

Mutual Non Disclosure Agreement

This Mutual Non Disclosure Agreement (the "Agreement") is made and entered into as of (date) by and between _____ (Client) and ValueCoders Services LLP (Company), with an office at 2nd Floor, 55P, Sector 44, Gurugram 122003, Haryana, India. The term "Client" means and includes related parties (as per Indian Companies Act, 2013), all sister concerns, group, associated, affiliated and subsidiary companies. The term Company means and includes ValueCoders India LLP and Vinove Software & Services Private Limited.

1. **Purpose:** The parties wish to explore a business opportunity of mutual interest and in connection with this opportunity, each party may disclose to the other certain confidential technical and business information which the disclosing party desires the receiving party to treat as confidential.

2. **"Confidential Information"** means any information disclosed by either party, either directly or indirectly, in writing, orally or by inspection of tangible objects, including without limitation documents, operating plans, financial information, business plans, trade secrets and know-how. Confidential Information may also include information disclosed to a disclosing party by third parties. Confidential Information shall not, however, include any information which (i) was publicly known and made generally available in the public domain prior to the time of disclosure by the disclosing party; (ii) becomes publicly known and made generally available after disclosure by the disclosing party to the receiving party through no action or inaction of the receiving party; (iii) is already in the possession of the receiving party at the time of disclosure by the disclosing party as shown by the receiving party's files and records immediately prior to the time of disclosure; (iv) is obtained by the receiving party from a third party without a breach of such third party's obligations of confidentiality; (v) is independently developed by the receiving party without the use of or reference to the disclosing party's Confidential Information, as shown by documents and other competent evidence in the receiving party's possession; or (vi) is required by law to be disclosed by the receiving party, provided that the receiving party gives the disclosing party prompt written notice of such requirement prior to such disclosure and assistance in obtaining an order protecting the information from public disclosure.

3. **Non-use and Non-disclosure:** Each party agrees not to use any Confidential Information of the other party for any purpose except to evaluate and engage in discussions concerning a potential business relationship between the parties. Each party agrees not to disclose any Confidential Information of the other party to third parties or to such party's employees, except to those employees of the receiving party who are required to have the information in order to evaluate or engage in discussions concerning the contemplated business relationship. Neither party shall reverse engineer, disassemble or decompile any prototypes, software or other tangible objects which embody the other party's Confidential Information.

4. **Maintenance of Confidentiality:** Each party agrees that it shall take reasonable measures to protect the secrecy of and avoid disclosure and unauthorized use of the Confidential Information of the other party. Without limiting the foregoing, each party shall take at least those measures that it takes to protect its own most highly confidential information and shall ensure that its employees who have access to Confidential Information of the other party have consented and agreed to be bound by the terms of this agreement to the same extent as the parties prior to any disclosure of Confidential Information to such employees. Neither party shall make any copies of the Confidential Information of the other party unless the same are previously approved in writing by the other party. Each party shall reproduce the other party's proprietary rights notices on any such approved copies in the same manner in which such notices were set forth in or on the original.

5. **No Obligation:** Nothing herein shall obligate either party to proceed with any transaction between them, and each party reserves the right, in its sole discretion, to terminate the discussions contemplated by this Agreement concerning the business opportunity.

6. **No Warranty:** ALL CONFIDENTIAL INFORMATION IS PROVIDED "AS IS." EACH PARTY MAKES NO WARRANTIES, EXPRESS, IMPLIED OR OTHERWISE, REGARDING THE ACCURACY, COMPLETENESS OR PERFORMANCE OF ANY CONFIDENTIAL INFORMATION.

7. **Return of Materials:** All documents and other tangible objects containing or representing Confidential Information which have been disclosed by either party to the other party, and all copies thereof which are in the

possession of the other party, shall be and remain the property of the disclosing party and shall be promptly returned to the disclosing party upon the disclosing party's written request.

8. No License: Nothing in this Agreement is intended to grant any rights to either party under any patent, mask work right, copyright or any other intellectual property right of the other party, nor shall this Agreement grant any party any rights in or to the Confidential Information of the other party except as expressly set forth herein.

9. Term: The obligations of each receiving party hereunder shall survive until such time as all Confidential Information of the other party disclosed hereunder becomes publicly known and made generally available through no action or inaction of the receiving party.

10. Remedies: Each party agrees that any violation or threatened violation of this Agreement may cause irreparable injury to the other party, entitling the other party to seek injunctive relief in addition to all legal remedies.

11. Miscellaneous: This Agreement shall bind and insure to the benefit of the parties hereto and their successors. This document contains the entire agreement between the parties with respect to the subject matter hereof. Any failure to enforce any provision of this Agreement shall not constitute a waiver thereof or of any other provision hereof. This Agreement may not be amended, nor any obligation waived, except by a writing signed by both parties hereto. Company shall not assign this Agreement, or assign or delegate any rights or obligations hereunder without the prior written permission of Client. In the event any term of this Agreement is found by any court to be void or otherwise unenforceable, the remainder of this agreement shall remain valid and enforceable as though such term were absent upon the date of its execution. This Agreement may be executed by exchange of signature pages by facsimile and/or in any number of counterparts, each of which shall be an original as against any party whose signature appears thereon and all of which together shall constitute one and the same instrument.

12. Non-Solicitation: Neither the Client nor Company shall knowingly solicit for employment or knowingly employ any employee of the other party who performed Services on behalf of the other party in connection with, or was otherwise involved in, this Agreement, during the lesser of: (i) the term of this Agreement and for a period of three (3) years after the termination of this Agreement; or (ii) three (3) years after the employee is no longer employed by Client or Company.

13. Jurisdiction: This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Gurugram, Haryana, India.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

For and on behalf of Company	For and on behalf of Client
Name: Parvesh Aggarwal	Name :
Title: Managing Partner	Title:
Date:	Date: