

# what are the rounds and hiring process of cognizant and give the tings i have to learn and if quant give me the topics like that

Here's a detailed guide to the rounds and hiring process at Cognizant, along with the topics you need to learn—especially for the Quantitative Aptitude section.

## Cognizant Hiring Process (2025, India – GenC/IT roles):

The process typically consists of the following main stages: [\[1\]](#) [\[2\]](#) [\[3\]](#) [\[4\]](#) [\[5\]](#)

### 1. Online Application:

Apply via the Cognizant careers website or participate through your campus recruitment drive.

### 2. Initial Screening:

Recruiters review your application to ensure alignment with the role and eligibility criteria.

### 3. Assessment Rounds:

These may vary by role and program but usually include:

- **Communication/English Assessment:** Tests oral and written communication skills.
- **Aptitude (Quantitative, Logical, Verbal) Assessment:** Online test assessing logical, mathematical, and verbal reasoning.
- **Technical Assessment (for tech roles):** Programming, data structures, database, and domain-specific questions or coding tasks.

### 4. Technical Interview:

Questions cover Computer Science fundamentals, coding, algorithms, and sometimes puzzles or questions based on your resume or project work.

### 5. HR Interview:

General HR questions about your background, strengths, motivation, and behavioral fit. May include questions like "Tell me about yourself", "Why Cognizant?", and situational scenarios.

### 6. Final Offer & Onboarding:

If successful in the above rounds, you'll receive an offer and be guided through onboarding.

## What to Learn for Cognizant Hiring (2025):

### Quantitative Aptitude Topics

#### • Basic Mathematics:

- LCM and HCF
- Divisibility

- Numbers, Decimals, and Fractions
- Averages
- Ratio and Proportion
- Percentage<sup>[6]</sup> <sup>[7]</sup>
- **Applied Mathematics:**
  - Profit and Loss
  - Simple and Compound Interest
  - Time, Speed, and Distance
  - Time and Work
  - Allegation and Mixture
  - Area, Shapes, and Perimeter
  - Geometry
  - Pipes and Cisterns
- **Other important topics:**
  - Permutations & Combinations
  - Probability
  - Algebra
  - Surds and Indices
  - Logarithms<sup>[7]</sup> <sup>[6]</sup>
- **Data Interpretation:** Practice charts, graphs, and tables.

### **Logical Reasoning Topics**

- Deductive, Inductive, and Abductive Reasoning
- Coding-Deductive Logic
- Data Arrangement, Series, and Pattern Recognition
- Objective Reasoning
- Data Sufficiency

### **Verbal Ability Topics**

- Grammar (Error identification, Improvement)
- Synonyms/Antonyms
- Sentence Construction and Comprehension
- Reading Comprehension passages

## Technical Topics (for tech roles)

- Data Structures and Algorithms (arrays, strings, searching, sorting, linked lists)
- OOP (Object-Oriented Programming Concepts)
- DBMS (SQL basics, normalization)
- Operating Systems & Networking basics
- Coding in a programming language of your choice (C, C++, Java, Python)
- Puzzles (common in interviews)
- Domain-specific knowledge for specialized roles (e.g., Cyber Security for GenC Pro)<sup>[8]</sup>

## Additional Tips

- Prepare for common HR questions and behavioral interviews (use the STAR method—Situation, Task, Action, Result).
- Review your resume, projects, and internships thoroughly.
- Practice coding problems and aptitude/mock tests online.<sup>[3] [9] [10]</sup>
- Be ready to demonstrate clear communication, logical thinking, and adaptability.

## Summary Table:

Round	What to Prepare/Expect
Communication Assessment	English grammar, comprehension, clarity, and fluency
Quantitative Aptitude	Math, logic, reasoning, problem-solving (see list above)
Technical Assessment	CS fundamentals, coding, tech MCQs relevant to your discipline
Technical Interview	Coding, CS theory, puzzles, technical questions, project talk
HR Interview	Behavioral, scenario-based, "About yourself", motivation, etc.

Focusing on these topics will help you succeed in Cognizant's selection process in 2025. Good luck with your preparation!



1. <https://careers.cognizant.com/india-en/life-at-cognizant/how-we-hire/>
2. <https://prepinsta.com/cognizant/recruitment-process/>
3. <https://www.geeksforgeeks.org/interview-experiences/cognizant-recruitment-process/>
4. <https://careers.cognizant.com/india-en/pathways-and-programs/genc-program/>
5. <https://www.ccbp.in/blog/articles/cognizant-eligibility-criteria>
6. <https://prepinsta.com/cognizant-syllabus/>
7. <https://prepinsta.com/cognizant/quantitative-aptitude-paper/>
8. <https://www.geeksforgeeks.org/interview-experiences/cognizant-interview-experience-for-gen-pro-2025-graduate-on-campus/>
9. <https://www.geeksforgeeks.org/cognizant-sde-sheet-interview-questions-and-answers/>

10. <https://www.simplilearn.com/cognizant-hr-interview-questions-and-answers-article>