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Employee Acknowledgment and Receipt

I acknowledge that I have received the employee handbook link, which describes important information about Softcrylic, and understand that I should consult the Human Resource Department if I have questions. Since the information, policies and benefits described here are necessarily subject to change, I acknowledge that revisions to the handbook may occur. I understand that Softcrylic may change, modify, suspend, interpret or cancel, in whole or part, any of the published or unpublished personnel policies or practices, with or without notice, at its sole discretion, without giving cause or justification to any employee. Such revised information may supersede, modify or eliminate existing policies. Company Leadership Team shall have the authority to add, delete or adopt revisions to the policies in this Manual.

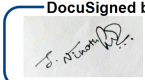
I understand and agree that I will read and comply with the policies contained in this employee manual and any revisions, am bound by the provisions contained therein, and that my continued employment is contingent on following those policies.

Employee hand book Link –

[Link](#)

Employee Name: Vinoth Kumar Sankar

Employee Signature:

DocuSigned by:

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Date of Signature: 1/8/2024

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