

Reference: AGS\

Vimalraj Moorthy (R30747)  
Supervisor-RPA

**Merit Increase Letter**

Dear Vimalraj,

The last one year has been exciting for all of us - we have added several new clients, introduced numerous best practices, grown significantly in scale and have continued to delight our clients. Our success would not have been possible without the tireless efforts and commitment of all our team members.

We thank you for your contribution! We are happy to share that based on your annual performance review, your compensation has been revised effective **01-Apr-2024** to:

**Salary Structure (Revised):**

CTC	Monthly (INR)	Annual (INR)
Total CTC = (A) + (B)	110955	1331455
Variable Pay (B)	5833	69996
Base Salary + Retirals (Fixed CTC) (A)	105122	1261459

Base salary	Monthly (INR)	Annual (INR)	Retirals and Insurance	Monthly (INR)	Annual (INR)
Basic	30000	360000	Employer PF Contribution	3600	43200
Advance Statutory Bonus	1400	16800	Gratuity	1443	17316
Basket of Allowance	68262	819144	Health Insurance	417	5004
<b>Gross Salary (Part A)</b>	<b>99662</b>	<b>1195944</b>	<b>Retirals (Part B)</b>	<b>5460</b>	<b>65520</b>
Employee's PF Contribution	3600	43200			
<b>Take Home (Pre-Tax)</b>	<b>96062</b>	<b>1152744</b>			

The year ahead is filled with many more exciting business opportunities. As an organization, we are passionate about delivering the highest standards of service to our clients. We look forward to your continued support in creating a 'gold standard' organization together.

Wishing you the very best,

**Best Regards,**



**Shalini Prasad**  
Chief People Officer - Human Resources