

Our commitment to our community

We want all our events to offer a positive and safe environment for all attendees. Just like we believe that more diverse teams build better products, we know that diverse representation at events ultimately creates a stronger community.

We follow a Code of Conduct for all our events in order to create the best experience possible for all attendees. Before you participate in a MSPC event, please review the Code of Conduct below.

At MSPC, we also support diversity, a commitment to our best faith effort to make all our events diverse.

Events Code of Conduct

All attendees, speakers, sponsors, vendors, partners and volunteers at our conferences/events are required to adhere to the following Code of Conduct. MSPC event organisers will enforce this Code throughout the event.

Our aim in hosting events is to build community. To that end, our goal is to create an environment where everyone feels welcome to participate, speak up, ask questions, and engage in conversation. We invite all those who participate in this event to help us create safe and positive experiences for everyone.

Every MSPC event/conference is dedicated to providing a harassment-free environment for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, or religion (or lack thereof). We do not tolerate harassment of participants in any form. Sexual language and imagery are not appropriate during any aspect of the event/conference, including talks, workshops, parties, social media such as Twitter, or other online media.

Expected Behaviour

- Participate in an authentic and active way. In doing so, you contribute to the health and longevity of the community.
- Exercise consideration and respect in your speech and actions.
- Attempt collaboration before conflict.
- Refrain from demeaning, discriminatory, or harassing behaviour and speech.
- Be mindful of your surroundings and of your fellow participants. Alert community leaders if you notice a dangerous situation, someone in distress, or violations of this Code of Conduct, even if they seem inconsequential.

Conference participants violating these rules may be sanctioned or expelled from the event/conference without a refund at the discretion of the organizers. Participants asked to stop any harassing behaviour are expected to comply immediately.

Events Venues

When attending an event organised by MSPC, we ask that you stay within the designated event area and do not enter any conference rooms or other facilities unless they have been clearly identified as part of the event.

Reporting an Incident

If you see, overhear or experience a violation of the Code of Conduct during an event, please seek out the nearest MSPC team member to escalate your complaint. If you cannot find a team member, or would like to report a violation after an event, you may email contact@msclubsrn.in.

Photo/video disclaimer

When we host events, we often have a photographer or videographer capturing the event. By attending you agree to be photographed or recorded, and you agree that MSPC will be the sole copyright owner of such media. MSPC reserves the right to use any media taken at any event hosted by MSPC without the express written permission of those included within the media, and you waive any rights therein. MSPC may use the photo or recording in publications or other media material produced, used or contracted by MSPC including but not limited to: brochures, invitations, books, newspapers, magazines, television, websites, etc. We do attempt to respect each individual's preferences for privacy — please feel free to speak with our photographers/videographers if for any reason you would rather not be filmed or photographed.

Credits

This Code of Conduct was adapted from the following open resources:

- The [Conference Code of Conduct](#), licensed under a [Creative Commons Attribution 3.0 Unported license](#).
- The [Berlin Code of Conduct](#), licensed under a [Creative Commons Attribution-ShareAlike 4.0 International \(CC BY-SA 4.0\) license](#).

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