



Performance Incentive advice for the year 2019

PRIVATE & CONFIDENTIAL

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Designation	Programmer Analyst	Bank A/C	xxxxxxxxxx3572
Gender	Male	PF A/C	TN/MAS/31309/1745349
ESI	-	UAN	100794373919
Date Of Joining	22-Oct-2018	Status	Incentive Credited

Incentive Amount	19,000
Deduction :	
Estimated Taxes	8,836
Net Amount (Incentive Amount - Deduction)	10,164

Note:

The incentive amount shown above is inclusive of Statutory Bonus paid in lieu of bonus payable under Section 11 of "The Payment of Bonus Act, 1965".

Estimated taxes mentioned above are provisional workings for the incentive payout. The actual amount of taxes on total income for the year would be re-computed based on the final investment approvals, if any, and adjustments to taxes would be done in the March 2020 Payroll.

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