HR Practices and Observations on Virtual Employment in 2009-2010 (Years Ahead)

Talent Scout:

* Regular job boards to begin. Post notification on job portals.
* Hire a HR Manager with minimum of 1-2 years exp

Virtual Employment:

General:

* Expect Delays.
* Communicate what is necessary & be clear with ground rules.
* Daily reporting is key.
* Be ontime with pay(India)

Full time:

* Assign these roles for tasks which need everyday work.
* Conduct a roll call in the morning virtually and get a report of daily work done.

Part Time:

* Be precise and give the task which needs to be done slowly and can take time.
* Give flexibility with time and do weekly work done reports.