

Private & Confidential

Dated : March 28, 2025

Mr. Venkata Vinod Kumar Bodepudi

Employee ID: 623423

Oracle India Private Limited

Dear **Venkata Vinod Kumar Bodepudi**,

We are pleased to inform you that your current compensation, effective September 01, 2024, is as follows:

Components	Amount per annum (INR)
A. Basic salary	1,322,461.80
B. Flexible Benefits Plan (FBP)	1,616,342.20
C. Annual Gross Pay AGP (A+B)	2,938,804.00
D. Company's contribution to PF	158,695.42

In addition to the above you will be eligible for Gratuity benefit in accordance with the statutory provisions governing payment of Gratuity which may be applicable at the time.

All other terms and conditions of your employment remain unchanged.

With best wishes.

Yours faithfully,

ORACLE INDIA PRIVATE LIMITED



P L Sankara Subramanian

Senior Director – Human Resources