



## **Job Description - Software Engineer**

### **Company Profile**

The leadership team of Suntech Global possesses over a century of combined experience in business, domain, and technology. This extensive expertise empowers us to deliver state-of-the-art solutions to the retail and consumer tech industries in a cost-effective manner. We leverage innovative engagement models and digital proficiency to drive business growth while focusing on **“Enhancing customer experience”**.

At Suntech, we comprise a dedicated and seasoned team of high achievers committed to fostering a work environment characterized by mutual respect and enjoyment. We firmly believe that diversity and equal employment opportunities within our team are indispensable to our success as a global enterprise.

**Position** - Software Engineer

**Qualification** - B.Tech (CS / IT / Software Design & Related Discipline)

**Work From Office (Noida)**

**Training Period** - 6 Mos. Initially, the selected talent would be under 6 months training period. Those performing competently and possess an above satisfactory performance would be regularized after 6 Mos. of the training.

**Training Perks** :During the training period, selected candidates will be provided with a stipend of ₹15,000, along with company's laptop, a one-time meal and medical insurance coverage.

**Compensation:** After successfully completing the training period, students will be offered a compensation package between ₹4-6 LPA, depending on their performance.





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Suntech is seeking individuals who meet the following criteria:

- **Proficient Technical Skills:** Candidates should possess strong technical expertise relevant to our industry.
- **Outstanding Communication Abilities:** Excellent verbal and written communication skills are essential.
- **Positive Work Ethic and Team Spirit:** Candidates should demonstrate a proactive and cooperative attitude towards their work and colleagues.
- **Mobility:** Willingness to travel within India and abroad as required by the job.
- **Location Preference:** Candidates with a permanent residence in or around Noida / NCR are preferred.
- **Academic Performance:** Candidates should have achieved a minimum of 75% or above in their 10th, 12th, B.Tech/M.Tech examinations.

### Skills Required

JAVA, SQL, React.JS, Angular, Analyzing information, General programming skills, Software development fundamentals

### Selection process

- **Cv filtration**
- **Round 1:** Screening with Senior Manager HR (15-minutes)
- **Round 2:** Written Test (Technical + Aptitude) (Online/Offline)
- **Round 3:** Interview (Technical) (Offline)
- **Releasing of the offer.**

For any more queries, feel free to reach out to me at my enclosed Mail ID or Contact No

