

Group 5

Erik Betzholtz, Julia Potrus, Rasmuss Per
Brodin, Vincent Lagerros

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Assessment

The current state of the team is evaluated to be mainly in the Collaborating stage. The transition to Collaboration in our team is predominantly marked by the two criterioins of *open communication* as well as the *team focusing on achieving the team mission*, which are currently well realized. What might, on the other hand be holding the team back from advancing further than and/or fully achieving the Collaborating stage is the Formed state requirements regarding role distribution and understanding. While all members have responsibilities for different parts of the work, there is no strong correlation with a team members role informed by their individual competences. This obstacle is also being affected by the team having recently lost one member which has prompted and will prompt redistribution of workload and areas of responsibility within the team.