

Sun Pharma Laboratories Limited

Akota Road, Survey No. 33, Baroda City,
Survey No. 748, Village Akota,
Vadodara - 390 020, Gujarat, INDIA.
Tel.: (91-265) 2330815, 2339103, Fax : (91-265) 2354897
Website : www.spill.co
CIN : U25200MH1997PLC240268



SPLL/HR/TSE/CD/A/E36224/2017-18

31st July, 2018

Mukesh Kumar Gupta

Territory Sales Executive
Inca Life Sciences
HQ - Mumbai
Emp Code – E36224

Dear Mr. Mukesh Kumar Gupta,

Success of an organization is built on the pillars of undaunted spirit, relentless efforts and persistent teamwork. At Sun, we consider our people as the mainstay of our successes, and rewarding their contribution is a tradition we follow with pride. Thus, in keeping with the convention of rewarding success, we are pleased to announce, merit based increments for the year 2017-18 effective April 01, 2018.

You have earned a merit increment of Rs. 49300/- p. a.

Additionally, a revision of Rs. 30700/- p. a. has been factored in your emoluments as a revision.

We look forward to your continued endeavor to create a Better, Stronger, Faster organization.

Yours Sincerely,

For SUN PHARMA LABORATORIES LIMITED

AUTHORISED SIGNATORY

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Compensation Components	Current Salary	Revised Salary April 01, 2018
	Amount (INR)	Amount (INR)
BASIC (PM)	14400	16850
HOUSE RENT ALLOWANCE (PM)	7200	8425
CONVEYANCE ALLOWANCE (PM)	0	0
TRANSPORTATION ALLOWANCE (PM)	1600	1600
EDUCATION ALLOWANCE (PM)	1000	1000
KIT ALLOWANCE (PM)	2100	2000
CITY COMPENSATORY ALLOWANCE (PM)	900	900
SUPPLIMENTARY ALLOWANCE (PM)	4590	6700
MEDICAL (PM)	1250	1250
UNIFORM (PM)	0	0
PROFESSIONAL DEVELOPMENT ALLOWANCE	0	0
PERFORMANCE BONUS (PM)	2640	2640
GROSS MONTHLY TOTAL	35680	41365
ANNUAL TOTAL - A	428160	496380
LTA (PA) @ 8.33% of Basic earned	14394	16843
BONUS/EXGRATIA (PA) @ 20% of Basic earned	34560	40440
PROVIDENT FUND (PA)	20736	24264
ANNUAL TOTAL - B	69690	81547
TOTAL CTC PER ANNUM (A+B)	497850	577927