

Cognizant Technology Solutions India Private Ltd Payslip for the month of Dec 2020

Financial Period 2020-2021

Private & Confidential

| Associate Information | | | | |
|-----------------------|----------------------|-------------------------|--------------------------------|--|
| Mr. Vijaya Kumar M | | | | |
| Associate Id | 741490 | Location | Techno Campus Office (TCO)STPI | |
| Designation | Programmer Analyst | PAN | AQxxxxxx1Q | |
| Gender | Male | Bank A/C | xxxxxxxxxxx3572 | |
| Date Of Joining | 22-Oct-2018 | ESI Number | | |
| PF A/C | TN/MAS/31309/1745349 | Status | Salary Credited | |
| UAN | 100794373919 | Available Calendar Days | 31 | |
| SA Policy No | - | Paid Days | 31 | |
| SA LIC ID | - | Loss of Pay Days | 0 | |

| Earnings | Amount | Deductions | Amount |
|--------------------------|--------|--------------------------------------|--------|
| Basic | 18,525 | Provident Fund-Employee Contribution | 2,223 |
| House Rent Allowance | 8,000 | TDS | 2,278 |
| Conveyance Allowance | 800 | | |
| Medical Allowance | 1,250 | | |
| Special Allowance | 20,125 | | |
| Advance Statutory Bonus | 2,000 | | |
| Internet Allowance - WFH | 1,800 | | |
| | | | |
| | | | |
| | | | |
| | | | |
| (A) Total Earnings | 52,500 | (B) Total Deduction | 4,501 |

| (1) Net Salary = (A) - (E | 47,999 |
|-----------------------------|--------|
| | |
| (2) *Net Arrear | 4,433 |
| | |
| (3) Total Pay = $(1) + (2)$ | 52,432 |

^{*} Please refer annexure for Arrears details



Associate ID. 741490 Annexure for Dec 2020

| Arrears Details | | | | |
|--------------------------------------|------------------|--------|-----------------|--------|
| Nov - 2020 | Payable Days | 30 | Paid Days | 30 |
| Earnings | Payable Amount |] | Paid Amount | |
| Basic | | 18,525 | | 17,450 |
| House Rent Allowance | | 8,000 | | 8,000 |
| Conveyance Allowance | | 800 | | 800 |
| Medical Allowance | | 1,250 | | 1,250 |
| Special Allowance | | 20,125 | | 18,239 |
| Advance Statutory Bonus | | 2,000 | | 2,000 |
| Total Earnings | 50 | 0,700 | | 47,739 |
| Deductions | Deduction Amount |] | Deducted Amount | |
| Provident Fund-Employee Contribution | | 2,223 | | 2,094 |
| TDS | | 1,231 | | 0 |
| Total Deductions | | 3,454 | | 2,094 |
| Net Amount | 4' | 7,246 | | 45,645 |
| Remaining Amount | | | | 1,601 |

| Oct - 2020 | Payable Days | 31 | Paid Days | 31 |
|--------------------------------------|------------------|--------|---------------|--------|
| Earnings | Payable Amount | | Paid Amount | |
| Basic | | 18,525 | | 17,450 |
| House Rent Allowance | | 8,000 | | 8,000 |
| Conveyance Allowance | | 800 | | 800 |
| Medical Allowance | | 1,250 | | 1,250 |
| Special Allowance | | 20,125 | | 18,239 |
| Advance Statutory Bonus | | 2,000 | | 2,000 |
| Total Earnings | | 50,700 | | 47,739 |
| Deductions | Deduction Amount | | Deducted Amou | nt |
| Provident Fund-Employee Contribution | | 2,223 | | 2,094 |
| Total Deductions | | 2,223 | | 2,094 |
| Net Amount | | 48,477 | | 45,645 |
| Remaining Amount | | | | 2,832 |

| Total Arrear Amount Payable | 4,433 |
|-----------------------------|-------|

