

February 14, 2024

INTENT OF OFFER

Dear Vijayalaxmi Deshmukh,

We are pleased to confirm the details of our offer of employment to you.

You are being offered the position of Software Technical Consultant on a full-time basis with **Astir Group of Companies** (ASTIR). Within the scope of this position, you may be required to relocate.

You will be joining ASTIR on the condition that you receive your H-1B Visa Approval. You will provide to ASTIR all documentation as required for the processing of your H-1B sponsorship paperwork. You agree to use your best efforts and cooperate at completing the immigration process in a timely and efficient manner. You also agree to confirm that ASTIR shall REGISTER for your application under the upcoming Quota FY-2025 electronic registration process and if SELECTED you shall onboard and work with the ASTIR to file your H-1B petition timely. Your petition may include change of status to H-1B, so please ensure that you shall be available to work with ASTIR on H-1B from October 01, 2024 or the approval date, whichever is later.

You understand and agree that ASTIR has relied upon representation with regard to your education, experience & skills. This Intent of Offer as well as any subsequent Employment Agreement is expressly contingent upon the above referenced representations, and failure of such to be accurate may lead to revocation of Offer and/or termination of Employment.

Vijayalaxmi Deshmukh, we believe this is a significant opportunity for you to maximize your potential as a key member of the ASTIR team. We all look forward to your early acceptance and to welcoming you to the Company.

Kindly indicate your acceptance of this offer by signing the original and returning duplicate of this offer letter.

Yours Sincerely,

Robert E Markowitz
Executive Vice-President

I have read, understand and accept this offer and all terms stated within:

By: 

Vijayalaxmi Deshmukh

Date: 2/14/2024