



what are the rounds and hiring process of cognizant and give the tings i have to learn and if quant give me the topics like that

Here's a detailed guide to the rounds and hiring process at Cognizant, along with the topics you need to learn—especially for the Quantitative Aptitude section.

Cognizant Hiring Process (2025, India – GenC/IT roles):

The process typically consists of the following main stages:[\[1\]](#) [\[2\]](#) [\[3\]](#) [\[4\]](#) [\[5\]](#)

1. Online Application:

Apply via the Cognizant careers website or participate through your campus recruitment drive.

2. Initial Screening:

Recruiters review your application to ensure alignment with the role and eligibility criteria.

3. Assessment Rounds:

These may vary by role and program but usually include:

- **Communication/English Assessment:** Tests oral and written communication skills.
- **Aptitude (Quantitative, Logical, Verbal) Assessment:** Online test assessing logical, mathematical, and verbal reasoning.
- **Technical Assessment (for tech roles):** Programming, data structures, database, and domain-specific questions or coding tasks.

4. Technical Interview:

Questions cover Computer Science fundamentals, coding, algorithms, and sometimes puzzles or questions based on your resume or project work.

5. HR Interview:

General HR questions about your background, strengths, motivation, and behavioral fit. May include questions like "Tell me about yourself", "Why Cognizant?", and situational scenarios.

6. Final Offer & Onboarding:

If successful in the above rounds, you'll receive an offer and be guided through onboarding.

What to Learn for Cognizant Hiring (2025):

Quantitative Aptitude Topics

• Basic Mathematics:

- LCM and HCF
- Divisibility

- Numbers, Decimals, and Fractions
- Averages
- Ratio and Proportion
- Percentage^[6] ^[7]

- **Applied Mathematics:**

- Profit and Loss
- Simple and Compound Interest
- Time, Speed, and Distance
- Time and Work
- Allegation and Mixture
- Area, Shapes, and Perimeter
- Geometry
- Pipes and Cisterns

- **Other important topics:**

- Permutations & Combinations
- Probability
- Algebra
- Surds and Indices
- Logarithms^[7] ^[6]

- **Data Interpretation:** Practice charts, graphs, and tables.

Logical Reasoning Topics

- Deductive, Inductive, and Abductive Reasoning
- Coding-Deductive Logic
- Data Arrangement, Series, and Pattern Recognition
- Objective Reasoning
- Data Sufficiency

Verbal Ability Topics

- Grammar (Error identification, Improvement)
- Synonyms/Antonyms
- Sentence Construction and Comprehension
- Reading Comprehension passages

Technical Topics (for tech roles)

- Data Structures and Algorithms (arrays, strings, searching, sorting, linked lists)
- OOP (Object-Oriented Programming Concepts)
- DBMS (SQL basics, normalization)
- Operating Systems & Networking basics
- Coding in a programming language of your choice (C, C++, Java, Python)
- Puzzles (common in interviews)
- Domain-specific knowledge for specialized roles (e.g., Cyber Security for GenC Pro)^[8]

Additional Tips

- Prepare for common HR questions and behavioral interviews (use the STAR method—
Situation, Task, Action, Result).
- Review your resume, projects, and internships thoroughly.
- Practice coding problems and aptitude/mock tests online.^{[3] [9] [10]}
- Be ready to demonstrate clear communication, logical thinking, and adaptability.

Summary Table:

Round	What to Prepare/Expect
Communication Assessment	English grammar, comprehension, clarity, and fluency
Quantitative Aptitude	Math, logic, reasoning, problem-solving (see list above)
Technical Assessment	CS fundamentals, coding, tech MCQs relevant to your discipline
Technical Interview	Coding, CS theory, puzzles, technical questions, project talk
HR Interview	Behavioral, scenario-based, "About yourself", motivation, etc.

Focusing on these topics will help you succeed in Cognizant's selection process in 2025. Good luck with your preparation!

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