the company usually take care of this. Simultaneously failure analysis is also job responsibility.
- Ensures operation of equipment by calling for repairs; evaluating new equipment and techniques.
- Provides manufacturing information by compiling, initiating, sorting, and analyzing production performance records and data; answering questions and responding to requests.
- Creates and revises systems and procedures by analyzing operating practices, record-keeping systems, forms of control, and budgetary and personnel requirements; implementing change.
- Maintains safe and clean work environment by educating and directing personnel on the use of all control points, equipment, and resources; maintaining compliance with established policies and procedures.
- Maintains working relationship with the union by following the terms of the collective bargaining agreement.
- Resolves personnel problems by analyzing data; investigating issues; identifying solutions; recommending action.

## Previous Work Experience

<b>Feb-2015</b>	<b>Assistant Training Officer</b> <i>Shanmuga Industrial Training Institute(ITI), Kalasapakam, Thiruvanamalai.</i>
<b>To April-2016</b>	<b>Responsibilities:</b> <ul style="list-style-type: none"> <li>• Providing support to students with subject and general knowledge an individual, class or small group basi</li> <li>• Giving extra help to students with special needs or spoken English</li> <li>• conducting job evaluation surveys</li> <li>• liaising with managers and interviewing employees at all levels to identify and assess training and development needs</li> <li>• delivering and overseeing the training of individuals or groups of employees</li> <li>• compiling and presenting information</li> <li>• implementing, advising on and monitoring appraisal schemes</li> <li>• supervising and monitoring progress made via training programmes or schemes</li> <li>• ensuring employees receive statutory required training</li> <li>• designing and assessing training programmes.</li> </ul>

## Education

Course	Year Of Passing	Institution	University / Board	Percentage
B.E. (Mechanical Engineering)	2015	Saraswathivelu College Of Engineering, Vellore	Anna university	7.4/10 (CGPA)
HSC	2011	N.K.M.Higher secondary school	State board	72
SSIC	2009	N.K.M.Higher secondary school	State board	87

## Computer proficiency

Skill Areas	Skill Set
Operating System	Windows Family
Software Application	Pro-E (Certified - 2014), Autocad & SAP
Automobile Subject	Bodyshop, Turbo charger, Automotive Engines, Automotive Chassis & Transmission.

I hereby declare that all the above information furnished is true and complete to the best of my knowledge.

Sincerely,

ANAND .S