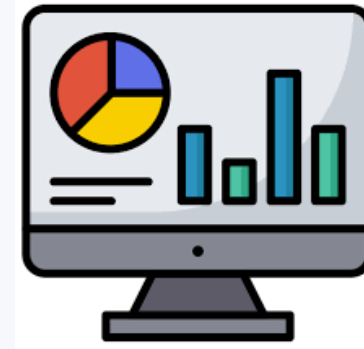
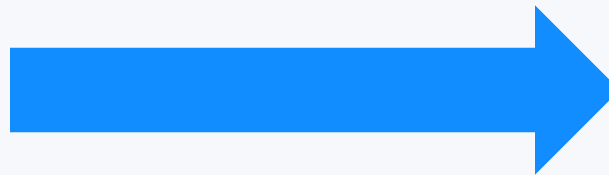


Welcome !!

[Demographics](#)[Job Satisfaction &
Performance](#)[Career Progression &
Compensation](#)[Dashboard](#)

HR Analytical Dashboard by Vineet Sakhare



Employee Demographics

Demographics

Job Satisfaction & Performance

Career Progression & Compensation

Dashboard



Department :

- ☐ Human Resources
- ☐ Research & Develo...
- ☐ Sales

Education :

- ☐ Bachelor
- ☐ Below_College
- ☐ College
- ☐ Doctor
- ☐ Master

Salary :

- ☐ 10K-15K
- ☐ 15K-20K
- ☐ 5K-10K
- ☐ Below-5K



Total Employees

1470



Attrition

237



Rate of Attrition

16.1%



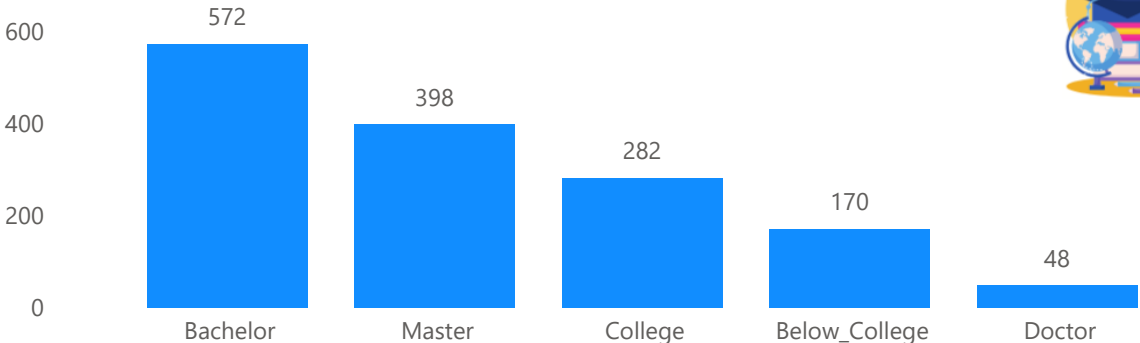
7

Avg. Years

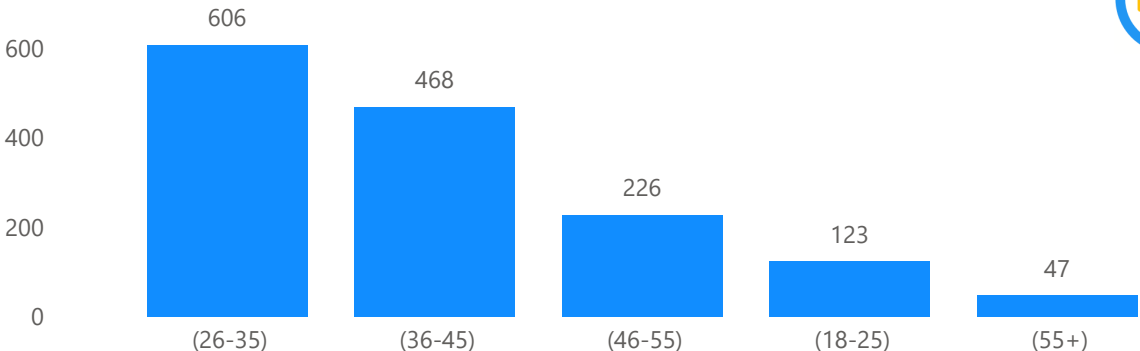
36.92

Avg. Age

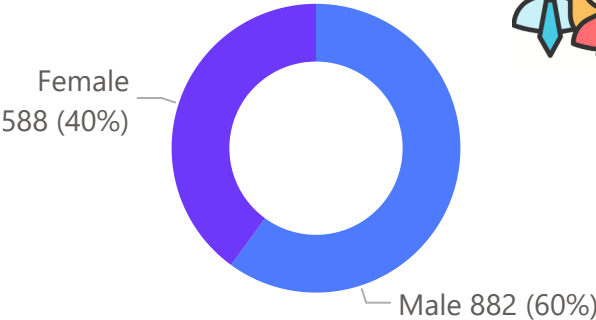
Education :



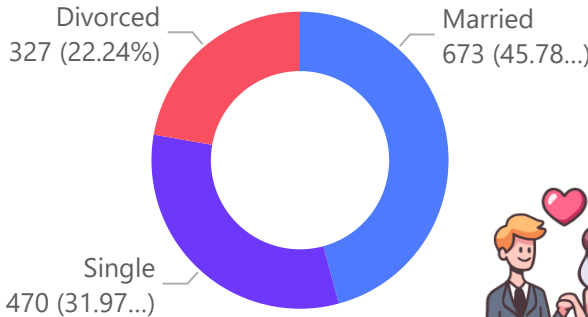
Age Distribution :



Gender Distribution :



Marital Status :



Job Satisfaction & Performance

Demographics

Job Satisfaction &
Performance

Career Progression &
Compensation

Dashboard



Department :

- ☐ Human Resources
- ☐ Research & Develo...
- ☐ Sales

Education :

- ☐ Bachelor
- ☐ Below_College
- ☐ College
- ☐ Doctor
- ☐ Master

Salary :

- ☐ 10K-15K
- ☐ 15K-20K
- ☐ 5K-10K
- ☐ Below-5K



Total Employees

1470



Attrition

237

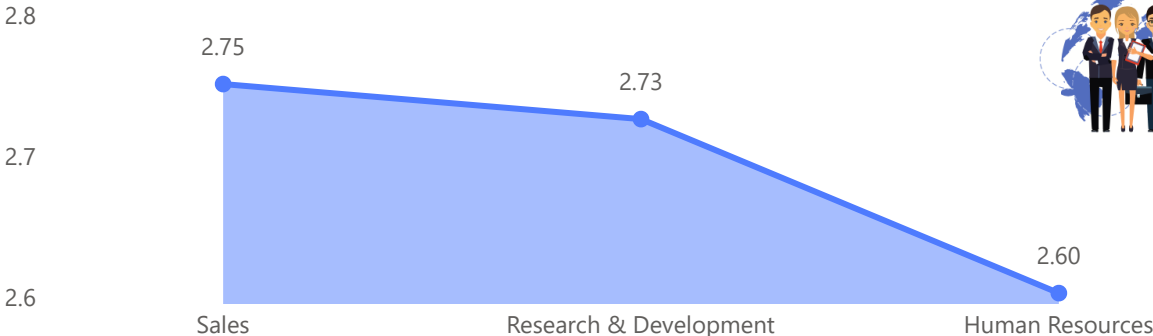


Rate of Attrition

16.1%



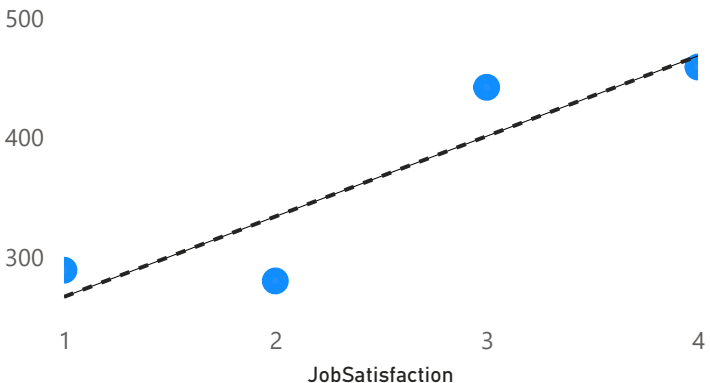
Department Satisfaction :



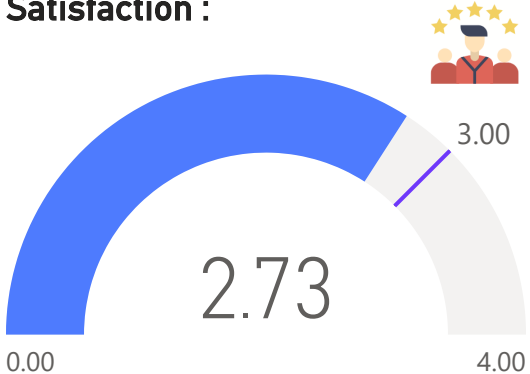
Job Involvement-Work Life Balance :

WorkLifeBalance	1	2	3	4
1	4	19	51	6
2	20	82	205	37
3	53	233	516	91
4	6	41	96	10
Total	83	375	868	144

Satisfaction & Performance Correlation:



Satisfaction :



Environment Satisfaction :



Career Progression & Compensation

Demographics

Job Satisfaction & Performance

Career Progression & Compensation

Dashboard



Department :

- ☐ Human Resources
- ☐ Research & Develo...
- ☐ Sales

Education :

- ☐ Bachelor
- ☐ Below_College
- ☐ College
- ☐ Doctor
- ☐ Master

Salary :

- ☐ 10K-15K
- ☐ 15K-20K
- ☐ 5K-10K
- ☐ Below-5K



Total Employees

1470



Attrition

237



Rate of Attrition

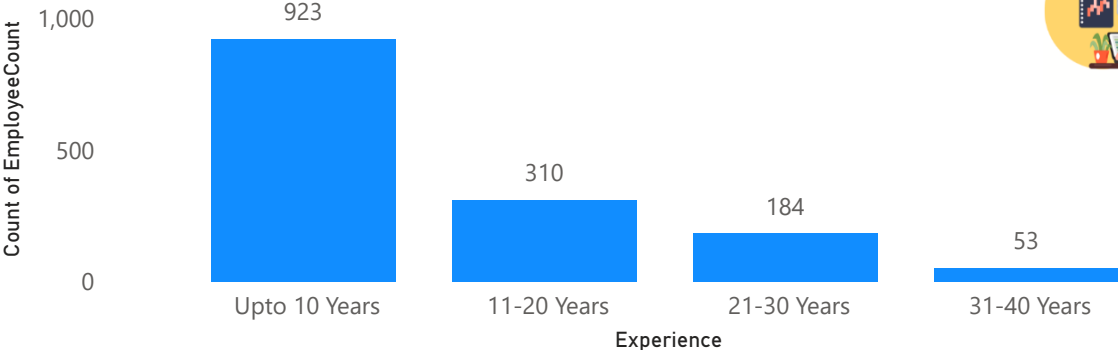
16.1%



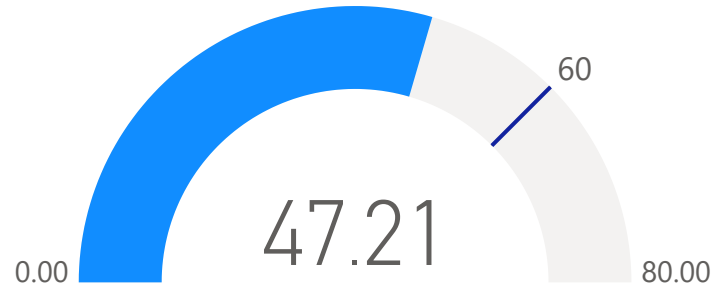
Avg. Year

7

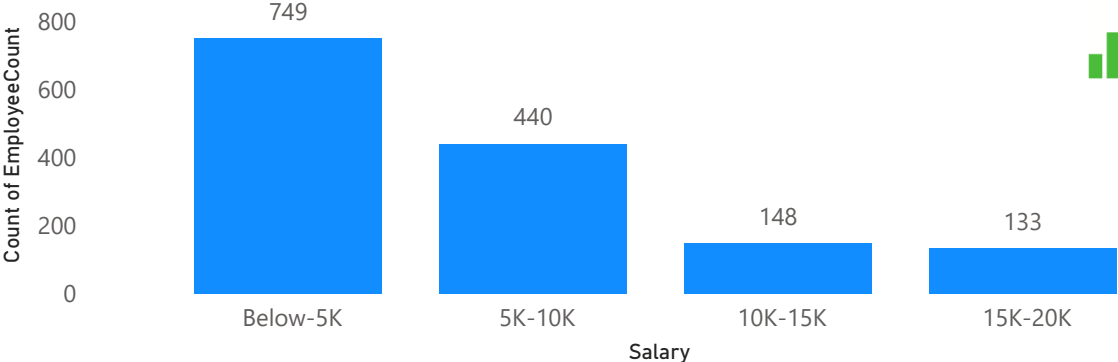
Experience Level Distribution :



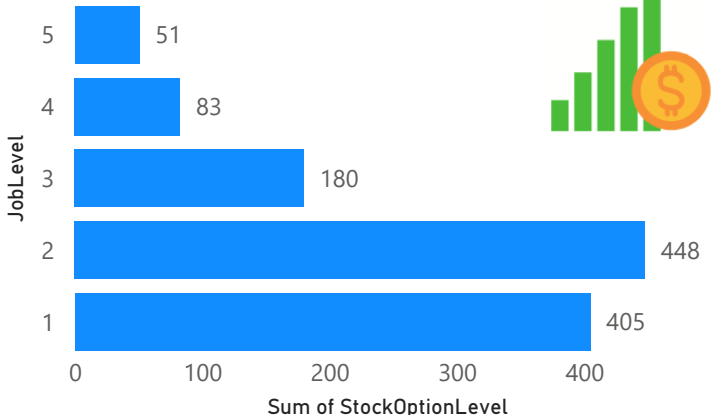
% of Employee more than 5years :



Monthly Income Distribution :



Stock Option level by Job level:



Attrition Analysis

Demographics

Job Satisfaction & Performance

Career Progression & Compensation

Dashboard



Department :

- ☐ Human Resources
- ☐ Research & Develo...
- ☐ Sales

Education :

- ☐ Bachelor
- ☐ Below_College
- ☐ College
- ☐ Doctor
- ☐ Master

Salary :

- ☐ 10K-15K
- ☐ 15K-20K
- ☐ 5K-10K
- ☐ Below-5K



Total Employees

1470



Attrition

237



Rate of Attrition

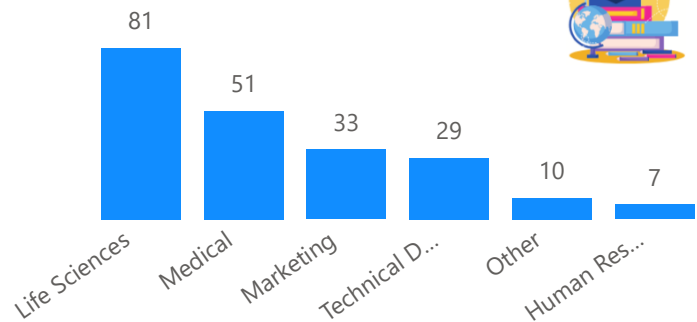
16.1%



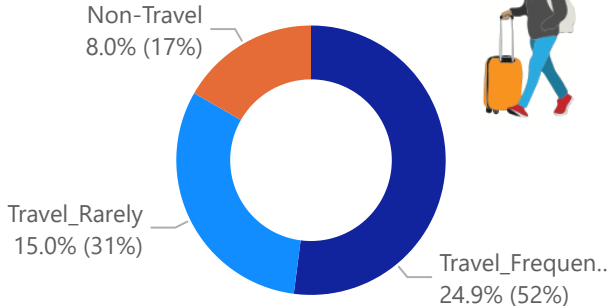
Avg. Year

7

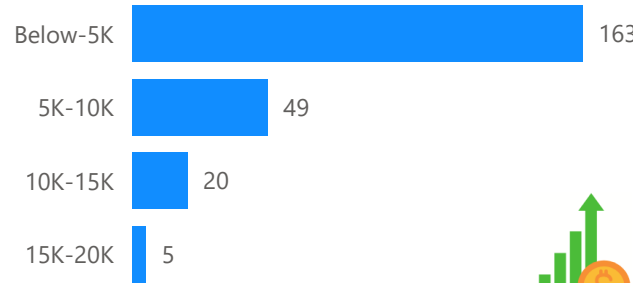
Attrition by Education Field:



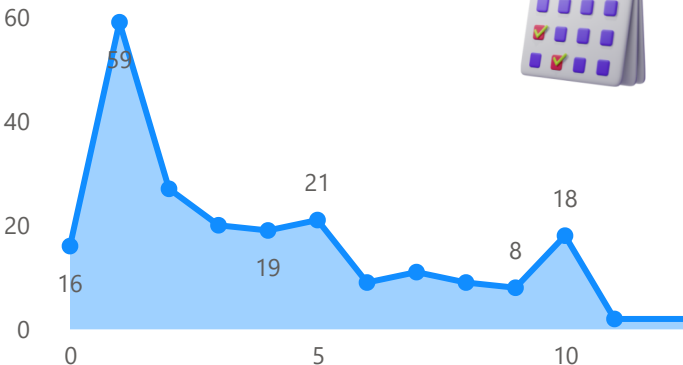
Attrition by Business Travel:



Attrition by Salary Slab:



Attrition by Years at Company:



JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director			1	1	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Total	66	46	73	52	237

Attrition by Age:

