

Metlife Global Operations Support Center Private Limited

Digitally Signed

Form 16

Form16 Details:

Employee Name: UNDRAJAVARAPU VIJAY KUMAR

Employee PAN: AEKPU6280Q

Employee Serial Number: 3450605

Employee Designation: Senior Associate - Technology Services

Form16 Control Number: 3450605/AEKPU6280Q

Assessment Year: 2023-24

Signature Details:

This form has been signed and certified using a Digital Signature Certificate as specified under section 119 of the Income-Tax Act, 1961. (Please refer Circular No.2/2007.dated 21-5-2007).

The Digital Signature of the signatory has been affixed in the box provided below. To see the details and validate the signature, you should click on the box

Digitally Signed by : Siddhartha Chandoke

Digitally Signature Certificate issued by : mtnlTrustLine Class 2 Individual Subscriber Sub CA G1

Serial Number of DSC

Number of Pages : 9 (including this page)

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UNDRAJAVARAPU VIJAY KUMAR 3450605

Certificate No.

FSWDHLA



17-May-2023

Last updated on

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Name and address of the Employer/Specified Bank			Name and address of the Employee/Specified senior citizen				nior citizen	
METLIFE GLOBAL OPERATIONS SUPPORT CENTER PRIVATE LIMITED 21, MAPLE, PAHARPUR BUSINESS, NEHRU PLACE, NEW DELHI - 110019 Delhi +(91)11-26207575 schandoke@metlife.com		VIJAY KUMAR UNDRAJAVARAPU 9-634/1, KONTHAMURU, B C COLONY, RAJAHMUNDRY RURAL, EAST GODAVARI DIST - 533102 Andhra Pradesh			INDRY RURAL,			
PAN of the Deductor	TAN of the Ded	uctor	Employee/Specified senior		Employee Reference No. provided by the Employer/Pension Payment order no. provide by the Employer (If available)		order no. provided	
AAFCM5000N	DELM15950	E	AEKP	U6280Q)			
CIT (TDS)		Ass	essmen	t Year		Period with	the Employer	
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4, Luxmi Nagar, Delhi - 110092			2023-2	24		From 01-Apr-2022	To 31-Mar-2023	

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QUYPPEWE	180937.00	9068.00	9068.00
Q2	QVBCAYVB	180408.00	9011.00	9011.00
Q3	QVFXFYFB	180657.00	9039.00	9039.00
Q4	QVHCZUSE	189311.00	9938.00	9938.00
Total (Rs.)		731313.00	37056.00	37056.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

	T D		Book Identification Num	ber (BIN)	
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Tax Deposited in respect of the Challan Identification N			Number (CIN)		
Sl. No.	deductee (Rs.)	BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	3040.00	6390340	04-05-2022	05685	F
2	2998.00	6390340	04-06-2022	03429	F
3	3030.00	6390340	06-07-2022	58215	F
4	3000.00	6390340	04-08-2022	19474	F

Certificate Number: FSWDHLA TAN of Employer: DELM15950E PAN of Employee: AEKPU6280Q Assessment Year: 2023-24

a. v	Tax Deposited in respect of the	Challan Identification Number (CIN)					
Sl. No.	deductee (Rs.)	BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*		
5	3049.00	6390340	03-09-2022	02878	F		
6	2962.00	6390340	07-10-2022	29334	F		
7	2938.00	6390009	04-11-2022	06136	F		
8	3017.00	6390009	03-12-2022	02438	F		
9	3084.00	6390009	05-01-2023	43018	F		
10	3034.00	6390009	06-02-2023	23543	F		
11	3097.00	6390031	06-03-2023	00908	F		
12	3807.00	6390031	05-04-2023	10891	F		
Total (Rs.)	37056.00						

Verification

I, SIDDHARTHA CHANDOKE, son / daughter of PAWAN KUMAR CHANDOKE working in the capacity of AVP HEAD C AND B (designation) do hereby certify that a sum of Rs. 37056.00 [Rs. Thirty Seven Thousand and Fifty Six Only (in words)] has been deducted and a sum of Rs. 37056.00 [Rs. Thirty Seven Thousand and Fifty Six Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	NEHRU PLACE	
Date	19-May-2023	(Signature of person responsible for deduction of Tax)
Designation: AVI	HEAD C AND B	Full Name: SIDDHARTHA CHANDOKE

Notes:

- 1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- 2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- 3. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- 4. To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
o	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement





Income Tax Department						
	FORM NO. 16					
	PAR	ТВ				
Certificate under section 203 of the Income-tax Act,	1961 for tax deducted at sou of specified senior citize		n employee unde	r section 192 or pen	sion/interest income	
Certificate No. FSWDHLA	Certificate No. FSWDHLA Last updated on 17-May-2023					
Name and address of the Employer/Sp	pecified Bank	Name and a	ddress of the Em	ployee/Specified ser	nior citizen	
METLIFE GLOBAL OPERATIONS SUPPORT CENTER PRIVATE LIMITED 21, MAPLE, PAHARPUR BUSINESS, NEHRU PLACE, NEW DELHI - 110019 Delhi +(91)11-26207575 schandoke@metlife.com		VIJAY KUMAR UNDRAJAVARAPU 9-634/1, KONTHAMURU, B C COLONY, RAJAHMUNDRY RURAL, EAST GODAVARI DIST - 533102 Andhra Pradesh			INDRY RURAL,	
PAN of the Deductor	TAN of the D	Peductor	PAN of the Employee/Specified senior citizen		d senior citizen	
AAFCM5000N	DELM159	950E		AEKPU6280Q		
CIT (TDS)		Assessment Year Period with the Em		the Employer		
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4, Luxmi Nagar, Delhi - 110092		From 2023-24 01-Apr-2022		To 31-Mar-2023		

Annexure - I

Wheth	er opting for taxation u/s 115BAC	Yes	s
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	723345.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	7968.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		731313.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 $[2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]$		0.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		731313.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	0.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	0.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		0.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5]		731313.00
7.	Add: Any other income reported by the employee under as per section 1	92 (2B)	
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		731313.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	0.00	0.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	0.00	0.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

Certificate Number: FSWDHLA TAN of Employer: DELM15950E PAN of Employee: AEKPU6280Q Assessment Year: 2023-24 Deduction in respect of contribution by Employer to pension (f) scheme under section 80CCD (2) 0.00 0.00 Deduction in respect of health insurance premia under section 0.00 0.00 (g) Deduction in respect of interest on loan taken for higher education under section 80E 0.00 0.00 (h) Gross Qualifying Deductible Amount Amount Amount Total Deduction in respect of donations to certain funds, 0.00 0.00 (i) 0.00 charitable institutions, etc. under section 80G Deduction in respect of interest on deposits in savings account (j) 0.00 0.00 0.00 under section 80TTA Amount Deductible under any other provision (s) of Chapter VI-A (k) [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form] Total of amount deductible under any other provision(s) of (1) 0.00 0.00 0.00 Chapter VI-A Aggregate of deductible amount under Chapter VI-A 11. 0.00 [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]12. **Total taxable income (9-11)** 731313.00 13. Tax on total income 35631.00 14. Rebate under section 87A, if applicable 0.00 15. Surcharge, wherever applicable 0.00 16. 1425.00 Health and education cess 17. Tax payable (13+15+16-14) 37056.00 18. Less: Relief under section 89 (attach details) 0.00 19. 37056.00 Net tax payable (17-18) Verification I, <u>SIDDHARTHA CHANDOKE</u>, son/daughter of <u>PAWAN KUMAR CHANDOKE</u>. Working in the capacity of <u>AVP HEAD C</u> AND B (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records. Place NEHRU PLACE (Signature of person responsible for deduction of tax)

19-May-2023

Date

Full

Name:

SIDDHARTHA CHANDOKE

2. (f)	Break up for 'Amount of any other exemption	under section 10' to be fill	ed in the table below	
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below							
S1.	Particular's of Amount deductible under any other provision(s) of Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount			
No.	Rs.	Rs.	Rs.	Rs.			
1.							
2.							
3.							
4.							
5.							
6.							

Place	NEHRU PLACE	NEHRU PLACE			ture of person responsible for deduction of
Date	19-May-2023			Full Name:	SIDDHARTHA CHANDOKE



Annexure to FORM NO.16 [Breakups for item no 2(f) and 10(k)]

	Name and addre	ess of the Employer		Name	and addres	s of the Emplo	yee			
	Metlife Global Operations Support Center Private Limited									
Mapl	e, Paharpur Business Centre, 2	1 Nehru Place, New Delhi-110019 Delhi		UND	RAJAVARAF	PU VIJAY KUM	AR			
PAN of the Deductor TAN of the Deductor			PAN of the Emplo	PAN of the Employee		Employee Reference No. Provided by the Employer (If available)				
	AAFCM5000N DELM15950E			AEKPU6280Q		3450605				
	CIT	Assessment Ye	Assessment Year			Period				
				2023-24		From		То		
						01- Apr-2022		31-Mar-2023		
2. (f) Brea	ak up for ' Amount of any other of	exemption under section 10' to be filled in	the table below							
SI No	SI No Particulars of any other exemption under section 10			Gross Amount Rs.		Qualifying Amount Rs.		Deductible Amount Rs.		
1	1 Transport Exemption							0.00		
2	Children Education Allowance							0.00		
3	3 Uniform Exemption							0.00		
4										
5										
6										
10(k) Bre	eak up for 'Amount deductible up	nder any other provision(s) of Chapter VI	A 'to be filled in the table h	nelow						
SI No	<u>'</u>	ther provision(s) of Chapter VIA		Gross	Amount Rs.	Qualifying An	nount	Deductible Amount Rs.		
1	80 CCG Rajiv Gandhi Equity S	cheme			0.00		0.00	0.00		
2					0.00		0.00	0.00		
3	3 80 DD Handicapped Dependents(severe disability)				0.00		0.00	0.00		
4	4 80 DDB Medical Expenses, Chronic Diseases				0.00		0.00	0.00		
5	5 80 DDB Medical Expenses, Chronic Diseases(Senior Citizen)				0.00		0.00	0.00		
6	6 80 GG Rent paid (HRA not received)				0.00		0.00	0.00		
	7 80 EE Additional Interest on House Property				0.00 0.		0.00	*		
		paid on home loan for affordable housing			0.00		0.00			
	9 80 EEB Deduction in respect of interest paid on loan taken for the purchase of electric vehicle				0.00		0.00	0.00		
10	80 U Deduction in case of phys	ical diability			0.00		0.00	0.00		
Place		New Delhi	Signature of the person r	responsih	ole for deduc	tion of tax				
Doto		05 Jun 2022	FULL NAME : Siddhartha Chandoke							
Date		05-Jun-2023	FULL NAIVIE :	Sid	unanna Cha	пиоке				

FORM NO. 12BA

{See rule 26A(2)(b)} Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

No

1. Name and Address of the Employer

Metlife Global Operations Support Center Private Limited Maple, Paharpur Business Centre, 21 Nehru Place, New Delhi-110019 Delhi

2. TAN DELM15950E

3. TDS Assessment Range of the Employer

4.Name of Employee UNDRAJAVARAPU VIJAY KUMAR Designation Senior Associate - Technology Services

AEKPU6280Q PAN or Aadhaar Number

5. Is the Employee a Director or a person with substantial interest in the company (Where the employer is a company)

6. Income under the Head 'Salaries' of the Employee

723345.00 (Other than from perquisites) 7. Financial Year 2022-23

8. Valuation of Perquisites

SI No.	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount,if any, recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col. (3) - Col. (4) (Rs.)
(1)	(2)	(3)	(4)	(5)
(1)	Accommodation	0.00	0.00	0.00
(2)	Cars/Other automotive	0.00	0.00	0.00
(3)	Sweeper, Gardener, Watchman or Personal attendant	0.00	0.00	0.00
(4)	Gas, Electricity, Water	0.00	0.00	0.00
(5)	Interest free or concessional loans	0.00	0.00	0.00
(6)	Holiday expenses	0.00	0.00	0.00
(7)	Free or concessional travel	0.00	0.00	0.00
(8)	Free Meals	0.00	0.00	0.00
(9)	Free Education	0.00	0.00	0.00
(10)	Gifts, Vouchers etc.	7968.00	0.00	7968.00
(11)	Credit card expenses	0.00	0.00	0.00
(12)	Club expenses	0.00	0.00	0.00
(13)	Use of movable assets by employees	0.00	0.00	0.00
(14)	Transfer of assets to employees	0.00	0.00	0.00
(15)	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
(16)	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.	0.00	0.00	0.00
(17)	Stock options (non-qualified options) other than ESOP in col 16 above.	0.00	0.00	0.00
(18)	Contribution by employer to fund and scheme taxable under section 17(2)(vii).	0.00	0.00	0.00
(19)	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to insection 17(2)(vii) and taxable under section 17(2)(viia).	0.00	0.00	0.00
(20)	Other Benefits or amenities	0.00	0.00	0.00
(21)	Total Value of Perquisites	7968.00	0.00	7968.00
(22)	Total Value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of Tax

a) Tax Deducted from Salary of Employee u/s 192(1) 37056.00 b) Tax Paid by Employer on behalf of Employee u/s 192(1A) 0.00 c) Total Tax Paid 37056.00 d) Date of Payment into Government Treasury ref form 16

DECLARATION BY EMPLOYER

I, SIDDHARTHA CHANDOKE son / daughter of PAWAN KUMAR CHANDOKE working in the capacity of AVP-HEAD C&B do hereby declare on behalf of METLIFE GLOBAL OPERATIONS SUPPORT CENTER PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

For Metlife Global Operations Support Center Private Limited

New Delhi Place: 05-Jun-2023 Date:

Signature of the person responsible for deduction of tax

This Form 16 is signed using Digital Signature.

FULL NAME: Siddhartha Chandoke Designation: AVP-HEAD C&B