



Your Learning Partner

SAP EC Course

Module 1: Overview of SAP Success Factors Employee Central Core (1hr)

- Introducing SAP Success Factors Employee Central Core
- Describing key functionalities of SAP SF EC
- Setting up of SAP SF EC instance

Module 2: Configuring initial elements (3hr 24min)

- Import pre-configured data models in SAP SuccessFactors Employee Central.
- Import a picklist in SAP SuccessFactors Employee Central.
- Configure the People Profile after the initial Employee Central set up.

Module 3: Assigning Permissions (2hr 50min)

- Assign permissions to Employee Central administrators.
- Differentiate between proxy rights and delegate permissions in Employee Central.
- Modify an effective-dated record in Employee Central.
- Quiz

Module 4: Creating Foundation objects (8hr 50min)

- Create Foundation Object Records in Employee Central.
- Configure legacy and MDF foundation object definitions within SAP SuccessFactors Employee Central Core
- Configure Foundation Object Associations in Employee Central.
- Configure new country/region fields for Employee Central MDF Foundation Objects
- Quiz

Module 5: Configuring Employee Data (11hr 20min)

- Introducing Person and Employment objects
- Introducing Hire and Termination screens
- Importing new employees into SAP SuccessFactors Employee Central
- Updating employee information in SAP SuccessFactors Employee Central via import

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- Applying mass changes in SAP SuccessFactors Employee Central
- Configuring the Employee Central Succession Data Model with Business Configuration UI (BCUI)
- Configuring the Employee Central Succession Data Model using XML
- Configuring the country and region-specific fields for Succession Data Model in Employee Central
- Configuring HRIS Synchronization in SAP SuccessFactors Employee Central
- Quiz

Module 6: Configuring Transactions (6hr 16min)

- Assigning employee and manager permissions in SAP SuccessFactors Employee Central
- Using manager self-service in SAP SuccessFactors Employee Central
- Configuring Workflows in SAP SuccessFactors Employee Central
- Configuring alerts and Notifications in SAP SuccessFactors Employee Central.
- Creating Event Reasons in SAP SuccessFactors Employee Central
- Quiz

Module 7: Creating business rules for Employee Central (4hr 28min)

- Create business rules in SAP SuccessFactors Employee Central Core.
- Quiz

Module 8: Implementing Optional Configurations (2hr 25min)

- Adapting the Latest People Profile in SAP SuccessFactors.
- Configuring Employee Central Quick Actions Feature in SAP SuccessFactors.
- Configuring Internal Job History in SAP SuccessFactors Employee Central.
- Creating Custom Hire Templates in SAP SuccessFactors Employee Central.
- Using the Diagnostic Tool in SAP SuccessFactors Employee Central.
- Describing use cases of Joule in SAP SuccessFactors Employee Central Core
- Quiz