

06-August-14

Dear Vikramaditya Reddy Jakkula, Employee ID: 100022357

This is with reference to your letter of resignation; we wish to inform you that your resignation has been accepted and you are relieved from the services of the company effective close of working hours on 6/9/2014.

We confirm that you have been working for Amazon Development Centre (India) Private Limited, Hyderabad from 9/19/2013 till 6/9/2014 and your designation at the time of leaving the organization was "Customer Service Associate".

As regards settlement of your dues please contact the HR department on queries, if any.

We would like to take this opportunity to remind you of the clauses pertaining to confidentiality agreement signed by you at the time of joining, especially emphasizing on Section 4(b) (i) and (ii) of the confidentiality agreement which is as follows:

Section 4 (b): While employed by the Company and for a period of twelve (12) months after the Date of Termination, without regard to the reason, if any, such employment shall terminate, the Employee will not, directly or indirectly, and whether or not for compensation, either on his or her own behalf or as an employee, officer, agent, consultant, director, owner, partner, joint venturer, shareholder, investor, or in any other capacity:

- (i) induce or attempt to induce any employee, consultant, sales agent, supplier, customer or independent contractor of the Company to end his or her relationship with the Company, or
- (ii) employ, retain as a consultant of the content of cause to be so employed or retained, any employee (or former employee solders as a consultant, or cause to be so employed by the content of consultant, sales agent, or independent contractor of the Company;

These clauses stipulate that you will adhere to the terms & conditions specified in the clauses even after the period of employment with Amazon.

We at Amazon Development Centre (India) Private Limited wish you all the best in your future endeavors.

For Amazon Development Centre (India) Pvt. Ltd.

Poonam Sirigidi HR Business Partner