

Notice of Non-Discrimination

WPI is committed to the principle of equal opportunity in education and employment. It is the policy of WPI to provide each qualified individual - regardless of race, sex, age, color, national origin, religion, genetic identity, disability, gender identity or expression, marital or parental status, sexual orientation, transgender status, veteran status, or any other legally protected status - the opportunity to participate in the University's educational and employment programs and activities, including admissions, in discrimination and harassment-free environment, in accordance with state and federal laws, including Title VI and Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, and the Age Discrimination Act of 1975, and their respective implementing regulations.

Furthermore, WPI prohibits and will not tolerate unlawful discrimination or harassment. Unlawful discrimination or harassment consists of treating a person differently in any WPI program or activity based on their race, sex, age, color, national origin, religion, genetic identity, disability, gender identity or expression, marital or parental status, sexual orientation, transgender status, veteran status, or any other legally protected status. This includes, for example, the display or circulation of written or electronic materials or pictures degrading to a person's gender or to racial, ethnic, or religious groups; and verbal abuse or insults directed at or made in the presence of members of a racial, ethnic, or minority group.

WPI will administer any complaint of discrimination or harassment with the utmost degree of privacy and confidentiality possible under the circumstances of each matter and as permitted by law. Failure of any participant to respect confidentiality, both during or after an investigation process, may constitute retaliation and subject the violator to discipline. WPI prohibits and will not tolerate any form of retaliation against persons who have complained about, or participated in an investigation of a complaint about, unlawful discrimination or harassment.

WPI will make an independent inquiry into complaints of unlawful discrimination and harassment, according to applicable WPI policies and procedures, and violations by Students/Employees will be subject to disciplinary action, including suspension, expulsion, or termination, where appropriate.

Student/Employee inquiries concerning discrimination or harassment based on sex, gender identity or expression, sexual orientation, or pregnancy should be referred to the Equal Opportunity & Outreach Office:

Stan Horton

Title IX Coordinator

100 Institute Road

Worcester, Massachusetts 01609

Campus Center, Room 234

508-831-6514

SHorton@wpi.edu

Student/Employee inquiries concerning discrimination or harassment based on disability should be referred to the Office of Accessibility Services (students) or Talent & Inclusion (employees):

Students

Amy Curran

Director, Office of Accessibility Services
100 Institute Road
Worcester, Massachusetts 01609
Daniels Hall, Room 124
508-831-4908
acurran@wpi.edu

Employees

Stan Horton

Director, Equal Opportunity and Outreach
100 Institute Road
Worcester, Massachusetts 01609
Campus Center, Room 234
508-831-6514
SHorton@wpi.edu

Student/Employee inquiries concerning discrimination or harassment based on any other protected status should be referred to the [Dean of Students](#) (Students) or [Talent & Inclusion](#) (Employees).