

# RECRUITMENT PROCESS



## Job Posting

Create an eye-catching job posting with detailed job requirements and responsibilities.

## Candidate Sourcing

Identify potential candidates through job boards, social media, referrals, or recruitment agencies.



## Resume Screening

Review resumes to shortlist candidates who meet the job's basic qualifications.

## Interviews

Conduct initial phone screenings and face-to-face interviews to assess skills, experience, and cultural fit.



## Testing

Administer skills assessments, personality tests, or other evaluations to gauge candidates suitability.

## Onboarding

Extend the job offer to the chosen candidate and guide them through the onboarding process.

