

Delivery Men Interview Script

Prepared by: Vincent Omondi, UI/UX Designer

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Interview with Anold Jonnes

Delivery Man, Kisumu

- Demographics & Background:
 - o Age: 25-34
 - o Role: Delivery Rider
 - o Experience: 2 years in the role
 - o Work Location: Urban
- Daily Operations & Challenges:
 - Real-Time Communication with Manager: Anold finds it somewhat easy to communicate with his manager during work.
 - Challenges Faced on Delivery: His most common challenge is delayed route updates, which sometimes occur due to poor connectivity.
 - Preferred Delivery Routes: He prefers routes within central Kisumu, as they are easier to navigate and have fewer disruptions.
- System Usability:
 - Ease of Using Current Tools: He describes the current tools as somewhat user-friendly, although he feels they could be better streamlined for mobile use.
 - Task Prioritization: The system does not always prioritize his tasks effectively, leaving him to manually figure out the most efficient delivery order.
 - Manual Workarounds: He often has to rely on calling clients directly or using Google Maps instead of the company-provided system.
- Satisfaction & Suggestions:
 - Overall Satisfaction with Process: Anold is neutral about the current delivery management process, noting that it works but could be improved.
 - Desired Feature: He would like to see a real-time task update system that alerts him to changes without requiring constant app refreshes.
 - Impact of Poor Connectivity: He rates poor connectivity as a significant obstacle in his workflow, especially during peak delivery hours.

- Work-Life Balance:
 - Daily Workload: Anold finds his daily workload manageable but feels that better planning could reduce downtime between deliveries.
 - Satisfaction with Earnings: He is somewhat satisfied with his earnings, although he mentions that delivery delays sometimes lead to reduced income.
- Follow-Up:
 - Anold is open to a follow-up interview and would prefer it to be conducted via video chat.

Interview with Mike Kin

Delivery Man, Kisumu

- Demographics & Background:
 - Age: 35-44
 - Role: Delivery Rider
 - Experience: 5 years in the role
 - Work Location: Suburban
- Daily Operations & Challenges:
 - Real-Time Communication with Manager: Mike finds it very easy to communicate with his manager, emphasizing the importance of quick responses to queries.
 - Challenges Faced on Delivery: His biggest challenge is traffic congestion, which
 he believes is exacerbated by inadequate route planning.
 - Preferred Delivery Routes: He prefers outskirts of Kisumu for their smoother flow of traffic and fewer interruptions.
- System Usability:
 - Ease of Using Current Tools: Mike describes the tools as easy to use, but he mentions occasional bugs in the app that slow him down.
 - Task Prioritization: The system frequently prioritizes his tasks effectively, helping him manage his routes efficiently.
 - Manual Workarounds: He rarely resorts to manual methods, as the system generally meets his needs.
- Satisfaction & Suggestions:
 - Overall Satisfaction with Process: Mike is satisfied with the current delivery management process, noting that it has improved significantly over the years.
 - Desired Feature: He suggests implementing predictive route optimization, which could factor in real-time traffic data.
 - Impact of Poor Connectivity: He rates connectivity issues as a minor obstacle, as his area generally has good network coverage.

• Work-Life Balance:

- Daily Workload: Mike finds his workload very manageable, praising the system's ability to distribute deliveries fairly.
- Satisfaction with Earnings: He is very satisfied with his earnings, attributing it to consistent work hours and efficient delivery management.

• Follow-Up:

• Mike is willing to participate in a follow-up interview and prefers an in-person discussion.