

## (Freshers Interview Question & Answers)

### 1. Tell me about yourself?

**Sample Answer 1-** First of all, thank you for this opportunity to introduce myself. My name is Virat Kohli. I am from New Delhi at Uttam Nagar.

About my qualification. I have done my graduation in Bcom from Delhi university in 2013.

And about my work experience so currently I m working in an MNC company at Gurgaon as an SNR Associate last 5 years

And my short-term goal is to work in a reputed company.And for a long-term goal is to make a good and respected position in a reputed company.

My hobby is playing cricket and listen to music.That's all about me. Thank you.

**Sample Answer 2-** Good morning.

Thank you for giving the opportunity to introduce myself.

I am Anushka. I am basically from Bihar, and currently living in New Delhi.

I completed BE in food technology from SLIET, Punjab in 2016. I have done my schooling from Bihar.

I have experience of total of 26 months which 17 months in the FMCG industry in QA and 9 months in amazon as a TRON associate.

My short-term goal is to get a job in a good company.

My long-term goal is to achieve a good position in a good company.

My weakness is I am very emotional.

My strength is that I always want to be independent.

My hobbies are clicking photos, listening to music and editing photos and videos.

That's all about me.

Thank you.

### 2.Why should I hire you?

**Sample Answer 1** - Being a fresher, I am flexible and adaptive to learning new things if I get a great platform and good guidance so I will perform very well and I can assure you I will become an asset to this prestigious organization.

### **3.What are your strengths and weaknesses?**

**Ans-** My strengths are I am honest, self-motivated, and hard-working and I believe in myself. My weakness is I can't sleep till I complete my work properly, sometimes it affect my health as well.

**Ans2-** My strongest strength is I believe in my confidence, whatever I want to do any work finished with confidence.

And my weakness is I can't say no when someone asks me to help because I would like to help someone according to my capability.

### **4. Describe who you are or Tell me about your background?**

**Ans-**I am a B. Tech in Computer Science/B. Com in Economics. I also have an MBA or I have completed a certification course in Digital Marketing from ABC Academy.

What else would you like to know

@jobspandit

### **5. Why do you want to work for our company?**

**Ans-** I feel that with my current skill sets and my experience in the XYZ domain, the job requirements this role presented are a perfect match for me. I could visualize myself in that role as it aligned with my career aspirations, skills, and expertise. Besides, I have researched your company and found that it has impressive and promising projections which made me excited to be a part of the amazing future. I would take pride in working under the great leadership of this company and I found this place to be a perfect fit for utilizing my expertise along with the promising aspect of personal growth.

### **6. How are you today?**

**Ans-** I am doing great, thank you. It's good to be here.

### **7. What motivates you?**

**Ans-** My greatest motivation is to become the best version of what I can be. It excites me to exceed my expectations and accomplish tangible results. I love to be productive and achieve milestones. This gives me a sense of fulfillment and satisfaction. Learning new things and

completing new challenges also motivates me to go the extra mile.

## **8. What is the difference between confidence and over confidence?**

**Ans-**Confidence: Believing in yourself, the dedication and hard work which come in light of the expected result.

Overconfidence: Overconfidence is also a Confidence, it's just that level of expectation is higher than their input work.

## **9. What is the difference between hard work and smart work?**

**Ans-** According to me, hard work and smart work both are keys to success and both are gives you good results as you want. But A small difference between hard work and smart work I thought smart work is the extension of hard work, without hard work smart work is not possible because hard work gives us experience whereas smart work comes from experience.

So, until you have the experience you never work smartly. And finally, I say hard work needs physical strength and smart work needs mental strength.

## **10. Would you like to work overtime or odd hours?**

**Ans-** I know that in the company being asked to work for an extended number of hours comes with a good reason, so I am ok with it. It an extra effort means I am doing something for the company, I'll be happy to do it.

## **11. How do you feel about working nights and weekends?**

@jobspandit

**Ans-** Weekends and night shifts doesn't matter to me. As a fresher, my goal is to learn new skills and enhance my skills in a practical way for company growth.

## **12. What is your greatest fear?**

**Ans-** You might think that since I have never worked in my life, and this is only my first job, my inexperience is my weakness.

But I beg to differ. I am a fast learner and very open minded.

I assure that I do not carry any pre-conceived notions regarding how I feel I should perform my job.

### **13. Do you consider yourself successful?**

**Ans-**I feel successful with continuous progress. I find it exciting when I am allowed to implement new ideas and see its fruition. I would define my success as I have learned through years and use them when circumstances arise or demand.

### **14. Can you work under pressure?**

**Ans-**From my personal experience I can say that a little pressure actually helps the Employee to work more firmly and without losing the focus. But, "Working Under Pressure" can be turned more effective with little breaks.

### **15. Are you willing to travel?**

**Ans-** Yes. I love traveling. Adjusting to new places and meeting new people would be a delightful experience for me.

### **16. Are you willing to relocate or travel?**

**Ans-** Yes, sir, I am willing to relocate. In starting it is a bit difficult in adjusting with a new place, environment but relocation teaches how to adjust and co-operate with new people. It will also help to overcome my shyness.

### **17. What are your goals?**

**Ans-**My short-term goal is to work in a reputed company and improve my skills. And my long-term goal is to achieve a good position where I am working.

### **18. Where do you see yourself in 5 years?**

**Ans-** Over 5 years, I would love to utilize all the opportunities that this company provides me to learn by utilizing the internal and external training programs. My ultimate career goal is to become a Technology Architect and hence I would look forward to developing various products that represent the vision of this company and be a part of making a difference along with quickening my journey of becoming a Tech Architect.

### **19. What holds more importance for you: work or money?**

**Ans-**For me, work is a priority. I feel like if I'm satisfied with what I do and if I'm good at it, money will follow. My goal is to keep learning and upskilling. As my professional skills continue to grow, my professional worth will naturally increase.

## **20. What motivates you to do good job?**

**Ans-** I want to financial independence and fulfill my all Dream and to achieve greater heights in my professional career, That's why I work hard and keep myself motivated every time.

## **21. How do you deal with criticism?**

**Ans-** I am always enthusiastic about learning new things and during the process, I might tend to make mistakes. If someone provides me with constructive criticism, I am always open to it and I will work on correcting myself and learn from my mistakes. This would help me grow and move forward. If the feedback is negative, then I am mature enough to ignore the feedback and continue working on doing my job to the best of my capabilities without dampening my spirit.

## **22. What do you know about this organization?**

@jobspandit

**Ans-** We all know that it is one of the fastest growing infrastructure company in India. The facilities provided to the employee is best. People feel proud to be the part of your company as the company provides full support to their employees in professional front. The working environment of this company is decent. It has crossed the branches in the world also. And I was in search of this type of company.

## **23. What are your salary expectations?**

**Ans-** As I am fresher, Salary is not an issue for me. Learning and gaining experience is my major priority. As your company is one of the most reputed company, I just accept the salary offered by you is the best in the industry.

## **24. What is your aim in life?**

**Ans-**Presently, my goal is to become an integral part of a reputed organization where I can enrich my real-world skills and take on new challenges. I want to apply my knowledge and skills to contribute to an organization's growth and success. Most importantly, I want to be happy and satisfied with my job. As for my long-term goals, I wish to build a comfortable life for myself and my family.

## **25. What makes you angry?**

**Ans-** I get angry on myself when I don't get result upto my expectation even after putting all my effort on work.

## **26. How would you be an asset to our company?**

@jobspandit

**Ans-** As a fresher, I've not been exposed to the work environment yet. But I know that given the right platform and mentorship, I can prove my mettle and drive in tangible results for the organization. I'm headstrong, practical, and possess excellent people skills. If given a chance, I'll be ready to expose myself to different challenges, roles, and working conditions. So, I think, in a short time, I'll be able to grow into a valuable asset for your company.

## **27. How well can you handle stress and pressure?**

**Ans-** Being in the industry has helped me understand that pressure and stress are very much a part of the job. I am fully aware of the kind of pressure that comes with a particular position, and I'm up for it. I've never felt discouraged by pressure. Rather it motivates me to push myself and accomplish the task I'm set to do.

## **28. Assume you are hired, then how long would you expect to work for us?**

**Ans-** I will do my best for the growth of your company as long as I have the career growth, job satisfaction, respect and a healthy environment, then I don't need to change my company.

## **29. Give me an example of your creativity.**

**Ans-** Example of creativity is I can manage my time well and I will complete all tasks. I have to do in my own way ending with good results.

## **30. How would you rate yourself on a scale of 1 to 10?**

**Ans-** I will rate myself 8 out of 10 because I would never like to think that there should be a room left for putting in more efforts. That thought will create an interest in learning the things. Thank you very much for giving me this wonderful opportunity.

## **31. Tell me about your dream job.**

**Ans-** The only dream job I've always had was a job that keeps me busy, a job wherein I get to contribute to the company's success.

## **32. Are you a team player?**

**Ans-** Yes, definitely. While I will deny the fact that I can work independently with minimal supervision, I'm also one companion every leader would ever want to be in his team. Whatever

task is assigned to me, I make sure it meets and exceeds what is expected of me. I also make it a point to reach out to teammates whenever needed.

### **33. Describe your management style.**

**Ans-**Basically, my management style comes with promptness and flexibility. To make sure goals are achieved, I religiously study and make plans down to the smallest detail. While I do implement a strict sense of being time bounded, I also add reasonable allowances and make room for contingencies.

@jobspandit

### **34. What is your work ethic?**

**Ans-**To be honest, my work ethic lies in my diligence, commitment, and passion for my work. So far, in my professional life, I've worked dedicatedly to never miss a deadline without compromising my work quality. I believe that teamwork and collaboration go a long way into creating a healthy work environment.

### **35. Suppose you win a lottery now that ensures you are set for life. Would you still work, or would you quit?**

**Ans-** While the thought is tempting, I think I will continue to work because I enjoy what I do. I love learning and exploring new domains in my field, and I cannot give it up for anything. I aim to retire after having completed a rich and fulfilling career.

### **36. Do you think you are overqualified for this job role?**

**Ans-** No, Sir/Ma'am, I don't think I am overqualified for this job role, but I think I'm perfectly qualified for it. I have the right skill set, educational background, and experience for this post, and I believe I can use them to my advantage at your company, that is, if I'm hired. I feel that there's no end to learning. So, yes, I'm well qualified for this post.

### **37. How long would you expect to work for us if hired?**

**Ans-** Sir, I am not that person who takes experience and leave the company.

I will stay in your company as long as I can & I will try to move the company at the best position.

### **38. What sets you apart from other candidates?**

**Ans-**I'm sure that this profile has attracted many candidates with impressive profiles. However, since I'm not familiar with what other candidates have to bring to the table, I'll not compare

myself to others. As for myself, I am a creative individual with excellent organizational and problem-solving skills. I'm also a diligent and dedicated professional, and I think these qualities make me a strong contender for this position.

### **39. What are your career options right now?**

**Ans-**As a fresher, I want to learn new things from starting. I want to start my career with your company so that I can improve my skills and knowledge.

### **40. Are you good at time management?**

**Ans-**I take on a very professional approach to time management. It's my habit to make schedules and timelines for work to complete my tasks before the deadline. I also make to-do lists and make sure to stick to my routines. These little things help me keep my days and weeks organized.

### **41. Would you be willing to lie for the company?**

@jobspandit

**Ans-** At first go, I'd probably say no to lying. But if my lie would profit the company and its employees without bringing any harm whatsoever, I would be okay with lying. But I would never want to jeopardize or harm anyone through my lie.

### **42. What are your outside interests?**

**Ans-**My outside interests are:

Feel nature.

Spending my quality time with my family and friends.

Communication with new people's.

Making research development in my field.

### **43. Who has inspired you in your life and why?**

**Ans-**I was inspired by my mom, she is the best motivator. My mom always speaks one sentence for me, "If you are doing something, never leave it unfinished. If you feel like doing then do it, whatever happens, happens for the best".

### **44. What was the toughest decision you ever had to make?**

**Ans-**Decisions are not tough until we don't have a clear idea about our options. I don't face



such difficulty because I am always working on my options to choose my best.

#### **45. Have you considered starting your own business?**

**Ans-** Business is one where one provides a service or product in return they get paid money.

I'm looking for the same, where I'm willing to sell my skills through service and in return I will be paid.

Thank you sir/mam for asking.

#### **46. How do you define success and how do you measure up to your own definition?**

**Ans-** As for me, success is the way we see things. Just like sir Edison, he hasn't said that he failed to invent the bulb 1000 times. He said that he found 1000 ways how not to invent the bulb.

#### **47. What are your hobbies?**

**Ans-** My hobbies are dancing, Internet surfing, playing Chess, listening to music, watching the news channel. In my spare time, I like to read news on my phone and traveling to my hometown. Thank you for giving this opportunity to introduce myself.

#### **48. Are you applying for other jobs also?**

**Ans-** As you know, I would like to work as a software developer. Beyond your company, I have also applied to XYZ company and ABC company.

#### **49. How do you get to know about our company?**

@jobspandit

**Ans-** If I feel I am making a difference working with a team of people to make a more profitable company. It is a success for me.

#### **50. Describe yourself in one word?**

**Ans-** Original, genuine, logical, incredible, focused, curious, active, quick, balanced, achiever,

#### **51. Do you have any blind spot?**

**Ans-** I would say everyone has blind spots and I would too that's why I believe in teamwork because when you are a team, you can point out the blind spots of other people, and they will

also do the same for you

## **52. What is the disappointment in your life?**

**Ans-**The greatest disappointment in my life so far as when my laptop had stolen, and I had lost all my important data. I remember that I had to work hard for the next 10 days to redo all my work to make sure to submit on time.

## **53. What was the most difficult decision you have made in your past life?**

**Ans-** After completing my graduation, the toughest decision is whether to go for higher studies or do a job. Then I chose the job because getting trained is better than educated and it was also the demand of that time.

## **54. What gets you up in the morning?**

@jobspandit

**Ans-**It is my promise that gets up me in the morning. My promise is to learn something new and someone in need. It provides me the satisfaction that I am making a difference in someone life.

## **55. What is your favorite book?**

**Ans-** This question is asked to judge your taste about reading books. The interviewer wants to know what types of book you like. Would you fit for the company culture?

Answer this question according to your sense, your knowledge about the book. Only named the books you have really read. You should choose something from a reputable author that your interviewer has probably heard of.

## **56. What will you do if you don't get this position?**

**Ans-**I have high hopes that I will be selected. In case if I will not select, I will continue to look for another job in the same field that will fit my schedule and goals.

## **57. What is the success for you?**

**Ans-**Success refers to the accomplishment of an aim or purpose.

## **58. On a scale of one to ten, rate me as an interviewer?**

**Ans-**Thank you for giving me such an opportunity, but for sure I am not the person to rate you. As it is obvious that your position is highly reputed and you have been chosen to undergo this

process that shows your excellence at this place, but still I have to answer this question so honestly, it would be 9/10 as no one is perfect and we always leave room for improvement.

### **59. Who is your role model? What have you incorporated into your life from him/her?**

**Ans-** The role model of my life is my mother. Whenever I am down my mother helps me to push my limits, and she always keeps me on the track. She was scolding me whenever I do something wrong. She is everything for me, I still got inspired from her, how she manages every problem in every situation.

### **60. Why do you think you would do well at this job?**

**Ans-** Because I love this job, I feel very confident of myself and my ability to deliver nothing short of quality output. My years of experience helped me develop these skills.

### **61. Do you know anyone who works in our company?**

**Ans-** No. I found your ads in a popular job posting website.

### **62. Would you rather be liked or feared?**

@jobspandit

**Ans-** I would like to be liked, but more importantly, I would prefer to be respected. Being feared does not necessarily command respect.

### **63. Do you have any questions for me?**

**Ans-** Yes sir, can you share your journey in this company, the problems you faced, the solutions you find out? Thank you.

**Ans1-** Well, sir,

Can you give me the valuable suggestion on my feedback?

**Ans2-** Yes, First of all, thank you for giving me this opportunity.

I would like to know which areas I need to improve myself.

Can you share more about day to day responsibilities of this role?

**Experienced Interview Question & Answers**

## **64. Tell me about yourself?**

**Ans-** I am an energetic person, an effective communicator, and a quick learner. I was also one of the top students in my batch while I was pursuing a B.E degree in the XYZ domain. I worked on various projects related to the software domain which provided me a great deal of technical exposure along with the importance of working in a team and the value of client satisfaction. I have worked on developing various enterprise-level web applications for helping companies solve problems like ensuring business continuity, market research analysis, etc. So, I believe I am a good fit for technology-centric roles in your company

## **65. Why do you want to work for our company?**

**Ans-** I feel that with my current skill sets and my experience in the XYZ domain, the job requirements this role presented are a perfect match for me. I could visualize myself in that role as it aligned with my career aspirations, skills, and expertise. Besides, I have researched your company and found that it has impressive and promising projections which made me excited to be a part of the amazing future. I would take pride in working under the great leadership of this company and I found this place to be a perfect fit for utilizing my expertise along with the promising aspect of personal growth.

## **66. Why did you resign from your previous job?**

**Ans1-** I left my previous job because I am looking for a better opportunity where I can grow professionally and financially.

**Ans2-** Life is all about opportunities, my previous job exposed me to a new platform wherein I learned new skill sets, new working atmosphere and supporting colleagues but after a point of time it is necessary to move out of this comfort zone and think about exploring more. I am person who is always looking to learn, upgrade and move one step ahead so it was necessary to quit and move on so that I can help myself grow professionally and financially.

## **67. Why have you been out of work so long?**

**Ans-** Sir, as you know that the pandemic hits hard to all the field of work, and I belong to the hospitality industry where it hard the most. Therefore I lost my job, then after I had a search for many opportunities but not succeed but now I thought that from your company I could make a fresh start.

**Ans2-** I was searching for a good opportunity to improve my skills, and career growth. I was preparing myself to get selected in your company. I tried for many jobs, but because of my positive attitude and self-motivation, I still striving hard to get an opportunity to prove my skills.

## **68. What experience do you have that would be relevant to this role?**

**Ans-** In your job ad, you mention you want someone with talent in inbound sales. I was actually a sales associate at a local store in my area for about three years. During this time, I learned how to approach customers and ask them the right questions to understand what they need. I learned to handle difficult customers and solve crises. I can also be persistent without being pushy, which I think is a great asset for any salesperson.

## **69. Why have you had so many jobs?**

@jobspandit

**Ans-** If you think that you will be stable in any job, it will be not possible for anyone because the situation changes and we have to face many problems like personal or financial, so to deal with that situation changes occur and we have adapted in that situation.

**Ans1-** I want to improve my knowledge as well as skills. I can't see many jobs its a steps to improve my knowledge

## **70. Tell me about your experience in ...?**

**Ans-** During my time as a marketing specialist in Acme Inc., I got to write a lot of marketing copy. I was solely responsible for writing emails we sent to prospects and customers, including newsletters. I also wrote short copy for social media and, occasionally, articles for our blog.

## **71. Tell me about a situation when your work was criticized?**

**Ans-** YES, it happens many times when I try something new many people criticize but ones the task is completed successfully then the same person congratulate us for our success basically when people criticize its time to prove yourself that you are the best and you can do it.

**Ans1-** According to me, When you're being criticized by others, is the place where you are growing in your life. Because those who criticize today, definitely they will congratulate us for our success with a guilty feel.

## **72. What did you like most about the job description?**

**Ans-** First, the job description itself was very well-written and gave me a good idea of what the role was about. Second, I really liked the fact that this accounting role involves collaboration with others. I love accounting, but I don't want to sit at my desk to look at numbers all day – I want to have the chance to work as part of a team where we can exchange opinions and knowledge of new accounting methods and organize the company accounting department in the best way possible.

## **73. Could you have done better in your last job?**

**Ans-** Yes, sir, no one is perfect in this world I did mistakes in my previous job but I learned many things by doing so. Mistakes will lead us to a better person, the only thing we have to keep in mind is that we should not repeat the same mistake.

**Ans1-** Yes, Exactly, in overall I have performed well in most area of my job, which was done through my strength, commitment, diligent and honestly. I am not as refined, I did mistakes sometimes but I gained experience from my mistakes and get the positive result. Now, when I look back at things I realise that yes, "I can do it better".

## **74. Why are you leaving your current job? / Why did you leave your previous job?**

**Ans-** I really liked my previous job and team. I started as a junior and worked my way up to a team lead in marketing. However, I think that my time in this company has come full circle – I'm actually the one who coaches others while I don't learn anything myself anymore. Learning is important to me, so I want a new job that will challenge me and help me develop further.

## **75. What do you know about our company's product/services?**

**Ans-** I know that your company manufactures machinery and factory equipment. Actually, I used your brand when I was working at Acme SA a couple of years ago. I was really impressed with how high-quality and durable that equipment was. I also saw your company has recently opened a new manufacturing branch, a good sign for your company's success.

## **76. Describe the workplace where you'll be most happy and productive.**

**Ans-** I like workplaces that emphasize both autonomy and teamwork. I like collaborating with others and exchanging ideas, but I also want to have flexibility to work uninterrupted for some time. Also, I value the absence of restrictions, such as a casual dress code unless I'm meeting with customers or partners.

## **77. What are your salary expectations?**

@jobspandit

**Ans-** I've done some research on the average salaries for this type of role in my area and I think I would expect this role to pay between X and Y. But I think we can discuss this further at a later time if you think I'd be a good fit for the role.

## **78. Tell me about the most boring job you have ever had.**

**Ans-** In my point of view, the most boring job you can ever do is sitting idle. Working in any company and in any position will definitely give me a chance to learn something and upgrade myself to be a better person for the organisation and to society.

**Ans1-** I think no job in this world is boring unless you don't have interest in the job. I would apply for the job in only those organizations where I feel that I will be interested in the job and will get opportunity to prove myself. That is the reason I am sitting in front of you and I really

take it as an achievement to present myself to you. Thank you sir/mam for giving this opportunity.

### **79. What is your current salary?**

**Ans-** I am not allowed to disclose my current salary information as my employer considers it confidential information and I am bound to that agreement. However, if you share the range that you would be provided for this position, I can let you know if my salary is in that range. Or I can also give a salary range that is based on my research of the company and based on my skills

### **80. What experience do you have in this field?**

**Ans-** I have created several systems that are still in use to this day. Some of the systems I'm proud which include [mention those remarkable ones.

### **81. May I contact your present employer for a reference?**

**Ans-** My company is not aware that I'm looking for other opportunities, I will be gladly giving you the reference once I get selected for this job as my records are very clears.

### **82. How many hours a week do you normally work?**

**Ans-** Actually hour is not a matter in doing work, it depends on how you took interest in the work you had to complete. If anyone is taking interest at doing their work hours become less in count and if anyone is not taking interest hours count is more.

### **83. What was the toughest challenge you have ever faced?**

**Ans-** My toughest challenge is to give a seminar in front of the whole class, and I took it as a challenge. Just have trust and confidence in myself, and go with the flow.

**Ans1-** The toughest challenge in my life is in my school assembly when I was giving the news headline in many of people I was shy but I made it as challenge results today I came to speak in front of every one of them.

### **84. Have you been absent from work more than a few days in any previous position?**

**Ans-** Yes sir as we are also human being we also will have some problems which we can't avoid if situation require. Due to health problems/functions/family reasons that too in a critical positions. I kept leaves after coming back to my company I cleared my work with accuracy.

### **85. What changes would you make if you came on board?**

**Ans-** Well Sir, if I come on board I would first like to understand and get familiar with the present working and systems in place.

I would initiate to make changes only if its highly essential.

I strongly believe that its too early for me to make changes in the present systems, procedures and policies for a company of your standing and repute.

Thanks.

## **86. What would you say to your boss if he is crazy about an idea, but you think it stinks?**

**Ans-** Before approaching the BOSS I will analyze about the drawbacks of the idea, and try to solve those problems related to this idea. Maybe Boss will rethink about the idea, or will take the appropriate precautions about those problems.

## **87. What was your biggest challenge with your previous boss?**

**Ans-** My previous boss was very strict when it came to deadlines and output. It was a challenge for me to meet every expectation he made. It was also a good learning experience for me because it only made me better at what I do.

## **88. Do you enjoy working as part of a team?**

@jobspandit

**Ans-** Yes, I enjoy it very much. Being part of a team means you get to contribute for the good of all, while at the same time there's are members who can support you and share more knowledge with you.

## **89. Why do you think you deserve this job?**

**Ans-** Because I believe my talents and skills will definitely be a big contribution to your company's continuing pursuit of excellence. I'm a fast worker and hardworking person who can be a very reliable asset to this company.

## **90. Have you ever worked in a job that you hated?**

**Ans-** Not exactly hated. I once had a job that does not exactly match my qualification. Nevertheless, I was glad I took the job because it was an opportunity to learn something new and added to my list of experience.

## **91. Why did you leave your last job?**

**Ans-** Sir, it's a career move. I have learned a lot from my last job, but now I am looking for new challenges to broaden my horizons and to gain a new skill-set.



## **92. Explain the difference between group and team?**

**Ans-** There is only one difference between the group and the team. That is unity. Any set of people who stand together without any purpose or goal can be called as Group. Whereas, when more than 2 people work towards a common goal, can be called as a Team. For example: If you assign work to a group, then the work will be divided between the members and each member will work out their part, without any coordination with the other members of the group. On the other hand, if you assign a project to a team, they will collectively take the responsibility and work together with the goal to achieve the desired result. In a team, the members will cooperate and coordinate with each other at all times.

## **93. How could you have improved your career progress?**

**Ans-** I have improved my career through my hard work and I am learning new things always and that's a good habit.

If you have learn something new like learning a new language and new course related to your work That's really help you to improve your career.

## **94. Tell me honestly about the strong points and weak points of your boss (company, management team, etc.)**

**Ans-** Pleasant morning sir/madam, This is ABC. It's a one of the tricky question sir. Before going to start giving an answer to your question here I would like to mention one thing I. E, Every coin is having Head & Tail. In this way Everyone having Strong and Weak points so, No one is perfect. Every person has some pitfalls definitely, but I haven't noticed because I always consider the positive side of a person and also I think I am not the right person to judge him.

## **95. Looking back on your last position, have you done your best work?**

**Ans-** Well, I still believe something better needs to be done and this motivates me and keeps me going. I don't believe in doing best I believe in doing better. If I talk about my last position, I am quite satisfied with it. The time I spent there was absolutely meaningful and I have learnt a lot of things from there which makes me absolutely suitable for the new job and accept new challenges and to learn as much as I can. Learning the most within the organisation has always been my prime objective and thus I feel I have done my best in my last position and hope to continue the same here.

## **96. Why should I hire you from the outside when I could promote someone from within?**

**Ans-** Yes, you can promote anybody internally but, if you hire from the outside company will get new people, new people mean a new idea, new talent, new skills. Hiring outside it just like upgrading to new technology.

Also, my qualifications and skills match with your requirement so if you want you can hire me.

### **97. How do you feel about reporting to a younger person?**

@jobspandit

**Ans-** Yes of course. Age does not matter because he is talented so that he is in that position without any feeling I will report that person. I will take him as my inspiration to grow thoroughly and work hard for it.

### **98. Looking back, what would you do differently in your life?**

**Ans-** By looking at our past, I had done lot of mistakes but at the same time try to learn from that mistake and always look forward in my life good experience and bad experience both are equally important because in my point of view, good experience give us happiness and at the same time bad experience give us learning.

### **99. Why are not you earning more money at this stage of your career?**

**Ans-** Yes, Money is most important in life. If I don't have any knowledge and skills. Money will not come. Because this industry goes on knowledge. If I have a good knowledge and skills. Then money will come automatically. So, first, I believe in knowledge and skills.

### **100. What would you rate yourself on a scale of 1 to 10?**

**Ans-** On a scale of 1 to 10, I will rate myself an 8. The reason for this is because I know that I'm not perfect. There's always room for improvement and upskilling. I believe this is pivotal to improving both personally and professionally. One should have the interest to learn and grow. So, that's why an 8.

**The End.**

**Follow us on Instagram- @jobspandit / www.jobspandit.com**