

Intersectionality Without Jargon

60-SECOND OVERVIEW

Offer a clear pathway through overlapping identities without academic shorthand.

Pairs of students build examples that feel grounded in daily life before discussing policy.

TIMING

50 minutes (lecture plus pair work)

MATERIALS

Identity mapping template

Three short case cards with quotes

Slide with Kimberle Crenshaw timeline

STEPS

Anchor the term intersectionality with a plain language definition and timeline.

Model an identity map using a public figure, naming systems that overlap.

Pairs complete maps for one of the case cards and note tensions or supports.

Facilitated share out captures patterns on a board or shared document.

End with a reflection prompt asking for one institutional change the student would pursue.

FOLLOW-UP

Invite students to submit anonymous questions that can shape the next lecture checkpoint.