

# ZIXUAN KE

Website ◊ Github ( $\approx$ 1k stars) ◊ Google Scholar ( $\approx$ 2.5k citations, 25 h-index) ◊ zke4@uic.edu

## BIOGRAPHY

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I am a research scientist at the Salesforce AI Research. I build **autonomous agentic systems**, for an **ever-changing world** characterized by **emerging** domains, events, tools, experiences, or agents. My research advances this through: (1) **Reasoning and Agents (RL)** (Preprint26a,b,c,d, TMLR25, ICLR25, SEA@NeurIPS25, NeurIPS25, ICLR26) (2) **Post-training (RL, SFT, CPT)** (EMNLP25, ACL24, ICLR23, EMNLP22a, 22b) (3) **Continual Learning** (ICML23, NeurIPS20,21,22, Preprint22) (4) **NLP** (EMNLP23, NAACL21, EMNLP21) (5) **Argument Mining** (ACL18,19; IJCAI18,19).

## INDUSTRY EXPERIENCE

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**Salesforce AI Research, Research Scientist** *May 2024 - present, Palo Alto, CA*  
Agents, Reasoning and Post-training (RL, SFT, CPT). Manager: Shafiq Joty and Caiming Xiong  
Preprint26, ICLR26, TMLR25, SEA@NeurIPS25, NeurIPS25, EMNLP25, ICLR25

- Defined and led research agendas to improve reasoning and coordination in agentic systems.
- Built end-to-end LLM post-training pipelines integrating RL, SFT, and continual pre-training (CPT).
- Developed RL-based training frameworks and inference-time scaling methods for agent/skill/tool orchestration and multi-step reasoning.
- Designed benchmarks and evaluation frameworks to assess reasoning and coordination capabilities.
- Scaled RL, SFT, and CPT training across multi-node infrastructure for large-scale experimentation.

**Google DeepMind, Research Intern** *Summer 2023, Mountain View, CA*  
Retrieval-augmented Generation. Mentors: Weize Kong, Cheng Li, Mingyang Zhang and Qiaozhu Mei  
ACL24: Bridging the Preference Gap between Retrievers and LLMs

**Meta AI, Research Intern** *Summer 2022, Menlo Park, CA*  
Continual Conversational Summarization. Mentors: Haoran Li, Wenhan Xiong and Asli Celikyilmaz  
EMNLP23: Sub-network Discovery and Soft-masking for Continual Learning of Mixed Tasks

**Amazon Science, Applied Scientist Intern** *Summer 2021, Seattle, WA*  
Multi-domain Imbalanced Learning. Mentors: Mohammad Kachuee and Sungjin Lee  
Preprint: Domain-Aware Contrastive Knowledge Transfer for Multi-domain Imbalanced Data

**Tencent AI Lab, Research Intern** *Summer 2020, Sunnyvale, CA (Remote)*  
Document Grounded Dialogue Generation. Mentors: Chen Li and Xiaoyang Wang

**Alibaba Group, Research Intern** *Summer 2019, Hangzhou, China*  
Semantic Matching for E-commerce Search Engine. Mentors: Hongbo Deng

**IBM, Research Intern** *Summer 2016, Shenzhen, China*  
Dialogue Act Classification for E-Commerce Chatbot.

## EDUCATION

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**Ph.D., University of Illinois at Chicago** *Aug. 2019 - May 2024*  
Ph.D. in Computer Science. GPA 4.0/4.0. Advisor: Bing Liu  
LLM Post-training and Continual Learning

**M.Sc., The University of Texas at Dallas** *Aug. 2017 - Jun. 2019*  
M.Sc. in Computer Science. Advisor: Vincent Ng  
Argument Mining

**B.Sc., South China Agricultural University** *Aug. 2013 - Jun. 2017*  
B.Sc. in Computer Science

## SELECTED PUBLICATIONS

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Full list on Google Scholar

### Reasoning and Agentic Systems

*Agents/Skills/Tools orchestration, RL-based reasoning, Inference-time scaling, evaluation and benchmark*

- [1]  **MAS-Orchestra: Understanding and Improving Multi-Agent Reasoning Through Holistic Orchestration and Controlled Benchmarks**  
**Zixuan Ke**, Yifei Ming, Austin Xu, ..., Semih Yavuz, Caiming Xiong, Shafiq Joty  
*Preprint*, 2026
- [2]  **MAS-Zero: Designing Multi-Agent Systems with Zero Supervision**  
**Zixuan Ke**, Austin Xu, Yifei Ming, Xuan-Phi Nguyen, Caiming Xiong, Shafiq Joty  
*SEA@NeurIPS*, 2025. **Oral**
- [3]  **A Survey of Frontiers in LLM Reasoning: Inference Scaling, Learning to Reason, and Agentic Systems**  
**Zixuan Ke**, Fangkai Jiao, Yifei Ming, ..., Silvio Savarese, Caiming Xiong, Shafiq Joty  
*NeurIPS Tutorial*, 2025; *TMLR*, 2025. **Survey Certification Award**
- [4]  **SkillOrchestra: Learning to Route Agents via Skill Transfer**  
Jiayu Wang, Yifei Ming, **Zixuan Ke**, Shafiq Joty  
*Preprint*, 2026
- [5]  **Beyond Accuracy: Dissecting Mathematical Reasoning for LLMs Under Reinforcement Learning**  
Jiayu Wang, Yifei Ming, **Zixuan Ke**, Caiming Xiong, Shafiq Joty  
*Advances in Neural Information Processing Systems (NeurIPS)*, 2025
- [6]  **LiveResearchBench: A Live Benchmark for User-Centric Deep Research in the Wild**  
Jiayu Wang, Yifei Ming, ..., **Zixuan Ke**, Caiming Xiong, Shafiq Joty  
*International Conference on Learning Representations (ICLR)*, 2026
- [7]  **FaithEval: Can Your Language Model Stay Faithful to Context, Even If “The Moon is Made of Marshmallows”**  
Yifei Ming, ..., **Zixuan Ke**, ..., Caiming Xiong, Shafiq Joty  
*International Conference on Learning Representations (ICLR)*, 2025

### LLM Post-training

*Adapting LLMs to new domains/tasks while preserving original capabilities (RL, SFT, CPT; 1000+ citations)*

- [8]  **Demystifying Domain-adaptive Post-training for Financial LLMs**  
**Zixuan Ke**, Yifei Ming, Xuan-Phi Nguyen, Caiming Xiong, Shafiq Joty  
*Empirical Methods in Natural Language Processing (EMNLP)*, 2025. **Oral, Best Paper Nomination**
- [9]  **Bridging the Preference Gap between Retrievers and LLMs**  
**Zixuan Ke**, Weize Kong, Cheng Li, Mingyang Zhang, Qiaozhu Mei, Michael Bendersky  
*Association for Computational Linguistic (ACL)*, 2024
- [10]  **Continual Pre-training of Language Models**  
**Zixuan Ke\***, Yijia Shao\*, Haowei Lin\* and Bing Liu  
*International Conference on Learning Representations (ICLR)*, 2023
- [11]  **Adapting a Language Model While Preserving its General Knowledge**  
**Zixuan Ke**, Yijia Shao, Haowei Lin, Hu Xu, Lei Shu and Bing Liu  
*Conference on Empirical Methods in Natural Language Processing (EMNLP)*, 2022a

- [12]  **Continual Training of Language Models for Few-Shot Learning**  
**Zixuan Ke**, Haowei Lin, Yijia Shao, Hu Xu, Lei Shu and Bing Liu  
*Conference on Empirical Methods in Natural Language Processing (EMNLP)*, 2022b

## Continual Learning

*Knowledge transfer and forgetting prevention across tasks, classes, and domains*

- [13]  **Sub-network Discovery and Soft-masking for Continual Learning of Mixed Tasks**  
**Zixuan Ke**, Bing Liu, Wenhan Xiong, Asli Celikyilmaz, and Haoran Li  
*Findings of Empirical Methods in Natural Language Processing (EMNLP-Findings)*, 2023
- [14]  **Parameter-level Soft-masking for Continual Learning**  
Tatsuya Konishi, Mori Kurokawa, Chihiro Ono, **Zixuan Ke**, Gyuhak Kim, and Bing Liu  
*International Conference on Machine Learning (ICML)*, 2023
- [15]  **CLASSIC: Continual and Contrastive Learning of Aspect Sentiment Classification Tasks**  
**Zixuan Ke**, Bing Liu, Hu Xu and Lei Shu  
*Conference on Empirical Methods in Natural Language Processing (EMNLP)*, 2021
- [16]  **A Theoretical Study on Solving Continual Learning**  
Gyuhak Kim, Changnan Xiao, Tatsuya Konishi, **Zixuan Ke**, Bing Liu  
*Advances in Neural Information Processing Systems (NeurIPS)*, 2022
- [17]  **Continual learning of natural language processing tasks: A survey**  
**Zixuan Ke** and Bing Liu  
*Preprint*, 2022
- [18]  **Achieving Forgetting Prevention and Knowledge Transfer in Continual Learning**  
**Zixuan Ke**, Bing Liu, Nainzu Ma, Hu Xu and Lei Shu  
*Advances in Neural Information Processing Systems (NeurIPS)*, 2021
- [19]  **Continual Learning of a Mixed Sequence of Similar and Dissimilar Tasks**  
**Zixuan Ke**, Bing Liu and Xingchang Huang  
*Advances in Neural Information Processing Systems (NeurIPS)*, 2020

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## PROFESSIONAL ACTIVITIES

### Invited Talks & Classes:

- Toward Effective and Efficient Multi-Agent Systems  
Live Talk at CAMEL, Jan 23, 2026
- Adaptation of Large Lanaguge Models  
Tutorial at NAACL (Solo Speaker), May 3, 2025  
Talk at Visa Research, Mar 4, 2025
- Adapting Large Language Models for the Dynamic World  
Talk at Snowflake, Feb 1, 2024  
Talk at Salesforce AI Reseasrch, Jan 11, 2024  
Talk at Google DeepMind, Nov 9, 2023
- Continual Pre-training in Language Models , Talk at ContinualAI, Remote, April 27, 2023.
- Continual Learning in NLP. Tutorial at DEIM23, Remote, March 6, 2023
- Lifelong and Continual Learning. A Short PhD Course, Aalborg University, 2022.

### Services:

- Area Chair: ICML, ACL Rolling Review
- PC Member: ICLR, NeurIPS, ICML, ACL Rolling Review, TPAMI, TKDE and more