JOB APPLICATION TRACKING SYSTEM

Date	**04-05-2023**
Team ID	**NM2023TMID20288**
Project Name	**JOB APPLICATION TRACKING SYSTEM**
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Team Member	**USHA. R**
	ABINAYA. M
	YOGAPAARKAVI. P

1 INTRODUCTION

1.1 Overview

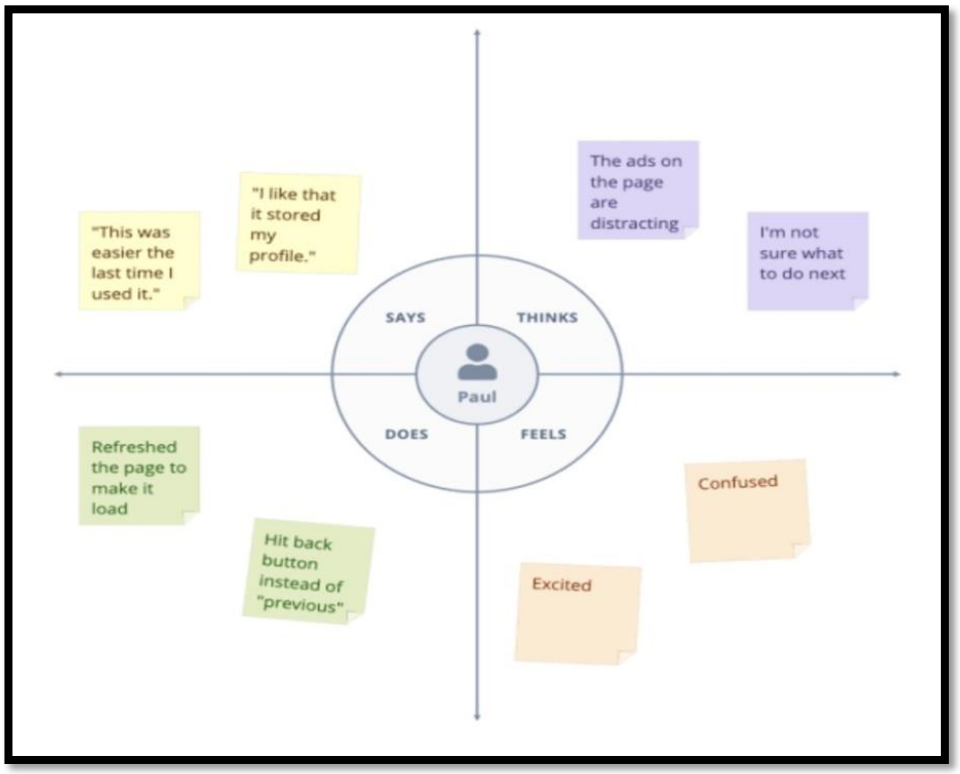
Our project aims to improve the functioning of an existing tracing the application for job applicant. We achieve this goal by creating CRM using salesforce, object, field, tab, profile, user, sharing rules and report that provide easy access to the relevant data.

1.2 Purpose

Job Application Tracking system with salesforce allows you to access all relevant data in one centralized location your database. This project helps the applicant to track the number of jobs he applied and helps him to find the job posted by the various recruiters, find the best attributes to be involved to run the process in a smooth way and easily to track.

2 PROBLEM DEFINITION & DESING THINKING

2.1 Empathy Map



2.2 Ideation & Brainstorming Map

BRAINSTORM

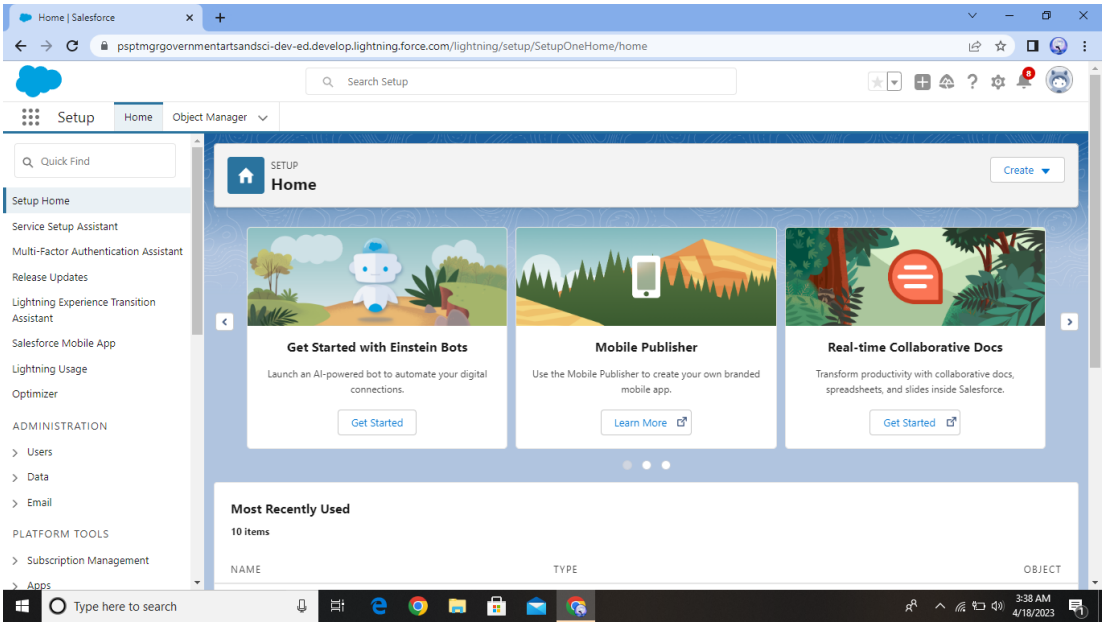
3 RESULT

3.1 Data Model

Object Name	Fields in the Object	
	Field Label	Date Type
Recruiter	Job title	Text
	Recruiter name	Auto number
Job	Description	Auto number
	Job name	Auto number
	Location	Text
	Recruiters	Master-Detail
Job Application	Job application object	Auto number
	Job title	Text
Candidate	Candidate name	Auto number

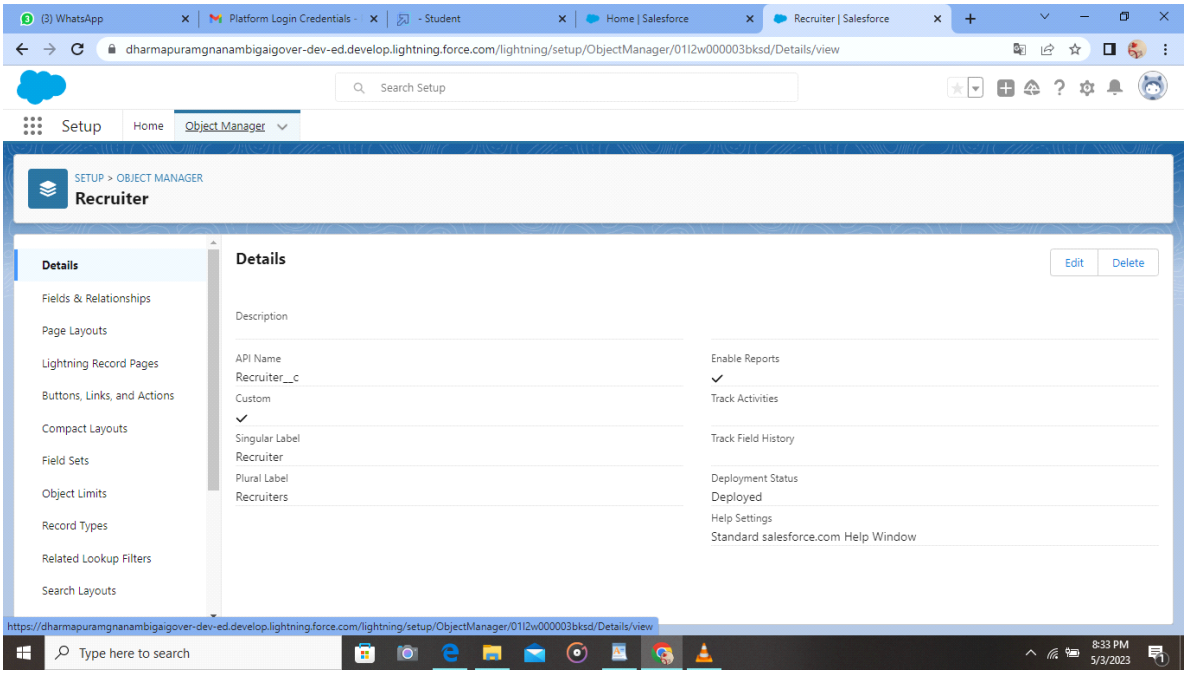
3.2 Activity & Screenshot

Milestone 1:



Creation of Salesforce Account

Milestone 2:



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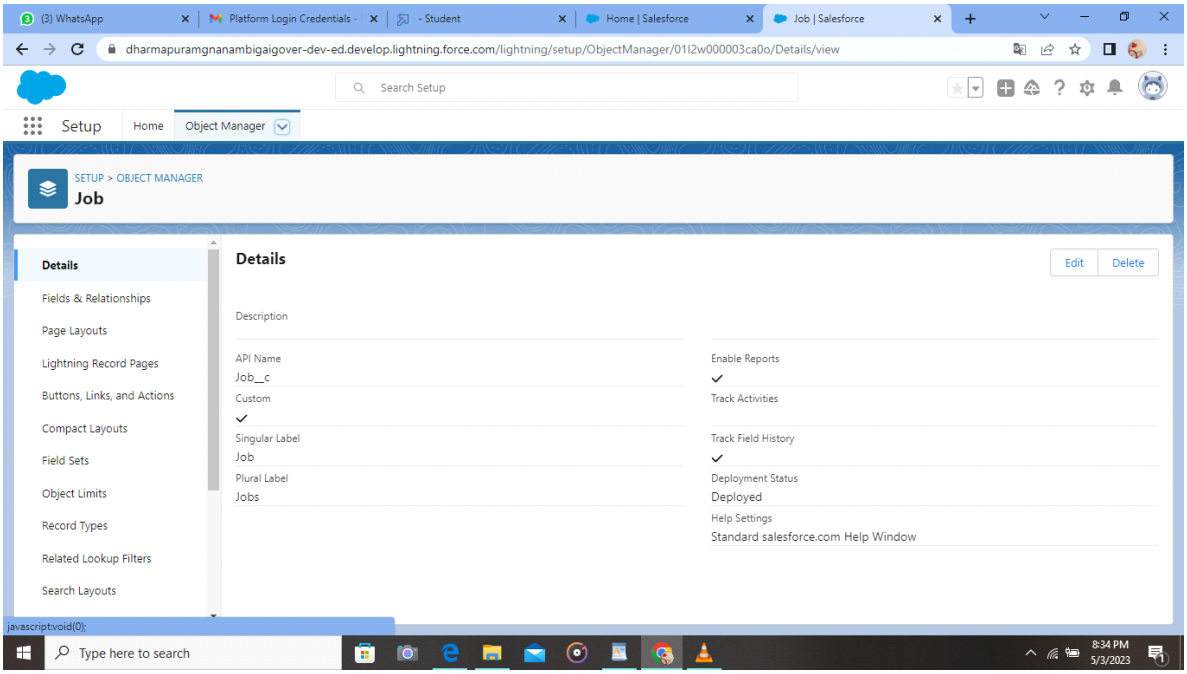
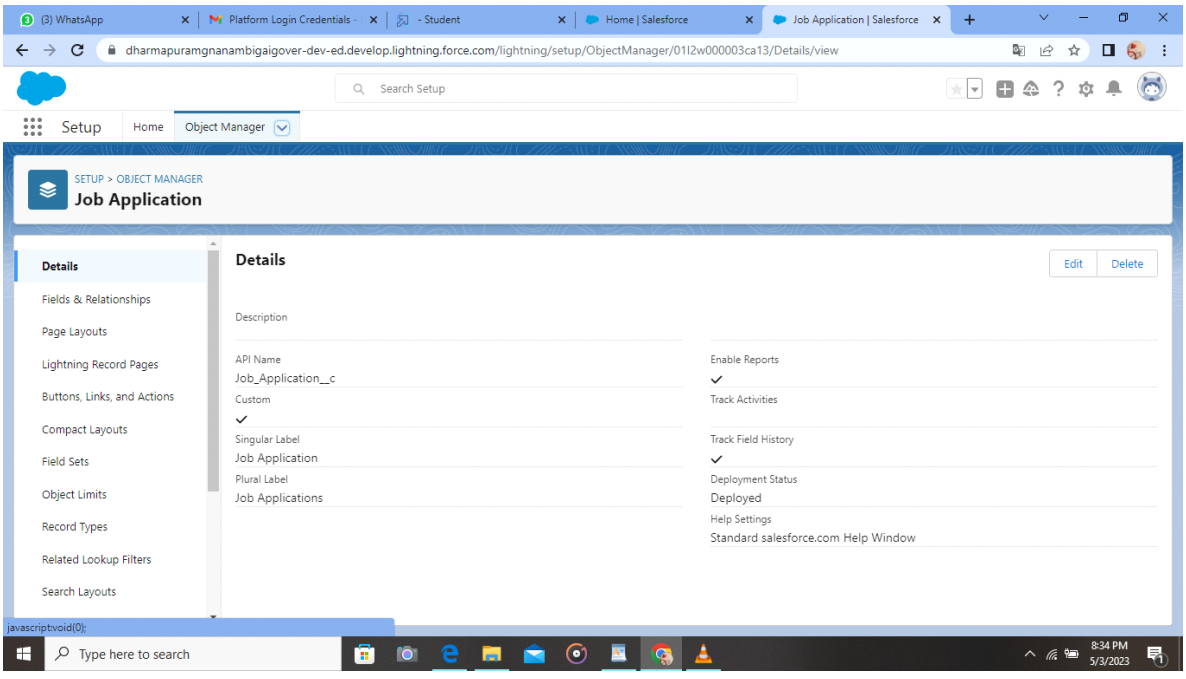
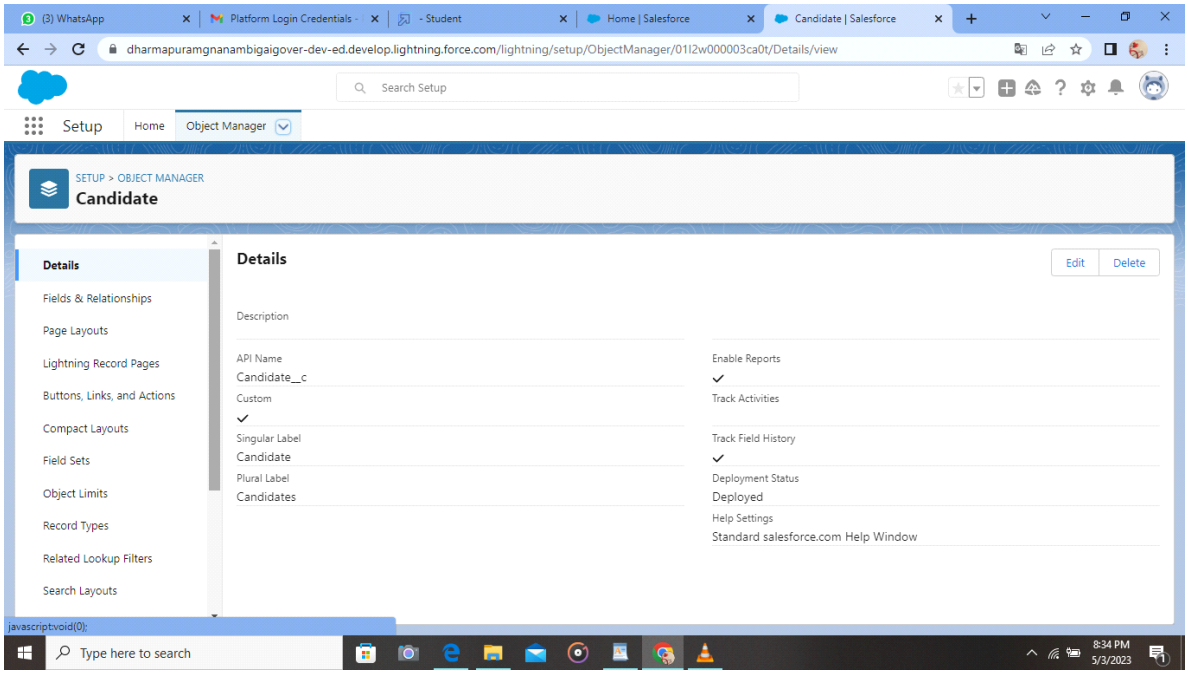
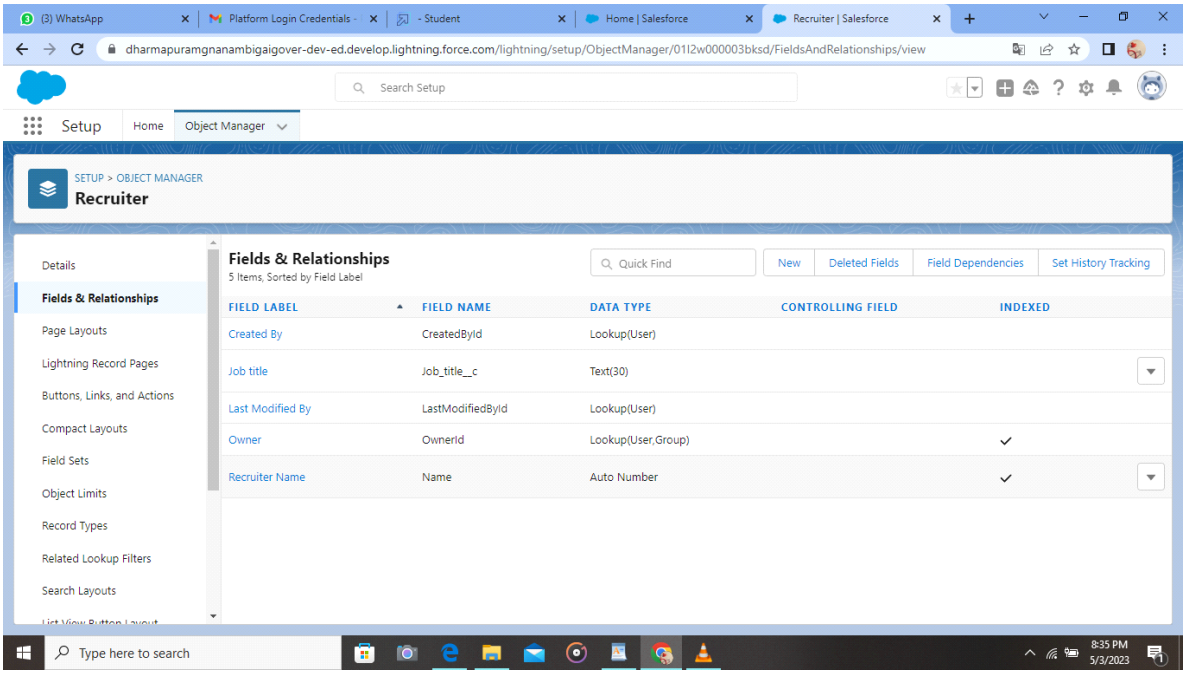






Create Custom Object for Recruiter, Job, Job Application, Candidate

Milestone 3:



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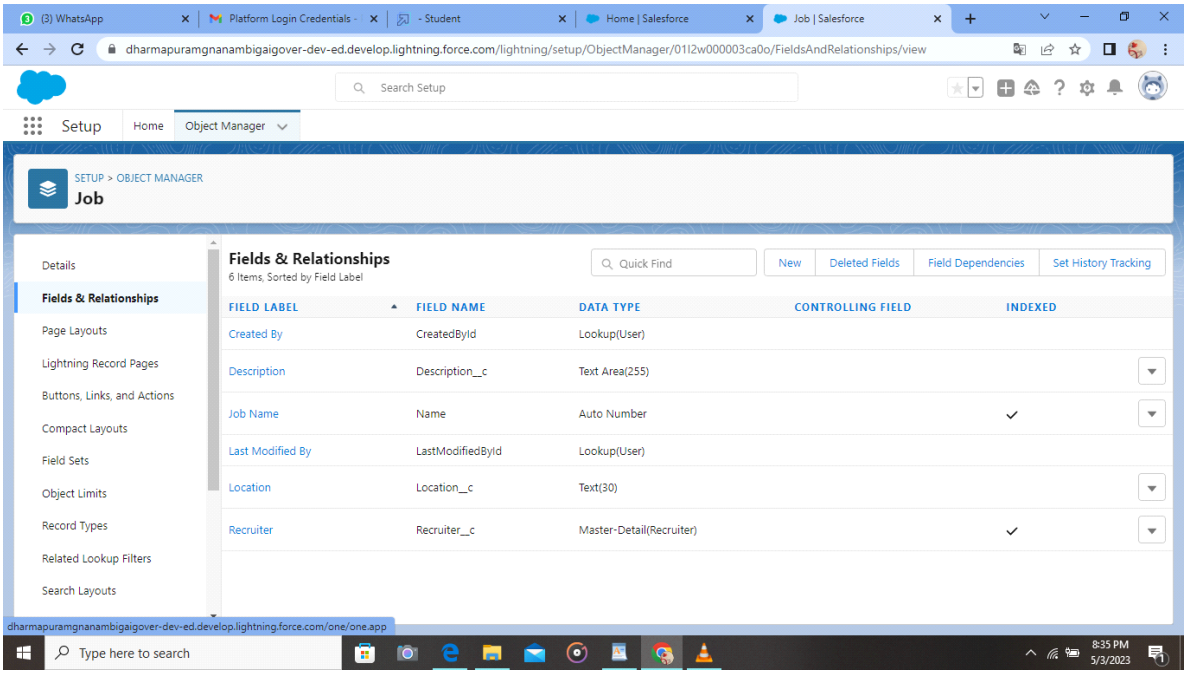
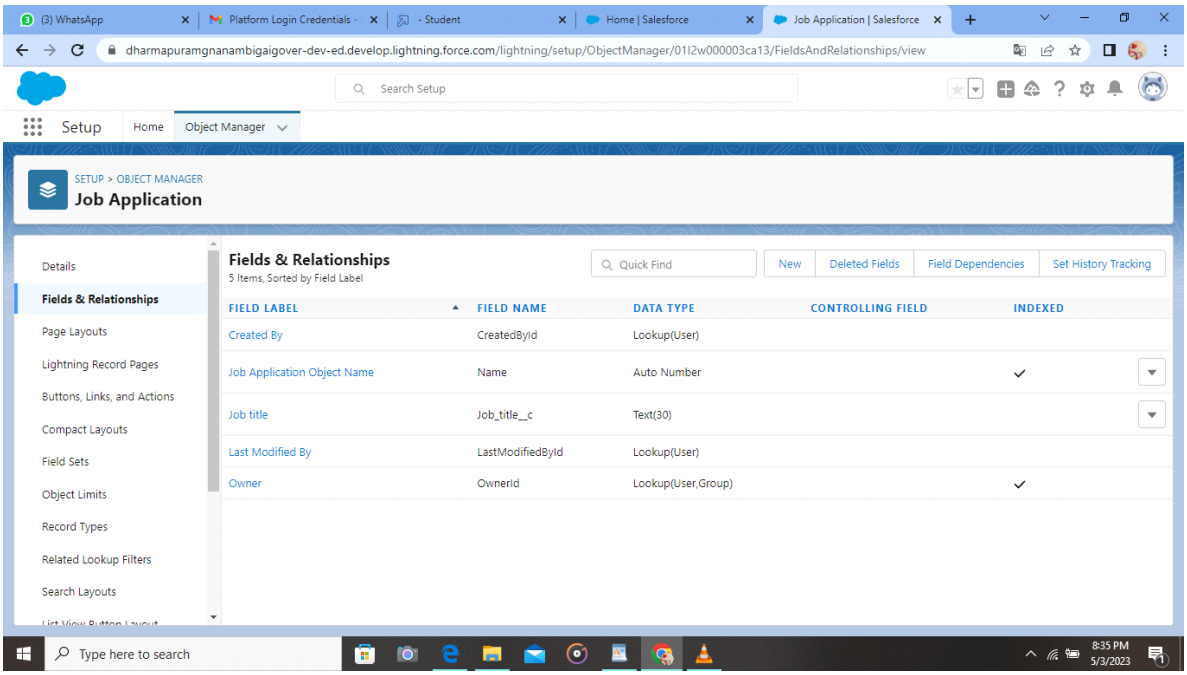
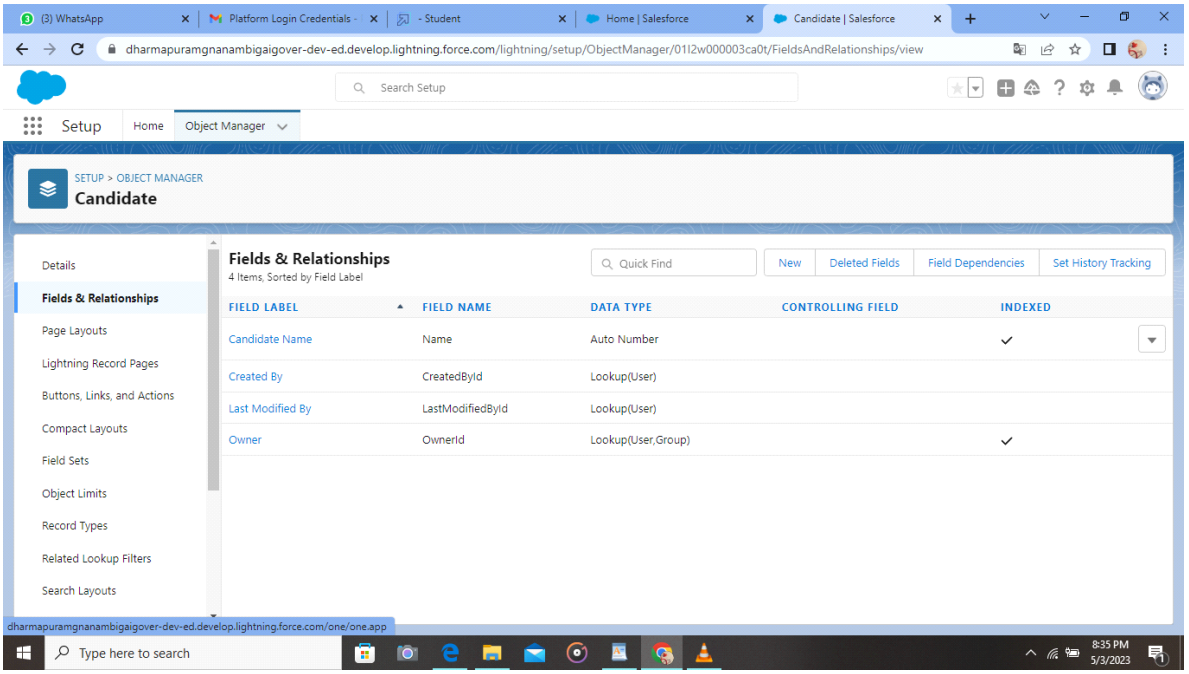


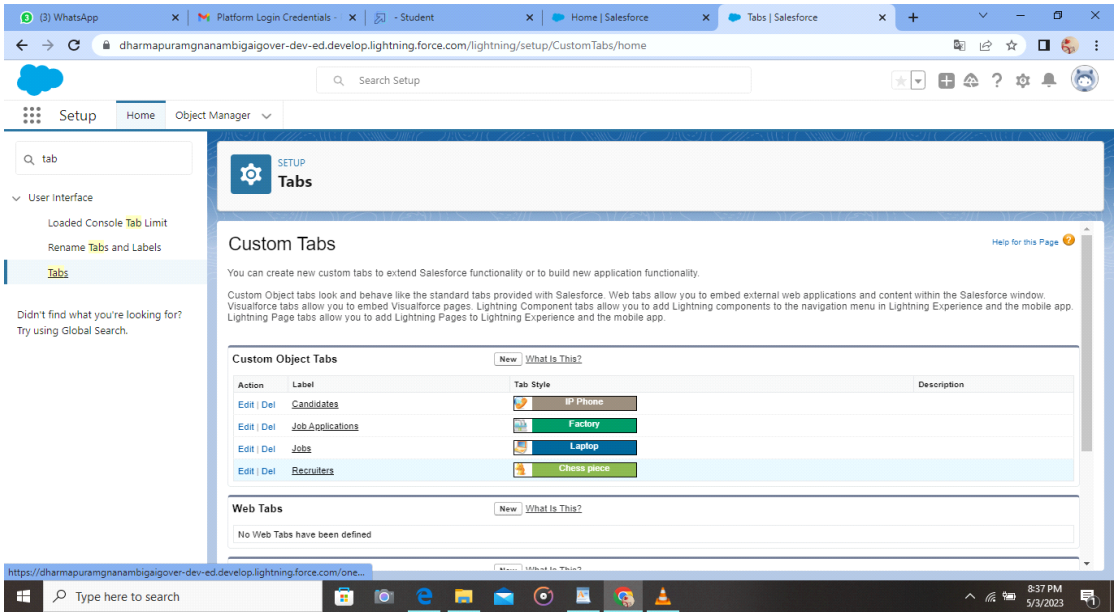




Create Custom Fields for Recruiter, Job,

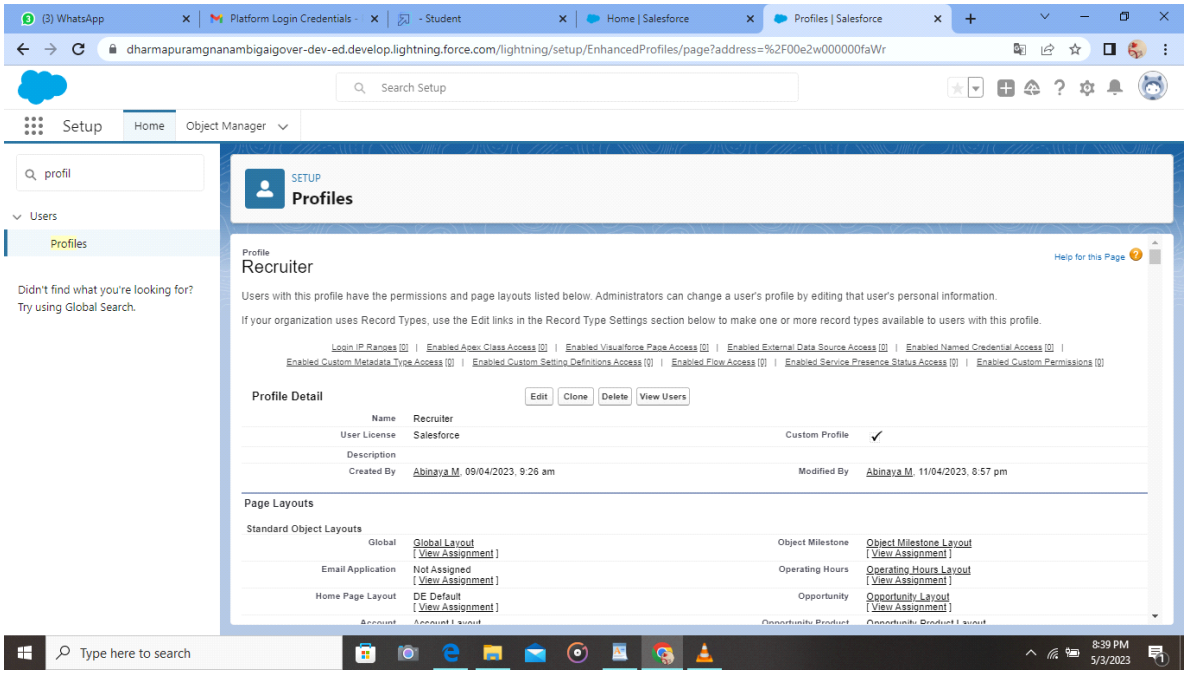
Job Application, Candidate

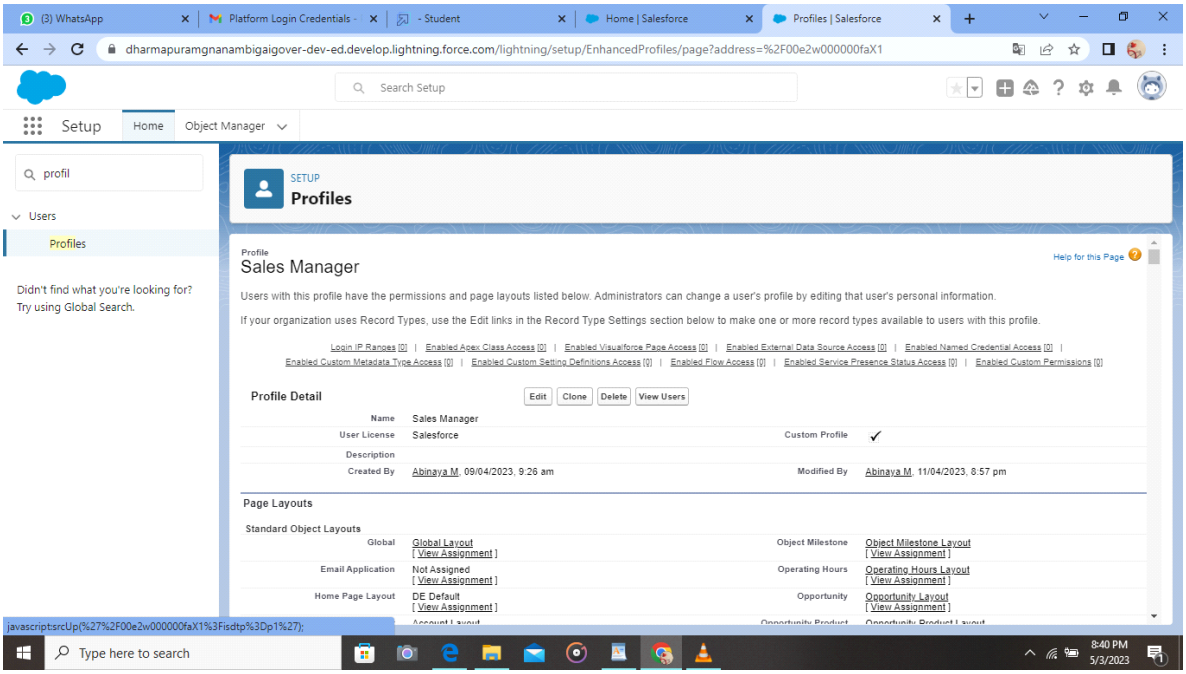
Milestone 4 :



Creation of Tabs

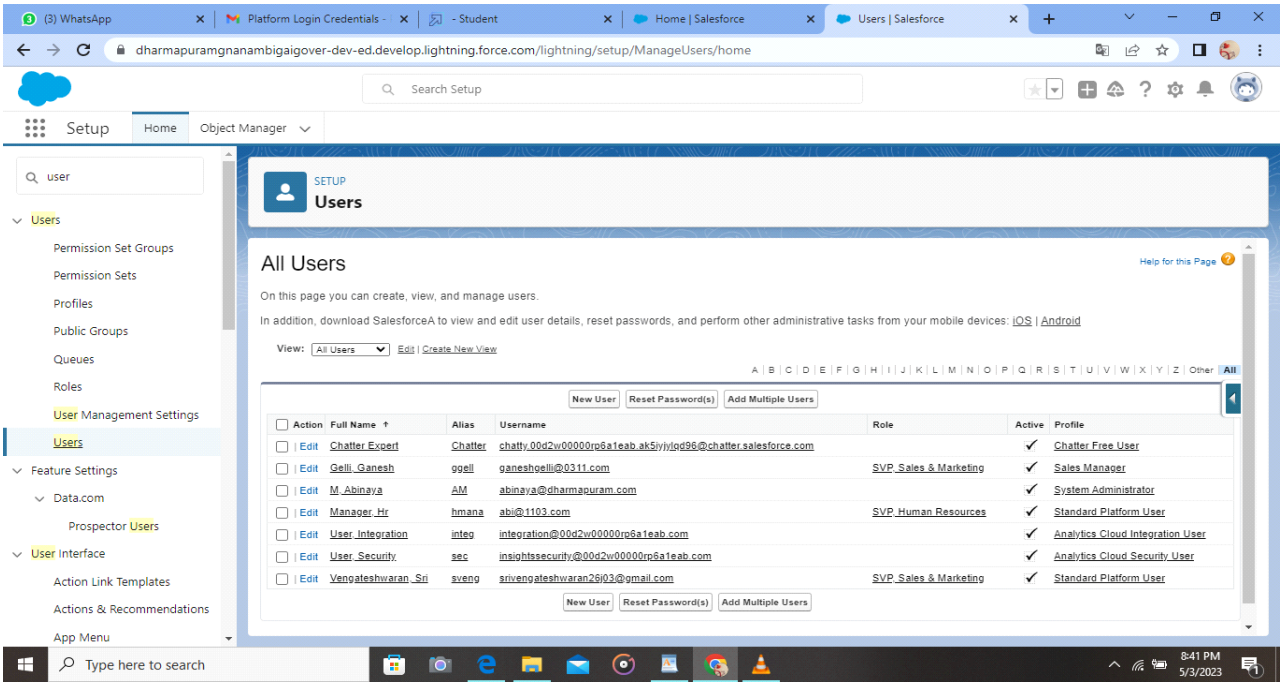
Milestone 5 :





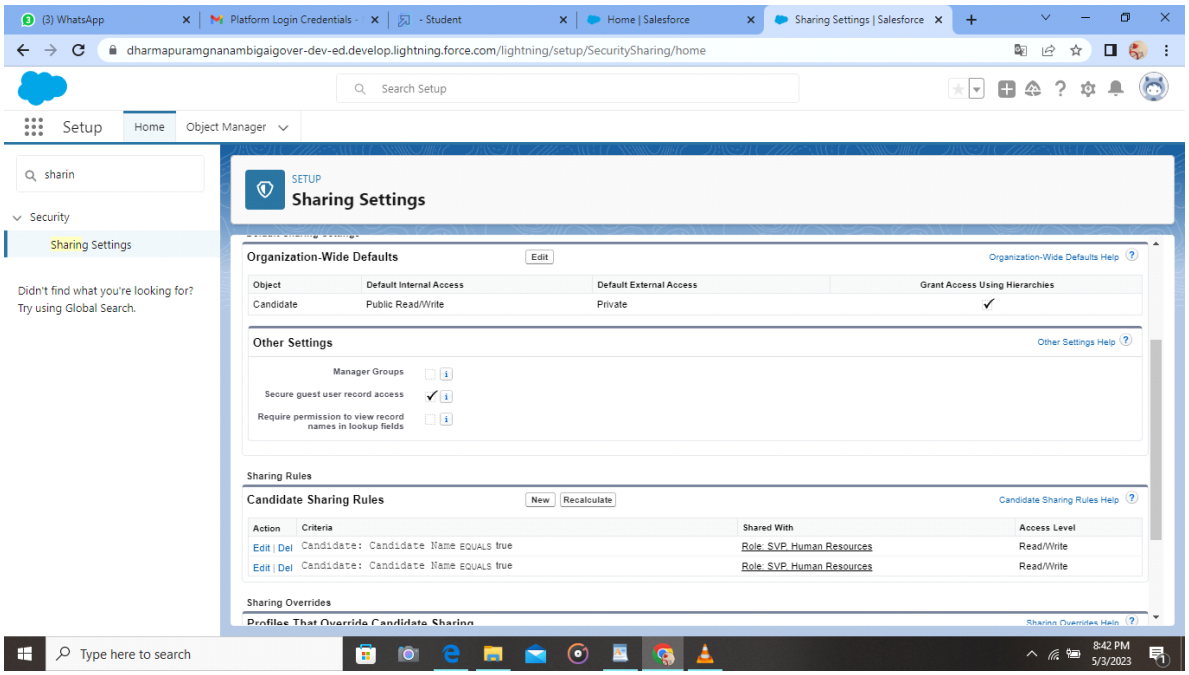
Creation of profile for Recruiter and Sales Manager

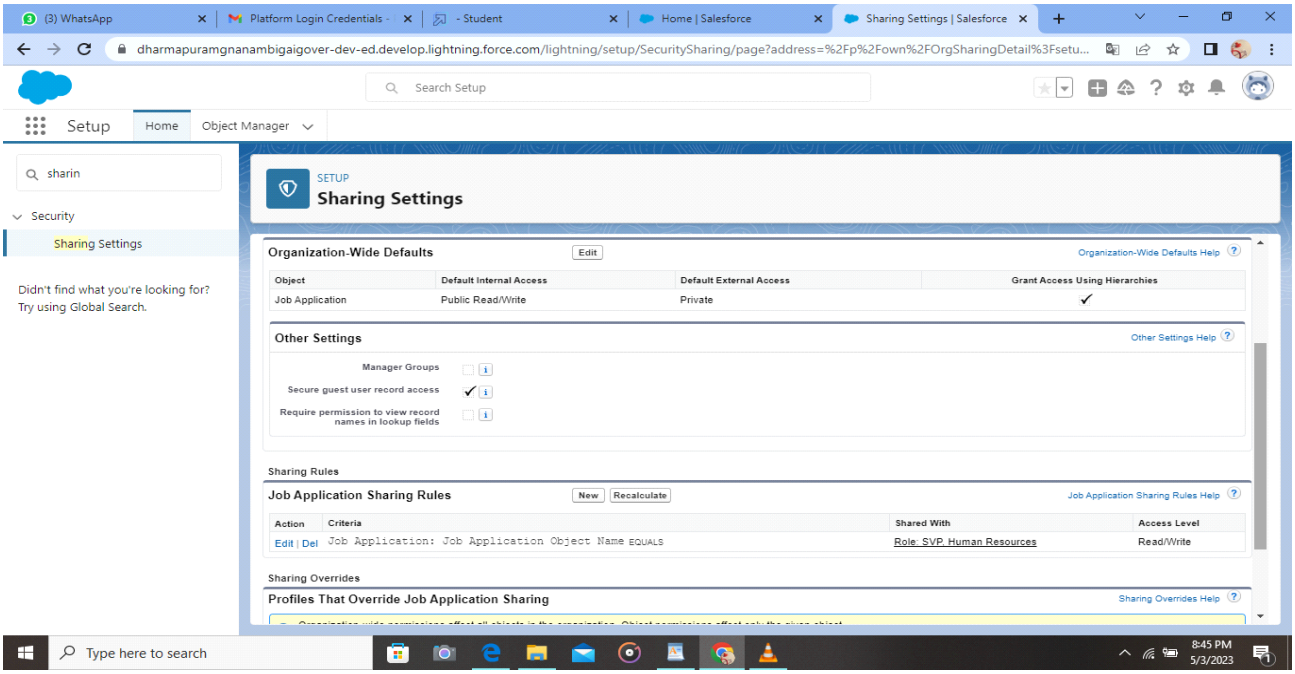
Milestone 6 :



Creation of Users

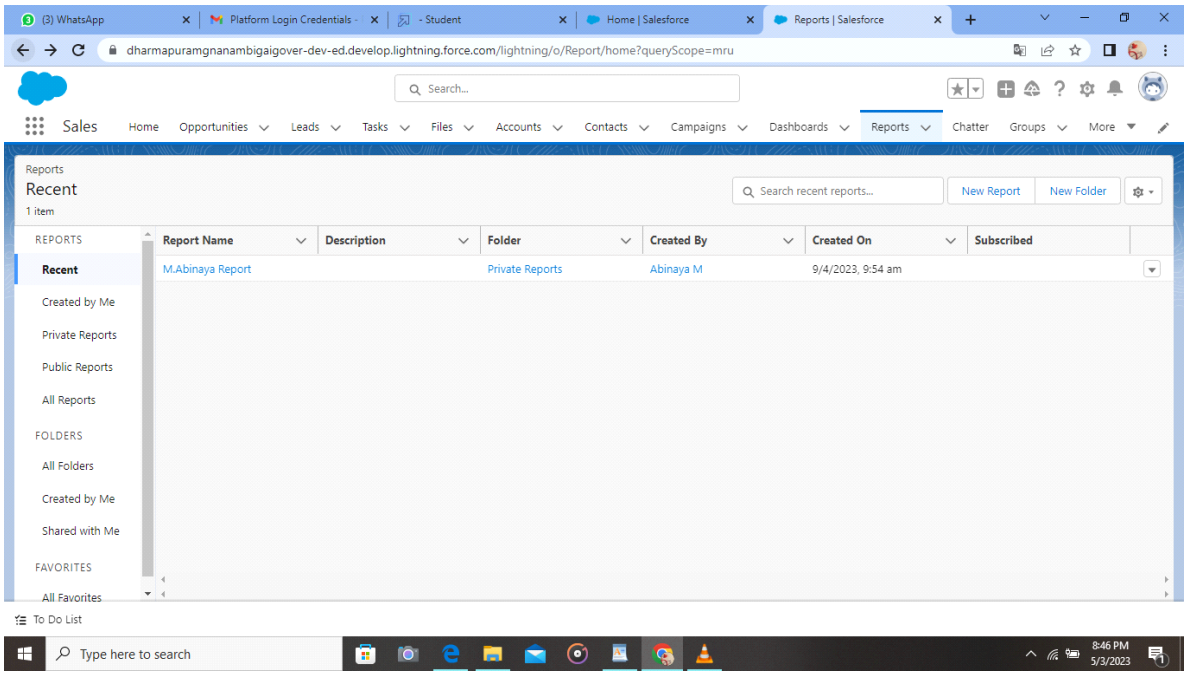
Milestone 7:





Create Sharing rule for Candidate and Job Application

Milestone 8:



Creation of Reports

4 TRAILHEAD PROFILE PUBLIC URL

Team Lead https://trailblazer.me/id/vinos41

Team Member 1 https://trailblazer.me/id/urajasekar

Team Member 2 https://trailblazer.me/id/abinm24

Team Member 3 https://trailblazer.me/id/ypari18

5 ADVANTAGES

- It is source for right candidates.
- It is flexible system for both employer and the agency.
- Easy job posting.
- It improve quality of time.
- It heips to improve candidate experience.

6 DISADVANTAGES

- It could filter out good candidates.
- Communications can be less personalized.

7 APPLICATION

- To track candidate throughout the recruiting and hiring process.

8 CONCLUSION

- To enhance efficiency of the app

9 FUTURE SCOPE

In the 21st century each and every field is computerized and all works are done by using the modern technologies so it has a good future.

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