CONTRACT OF EMPLOYMENT BETWEEN

THE EMPLOYER

OYOVIE MARINE SERVICE NIGERIA LTD (for and on behalf of the "EMPLOYER")

Nnewi building, 4th floor, right wing, Apapa, Lagos

EMAIL: yomauvies @yahoo.com

AND

THE SUPERNUMERARY

| FULL NAME: \${FULL NAME} | (THE "SUPERNUMERARY ") | | |
|--|---|--|--|
| Date of Birth: \${DATE OF BIRTH} | | Pay Commence on : \${PAY COMMENCE} | |
| Place of Birth: \${PLACE OF BIRTH} | Passport NO \${PASSPORTNO} | Port of Repatriation: \${LAGOS} | |
| Joining Port: \${LAGOS} | Seaman's Book No: \${SEAMAN BOOK NO} | Employee no : \${N/A} | |
| Contract/Service Duration: \${CONTRACT DURATION} | | For service on board: \${M.T BDP SPIRIT} | |

THE SHIPOWNER

Duston partner, Portland House 69-71 Wembley London Middlesex united Kingdom, HA9 88U hereinafter referred known as THE **"SHIPOWNERS"**

THE SHIP

NAME: M.T BDP SPIRIT IMO NO: 9424053 Flag: Marshal islands

MONTHLY STIPULATE IN B. OTHER PAYMENT IN USD (15. DEDUCTION IN (IF NGN APPLICABLE) APPLICABLE)

| wage components | amount (USD) | payable @ |
|-----------------|--------------|-----------|
| Basic wage | 300 | Monthly |
| Basic wage | | (N/A) |
| Basic wage | | (N/A) |

TOTAL WAGE (A): TOTAL OF OTHER PAYMENTS (B): N/A DEDUCTIONS (C): N/A

TERMS OF THE CONTRACT

- 1. this contract of employment commences on the date, on which the Supernumerary departs to join the vessel from place of the port of engaement (*) and is automatically rendered null and void should for any reason the Supernumerary not travel to join the vessel as directed by the Employer. shipowner and/or the Manager.
- 2. This contract of employment is governed by the laws and regulations of the applicable flag State.
- 3. The Supernumerary agrees to comply with Shipowner's and/or the Manager's policies and procedure for the safe & efficient running of the ship, and the flag state Rules as appropriate.
- 4. The Supernumerary warrants that he/she holds the qualifications and licenses for the rank and vessel type he/she is joining and will carry original documents on-board the vessel
- 5. The Supernumerary hereby confirms, that he has been given the opportunity to read & has read the (TOE) Terms of Employment and agrees abide by same
- 6. Any additions or alterations to these printed elements require the initials of the Supernumerary and the Shipowner's authorised agent(s)

FOR:OYOVIE MARINE SERVICE NIGERIA LTD [THE "EMPLOYER"]

FOR: THE SUPERNUMERARY SUPERNUMERARY'S NAME

| | Signature | |
|--------------|--------------|--|
| Signature | Place: LAGOS | |
| Place: LAGOS | DATE | |
| | | |