


Web Desire – Web Solutions

Best services in low cost

+91-7879799367

 info@webdesire.in

 295, 2nd Floor, Orbit Mall, AB Rd, Near C-21 Mall, Vijay Nagar, Indore, Madhya Pradesh

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DATE: 15/09/2023

RE: LETTER OF OFFER OF EMPLOYMENT – Web Developer

Dear Vinay,

Following our recent discussions, we are delighted to offer you the position of Web Developer with Web Desire. We welcome you to become a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service at scheduled times.

As a member of Web Desire team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Web Desire. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Web Developer

Start date: 15 Sep 2023

Package: Rs. 2,40,000 Per Annum

Hours of work: 9 hours per day

Reporting relationship: You will need to report to Management Officer.

Term and Condition:

- 1. Warning:** If the achievement of your work time & accuracy will be less than 85% so you will get a warning to achieve it. And if you repeat the process

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again and again the company have rights to terminate of your job you instantly.

2. **Termination:** If the achievement of your work time & accuracy will be less than 50% so the company have rights to terminate of your job you instantly.
3. **Bond:** To continue as Web Desire team you just want to sign the bond of Provision Period + 12 Month. You cannot leave the company before company before bond period, if you leave the company before bond period then you will pay Rs. 1,00,000.
4. **Reliving Condition:** After bond period if you want to leave the company you need to give a notice before 1 month in else condition company will not pay your last month salary.

A progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards (or Labour Standards).

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,
Sakshi Bhawsar
HR Executive
WEB DESIRE

With the signature below, I accept this offer for employment.

Name

Date