

# CONTRACT OF EMPLOYMENT BETWEEN

## THE EMPLOYER

OYOVIE MARINE SERVICE NIGERIA LTD (for and on behalf of the "EMPLOYER")
Nnewi building, 4th floor, right wing, Apapa, Lagos EMAIL: yomauvies@yahoo.com

AND

## THE SUPERNUMERARY

FULL NAME: \${FULL NAME} (THE "SUPERNUMERARY")		
Date of Birth: \${DATE OF BIRTH}	Rank on Board: \${SUPERNUMERARY}	Pay Commence on : \${PAYCOMMENCE}
Place of Birth: \${PLACE OF BIRTH}	Passport NO \${PASSPORTNO}	Port of Repatriation : \${LAGOS}
Joining Port: \${LAGOS}	Seaman's Book No: \${SEAMAN BOOK NO}	Employee no : \${N/A}
Contract/Service Duration: \${CONTRACT DURATION}		For service on board: \${M.T BDP SPIRIT}

## THE SHIPOWNER

Duston partner, Portland House 69-71 Wembley London Middlesex united Kingdom, HA9 88U hereinafter referred known as THE "SHIPOWNERS"
--

## THE SHIP

NAME: M.T BDP SPIRIT	IMO NO: 9424053	Flag: Marshal islands
----------------------	-----------------	-----------------------

A. MONTHLY STIPULATE IN NGN                      B. OTHER PAYMENT IN USD (IF APPLICABLE)                      C. DEDUCTION IN (IF APPLICABLE)

wage components	amount (USD)	payable @
Basic wage	300	Monthly
Basic wage		(N/A)
Basic wage		(N/A)

TOTAL WAGE (A): TOTAL OF OTHER PAYMENTS (B): N/A DEDUCTIONS (C): N/A

### TERMS OF THE CONTRACT

- this contract of employment commences on the date, on which the Supernumerary departs to join the vessel from place of the port of engaement (\*) and is automatically rendered null and void should for any reason the Supernumerary not travel to join the vessel as directed by the Employer. shipowner and/or the Manager.
- This contract of employment is governed by the laws and regulations of the applicable flag State.
- The Supernumerary agrees to comply with Shipowner's and/or the Manager's policies and procedure for the safe & efficient running of the ship, and the flag state Rules as appropriate.
- The Supernumerary warrants that he/she holds the qualifications and licenses for the rank and vessel type he/she is joining and will carry original documents on-board the vessel
- The Supernumerary hereby confirms, that he has been given the opportunity to read & has read the (TOE) Terms of Employment and agrees abide by same
- Any additions or alterations to these printed elements require the initials of the Supernumerary and the Shipowner's authorised agent(s)

FOR:OYOVIE MARINE SERVICE NIGERIA LTD  
[THE "EMPLOYER "]

Signature  
Place: LAGOS  
DATE

FOR: THE SUPERNUMERARY  
SUPERNUMERARY'S NAME

Signature  
Place: LAGOS  
DATE