


Employee Data Analysis using Excel



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**PROJECT
TITLE:**



Employee Performance Analysis using Excel



AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

A clear and concise description of the Issue or challenge that the project aims to Address. It defines the problem, explains its Significance, and outlines the objectives of the Analysis or solution.

- Problem Description
- Significance of the Problem
- Objectives
- Impact
- Scope of the Problem
- Stakeholders Affected



PROJECT OVERVIEW

A high-level summary that outlines the key aspects of the project, including its goals, scope, methodology, and expected outcomes. It provides a clear understanding of what the project aims to achieve and how it will be executed.

- Objectives
- Scope
- Methodology
- Deliverables
- Timeline
- Expected Outcomes



WHO ARE THE END USERS?

1. Human Resources (HR) Department

2. Management and Leadership Teams

3. Department Heads

4. Data Analysts and HR Analysts

5. Employee Relations Specialists

6. Business Partners and Consultants

OUR SOLUTION AND ITS VALUE PROPOSITION



1.Our Solution

2.Identify Key Issues

3.Develop Targeted Strategies

4.Implement Action Plans

5.Monitor and Evaluate Impact

Dataset Description

The dataset description provides an overview of the data being used in the analysis, including its source, structure, and relevance. It helps to understand what data is available, its quality, and how it supports the analysis objectives

1. Data Sources
2. Data Types
3. Data Fields
4. Data Size
5. Data Format
6. Data Quality
7. Data Collection Period

THE "WOW" IN OUR SOLUTION

■ This refers to the standout aspect or unique feature of your solution that makes it particularly impressive or valuable, distinguishing it from other options

- 1. Innovative Features
- 2. Unique Benefits
- 3. Exceptional Results
- 4. Enhanced User Experience
- 5. Competitive Advantage
- 6. Transformative Impact



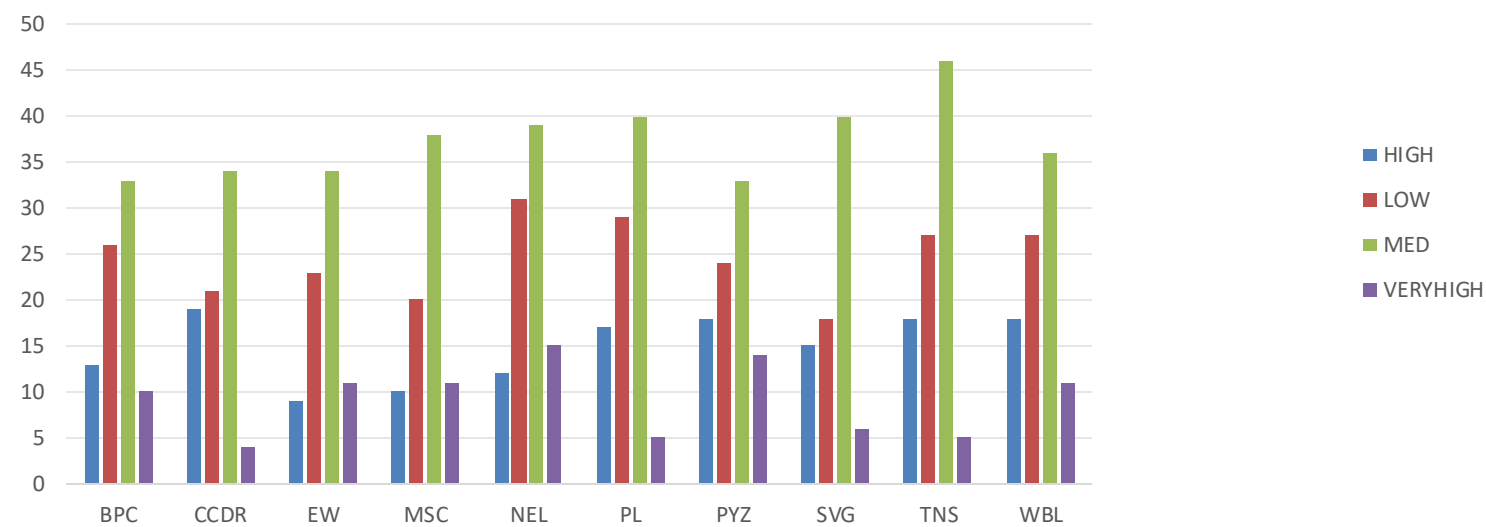
MODELLING

The process of creating mathematical or statistical models to represent and analyze data, enabling predictions and insights based on that data.

1. Model Selection
2. Data Preparation
3. Feature Engineering
4. Training the Model
5. Validation and Testing
6. Performance Metrics

RESULTS

EMPLOYEE PERFORMANCE ANALYSIS



conclusion

Our analysis identifies key factors driving high employee turnover, including limited career development opportunities and low job satisfaction. To address these issues, we recommend implementing targeted career growth programs and improving employee feedback mechanisms. Despite some data limitations, these actions will help enhance employee retention and overall satisfaction. Further studies and data collection are advised to continually refine these strategies.