



Nominating U.S. Manager Attestation

I, U.S. Nominating Manager SOUMYA RANJAN NAYAK, SENIOR MANAGER-PROJECTS, Associate ID – 159924, attest that there is a genuine, legitimate confirmed U.S. position VIMAL KUMAR, Associate ID – 2312795 starting **October 1, 2025**.

1. I understand the requirements for both staff augmentation/manpower and managed services client engagements, and I commit to producing the required client signed documents for either service or staff augmentation/manpower to Global Mobility between March and April 2025.
2. I understand that the U.S. Department of Homeland Security and U.S. Department of State have authority to undertake an in-person site visit, and that the information I provide to Global Mobility is true. I also understand that if the information is found not to be true, under U.S. law the nominated H-1B worker may be rendered ineligible for H-1B sponsorship by any employer in the future, and that Cognizant may be subjected to a U.S. government investigation which may lead to debarment from the H-1B sponsorship program.
3. I understand that if the information provided by me or under my direction is deemed untrue, I will be subject to disciplinary action.

IN WITNESS WHEREOF, I have caused this attestation to be signed and delivered by myself, a duly authorized U.S. Cognizant Manager, all as of the date set forth below.

A handwritten signature in black ink, appearing to read "Soumya Ranjan Nayak", with a horizontal line drawn underneath the name.

Nominating Manager Signature:
Print Name: SOUMYA RANJAN NAYAK
Title: Senior Manager - Projects
Date: 02/26/2025