

Ecochoice Naturals Pvt Ltd

Offer Letter

Dear Mr.Vineeth Chandan

6th July 2023

We're happy to extend the offer of employment with Ecochoice Naturals Pvt Ltd (Technical Division) ,Bangalore . Ecochoice is an organic food produce aggregator platform that services medium and large clients by sourcing from Farmer Producer Organisations across the country. The Technology Division deals with a digital application that connects Buyers and Sellers using Artificial Intelligence.

Your designation will be Flutter Developer and you will report to the Organization's Chief Executive Officer. This is a Full-time position. In this role you are expected to carry out duties related to Front end and UI development with Flutter.

Gross Salary Rs.4.5 Lakhs per Annum, during Probation Period. After Probation period based on performance evaluation the salary can be revised upto 6 Lakhs per annum

You will be on probation for a period of three months from the date of joining and 5% of your salary will be deducted for every month of probationary period as per the Employee Retention Policy. This amount will be paid out to you in a lump sum at the end of the retention period, provided you successfully complete the entire three-month period of employment. In case you are not opting for 5% retention of your monthly Salary, you have to submit your original Degree Certificates.

You are eligible for one casual leave a month. If any additional leave is needed it may be availed with prior consent of the CEO otherwise it will be treated as Loss of Pay. As per the Company's policy, 2nd & 4th Saturdays are Holidays. However, you are expected to be available on Saturdays in case of any unexpected work that needs your involvement. Other Saturdays, Working will be upto 4 PM. the number of working days in a week are five. Official timings are 9.30 am to 6 pm.

An advance notice of 60 Days should be given to terminate the employment from either side, in which case a proper handover of tasks and responsibilities must be completed as per the organizations exit policies and you will be bound by our confidentiality and data protection policies.

You have indicated date of joining will be 12th July 2023. Please confirm the offer.

Thanks,
Admn, Ecochoice Naturals Pvt Ltd.