

**Navigation** 

HR Dashboard

Full Insights

## Total Employee





Male **882** 

**60%** 



Female 588

40%

- Home
- Attrition
- Insights



**Due For Promotion** 

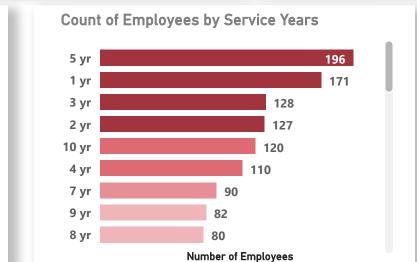
98

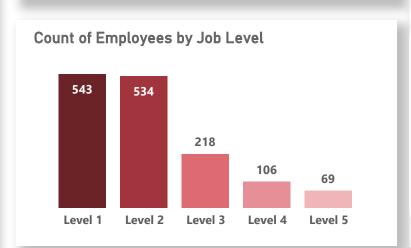
6.7%

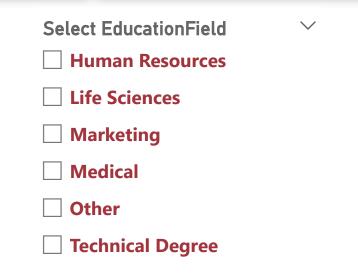
**Not Due** 

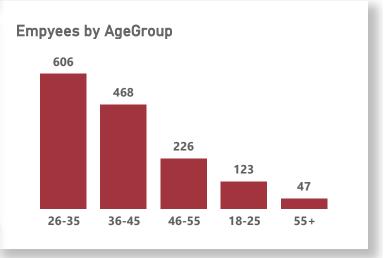
**1372** 

93.3%











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Home

Attrition

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## JobRole 1 2 3 4 Total

<b>Healthcare Representative</b>	2	2	1	4	9
<b>Human Resources</b>	5	2	3	2	12
<b>Laboratory Technician</b>	20	8	21	13	62
Manager	1	2	1	1	5
<b>Manufacturing Director</b>	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	66	46	<b>73</b>	<b>52</b>	237

**Attrition Rate** 

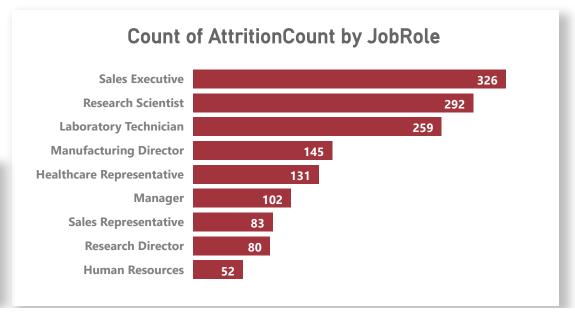
16.1%

**Attrition Count** 

237

## **Attrition By Years At Company**















## **INSIGHTS**

- Promotion opportunities in Life Sciences: 39 out of 606 employees (6.4%) are due for promotion.
- Promotion trends in Medical: 33 out of 464 employees (7.1%) are due for promotion.
- Age distribution in Life Sciences: 23 employees aged 55+ and 269 employees aged 26-35.
- Concern in Human Resource department: The only employee aged 55+ in HR has not been promoted.
- Successful promotion of 46-55 age group: All 44 employees in this range promoted in Life Sciences, 6 in Medical are still awaiting promotion.
- Attrition rates: Laboratory Technician (23.3%) and Sales Executive (17.5%).



