Object Oriented Programming Methodology Case Study

Employee management System

Team Members 3rd Sem

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1.why I need to this case study

- **Purpose of the Case Study**

1.Uncover Success Factors

In this case study, we will explore the fascinating journey of an extraordinary employee who overcame numerous challenges to achieve remarkable success. Discover the key factors that contributed to the employee's exceptional performance.

2 . Identify Strategies

Learn valuable strategies that can be applied to enhance employee development programs.

Background Information on the Employee

1. Education

Explore the employee's educational background and qualifications.

2. Experience

Highlight their relevant work experience and achievements.

3. Skills

Showcase the employee's unique skill set and strengths

Conclusion and Recommendations

Summarize the case study findings and provide actionable recommendations for organizations to nurture and motivate their employees to reach their full potential.

2. why we need to study this case study

1. Niche-Specific

One of the great things about case studies is that they are very targeted and niche-specific.

2. Position Your Brand as Authoritative

By regularly producing thought-provoking and insightful case studies, you'll be able to fast-track your way to becoming a thought leader in your niche.

3. Explain How Problems are Solved

While some customers may purchase your product based on the fact that a product page claims it's an optimal solution for their problem, most want to know the "why" behind it.

4. Provide Social Proof

In this technology age, customers have become more demanding in terms of proof.

3. What is the Motivation Behind this Case Study?

Get a glimpse into the importance of motivation in employee performance and how it impacts overall organizational success.

Background of the Case Study

Dive into the historical context and circumstances surrounding the development of this case study.

Purpose of the Case Study

Understand the objectives and intended outcomes of this case study on employee motivation and its benefits for organizations.

4. Is it useful for Nation /International/Local Person

Relevance and Importance

1.National Impact

Analyze real-life situations to understand their effects on a country's economy, policies, and society.

2. International Perspective

Gain insights into global trends, challenges, and strategies for organizations operating in diverse markets.

3. Local Application

Uncover solutions to local issues, leveraging knowledge from similar case studies in the community.

4. Employee Development

Cultivate critical thinking, problem-solving, and decision-making skills through engaging case scenarios.

Objective of Emlpoyee Management System

Advantages of Case Study

1. Ability to see a relationship between phenomena, context, and people.
2. Flexibility to collect data through various means.
3. Ability to capture the context and lived reality of participants.
4. Flexibility to be used at various points in a research project, including pilot research.
5. Ability to explore deeper causes of phenomena.
6. Ease of explaining results to a non-specialist audience.

Disadvantages of Case Study

1. Difficulty generalizing findings from one case study to other settings.
2. Risk of bias, as the researcher's personal opinions and preferences may influence the research.
3. Difficulty convincing readers who are accustomed to clear-cut statistical answers.
4. In-depth analysis may not be suitable for the audience.

Related Study

1. Is Employee Management System available in market ?

- **Pulse Surveys**

Gather powerful workplace insights like employee feedback through pulse surveys and polls.

Employee Recognition

-

Celebrate individual and team achievements with your organization through public shout-outs or bring your company values to life by nominating peers for awards.

- **People Analytics**

Familiarize yourself with what's working and what's not in your organization. With our sophisticated analytics engine you'll see statistics on engagement, retention, employee referral rates and much more.

2. Is Employee Management System ready to use?

1. Education Industry

The education industry is one of the most important and profitable industries in the world. There are many schools, colleges, and universities that provide education to thousands of students at the same time. .

3. Manufacturing Industry

1. Managing employee performance.
2. * Managing employee compensation.
3. * Managing employee training.
4. * Managing employee benefits and perks, including health care, life insurance, vacation days, etc., as well as time off management (e.g., paid holidays).

3. is Employment patent available ?

Yes, an employer can grant a say in a patent. In India, tech companies usually file for patents in their name and rely on the inventions of their employees. During the process of filing an application for a patent, the employees assign their patent rights to the employer either through pre-assignment which is a part of the employment contract or assignment agreement signed after the invention is realized.

4. are any employment research paper available?

1.Labour and Employment in India:

A 50-Year Perspective: This paper reviews changes in knowledge and thinking about labour and employment issues in India over the last 50 years. It examines six issues: employment deficits; the mode of production; labour institutions and labour market segmentation; wages; the quality of work; and poverty and inequality _____ _____ ____ .

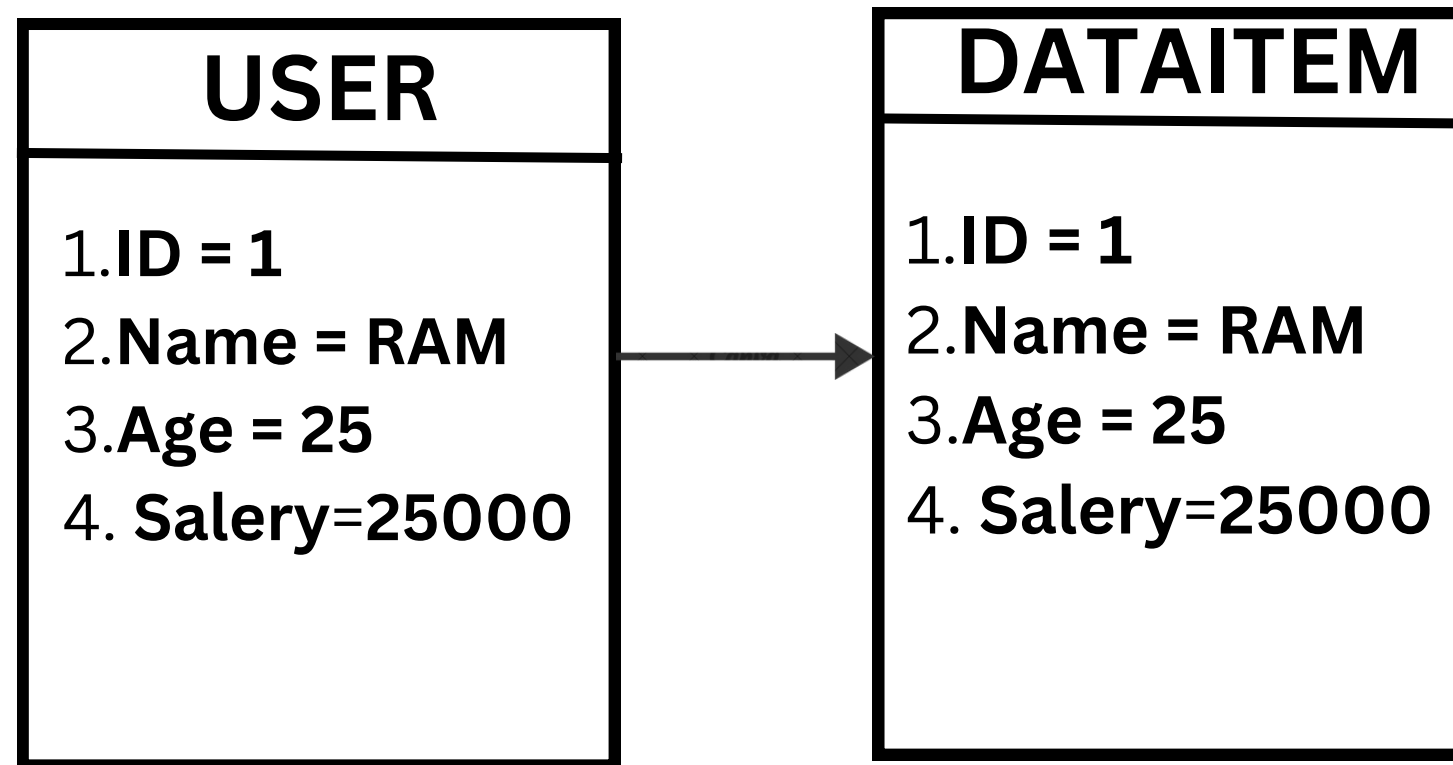### 5. is any article available on employment?

yes in article The Employment Challenge in India: Hundred Years from 'Ten days that shook the World'which published in 17 feb 2023,

observe that the three major challenges are—absolute lack of employment opportunities; chronic unemployment and intermittent employment; and substantial underemployment and loss of person days. Two further related challenges are low returns from work and skill mismatch.
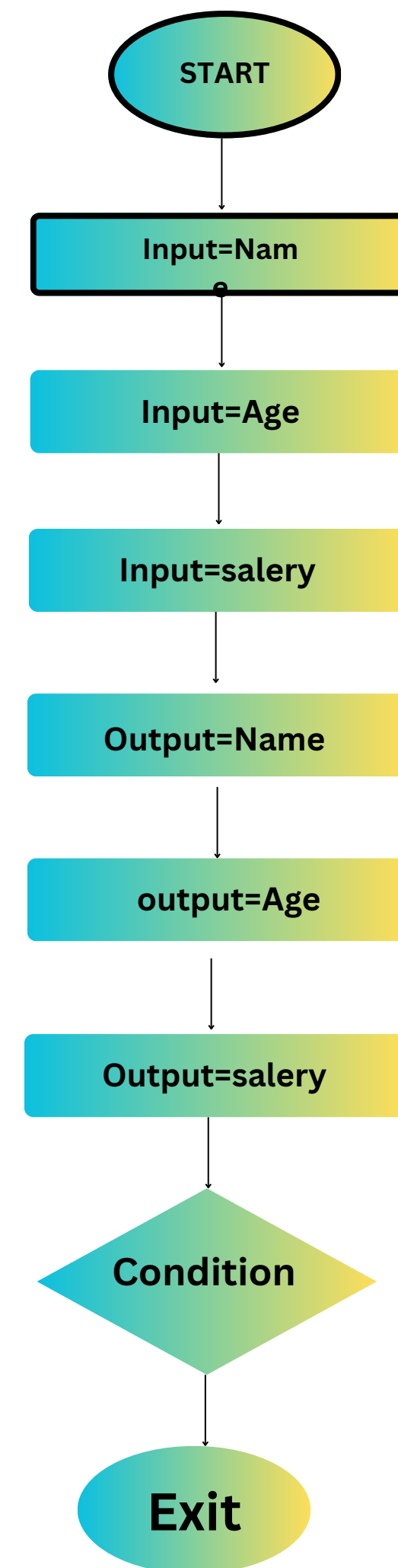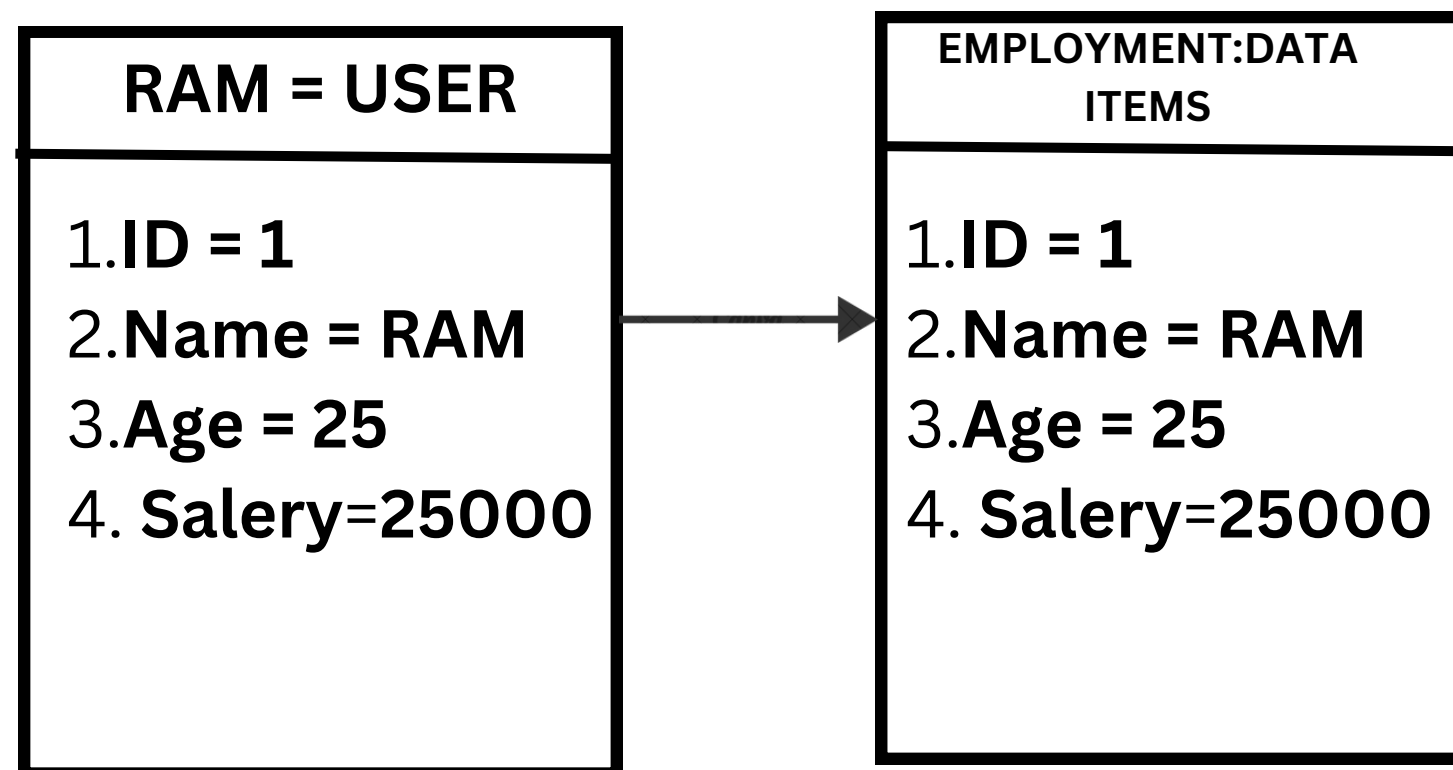
production increasingly set to become machine and AI driven, labour redundancy and skill mismatch is expected to worsen in coming years. We must press for a separate employment–incomes policy rather than continue with the false hope that economic growth will solve the employment conundrum.
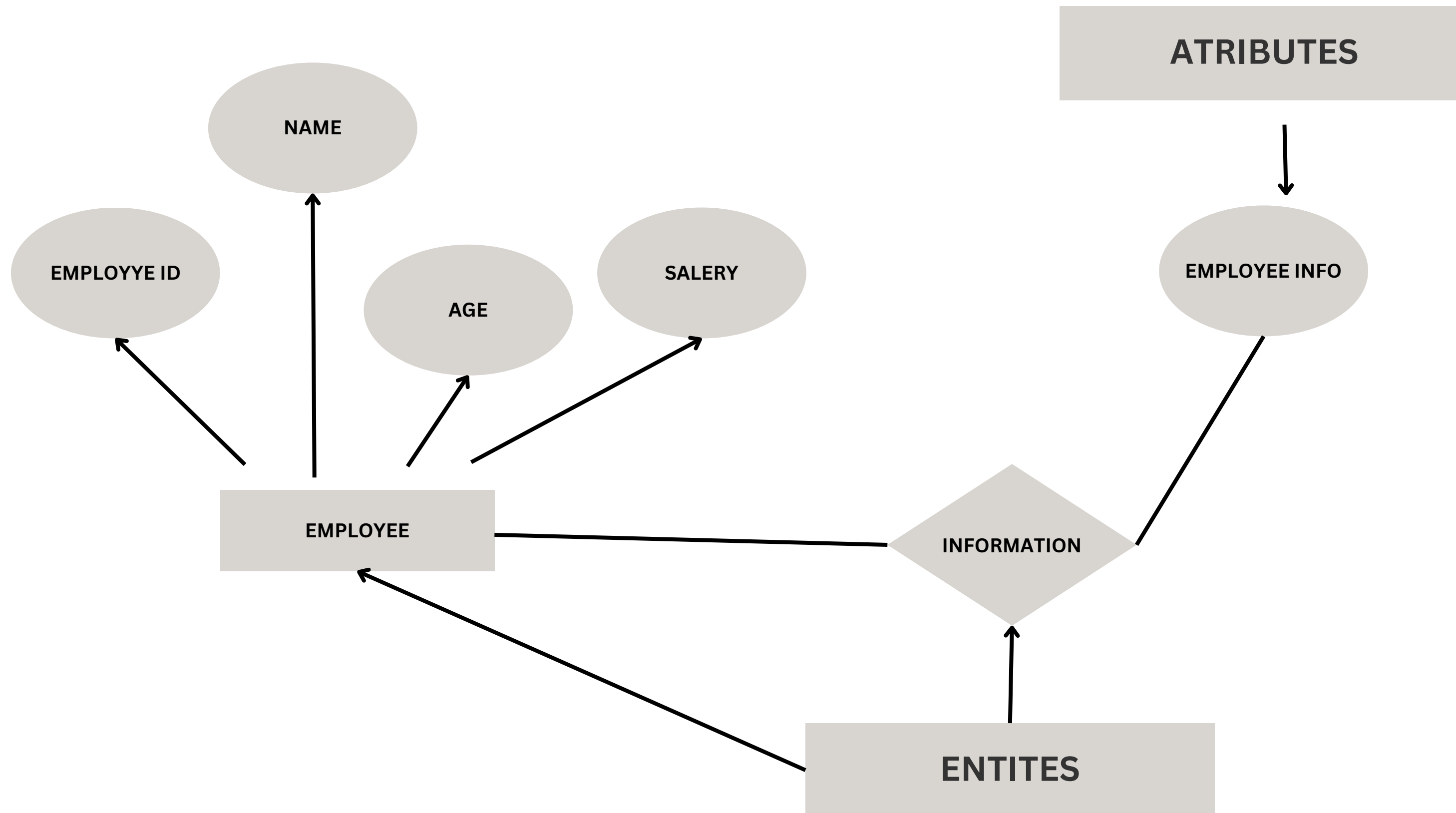
Design Class and Object diagram

Class Diagram

USER
1.ID = 1
2.Name = RAM
3.Age = 25
4. Salery=25000

DATAITEM
1.ID = 1
2.Name = RAM
3.Age = 25
4. Salery=25000

Object Diagram

RAM = USER
1.ID = 1
2.Name = RAM
3.Age = 25
4. Salery=25000

EMPLOYMENT:DATA ITEMS
1.ID = 1
2.Name = RAM
3.Age = 25
4. Salery=25000

START

Input=Nam

Input=Age

Input=salery

Output=Name

output=Age

Output=salery

Condition

Exit

ER DIAGREM

ATRIBUTES

NAME

EMPLOYYE ID

AGE

SALERY

EMPLOYEE INFO

EMPLOYEE

INFORMATION

ENTITES

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