

CONSENT TO RECEIVE AND SIGN DOCUMENTS ELECTRONICALLY

Agree to Conduct E-Signatures and Electronic Transactions:

By selecting the "Use E-Signature" option, below, I agree to electronically receive and sign documents on the First Advantage platform or from First Advantage, including, but not limited to disclosures, authorisation documents, letters and other related forms/documents ("Documents").

Entitlement to Complete Documents in Non-Electronic Form:

I understand that I am entitled to receive hard copies of the Documents and, where applicable, to sign such Documents with a handwritten signature. In order to obtain hard copies of the Documents please contact First Advantage at:

Post:

First Advantage Background Services Corp.
P.O. Box 105292
Atlanta, GA 30348

or call (800) 845-6004 for assistance

or email to: consumer.documents@fadv.com

Updating Contact Information:

I understand that I am entitled to update my electronic contact information at any time by calling (800) 845-6004 or via email to consumer.documents@fadv.com.

Withdrawing My Consent

I understand that I am entitled to withdraw my consent to electronically receive and sign the Documents. If I decide at any point to withdraw my consent, I understand that the withdrawal only applies from that point on and shall not affect the legal effectiveness, validity or enforceability of any Documents signed or received electronically prior to the implementation of my requested withdrawal. The withdrawal will take effect within a reasonable period of time after receipt of the withdrawal. If I withdraw consent during the period where a screening service is in the process of being fulfilled or ordered, it may affect my application for employment or contract work. If I decide at any point to withdraw my consent, I must provide a signed letter via post to the postal address in bold below to notify First Advantage that I wish to withdraw my consent.

Post:

First Advantage Background Services Corp.
P.O. Box 105292
Atlanta, GA 30348

For further information on the withdrawal process, please call (800) 845-6004 or contact us at consumer.documents@fadv.com.

Hardware and Software Requirements:

In order to access and retain the communications and documents, I will require a computer or a mobile device as well as a working connection to the Internet. I must use Internet Explorer 6 or later, Edge, Firefox 3 or later, Chrome 36 or later, Safari 3.5 or later. I will be notified of any material changes to the software described above. I hereby represent that I fulfil the minimum requirements as described above.

Requesting a Paper Copy of My Electronic Record:

Upon request, I may obtain a paper copy of Documents for free by clicking print before submitting (if applicable). I may also post a request to:

First Advantage Background Services Corp.
P.O. Box 105292
Atlanta, GA 30348

or call (800) 845-6004 for assistance

or via email to consumer.documents@fadv.com

Contact details for non-US candidates:

- Candidates located in Malaysia, Australia and New Zealand, please email the South Asia Pacific Regional Compliance Officer at privacy.sapac@fadv.com
- Candidates located in China, Taiwan, Macao, Singapore, Hong Kong, Philippines, Korea and Japan, please email the North Asia Pacific Regional Compliance Officer at privacy.napac@fadv.com
- Candidates based in Europe, the Middle East or Africa, please email our Global Customer Care team at globaladvantagesupport@fadv.com
- Please contact gdpr@fadv.com for any GDPR related questions.
- Candidates located in Canada, please contact Privacy.Canada@fadv.com
- Candidates located in Mexico, Central and South America, contact Privacy.Latam@fadv.com

Consent to Use Electronic Signature:

By selecting the "Use E-Signature" option below, I hereby consent to the use of my electronic signature to sign relevant Documents. I understand that my electronic signature will have the same legal effect, validity and enforceability as if I were to use a handwritten signature. If I do not wish my electronic signature to have a binding effect, I must select the "Decline E-Signature" option below.

I have read and accept the eSignature terms set out above: **I Agree**

Date: December 03, 2025