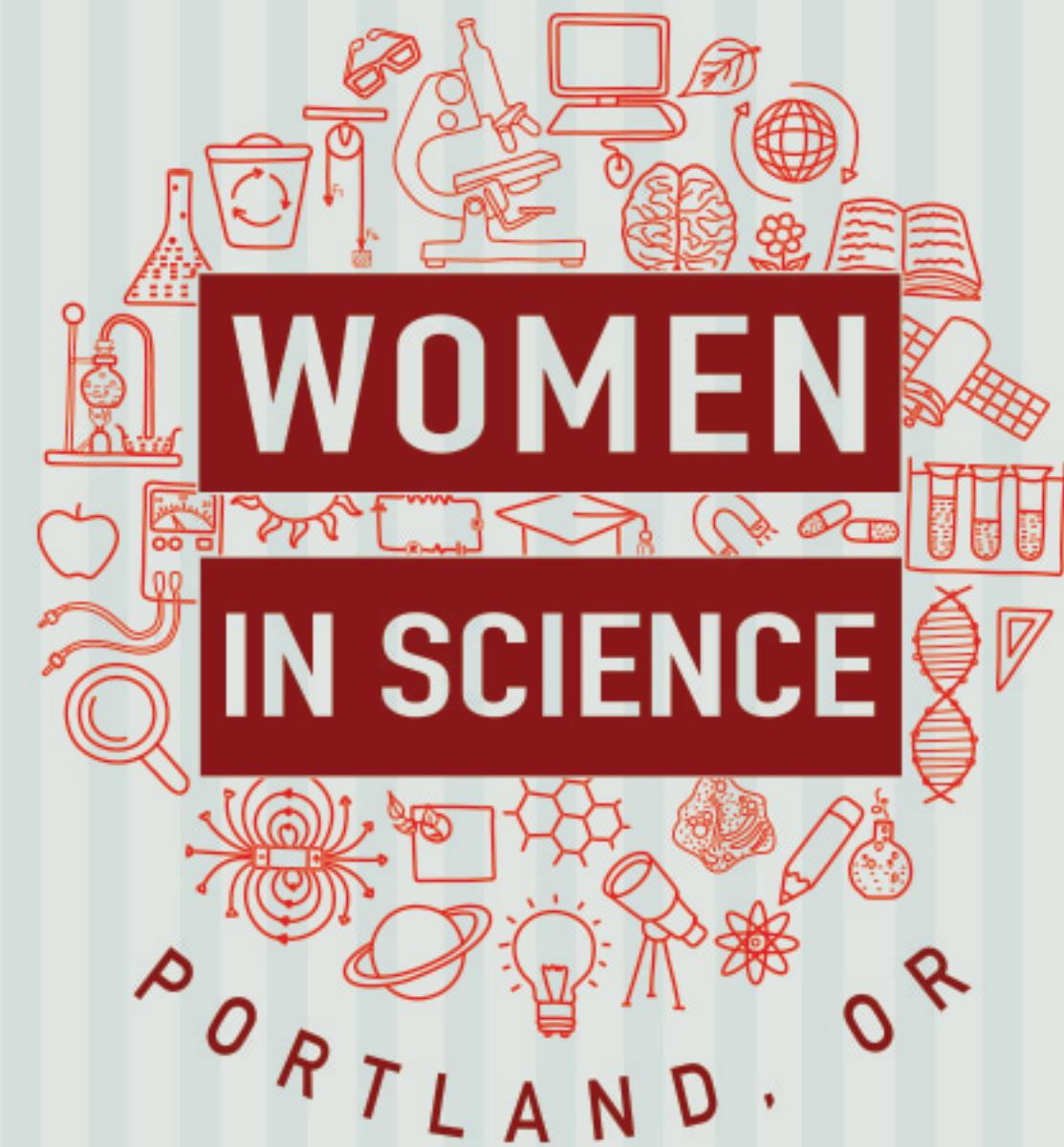


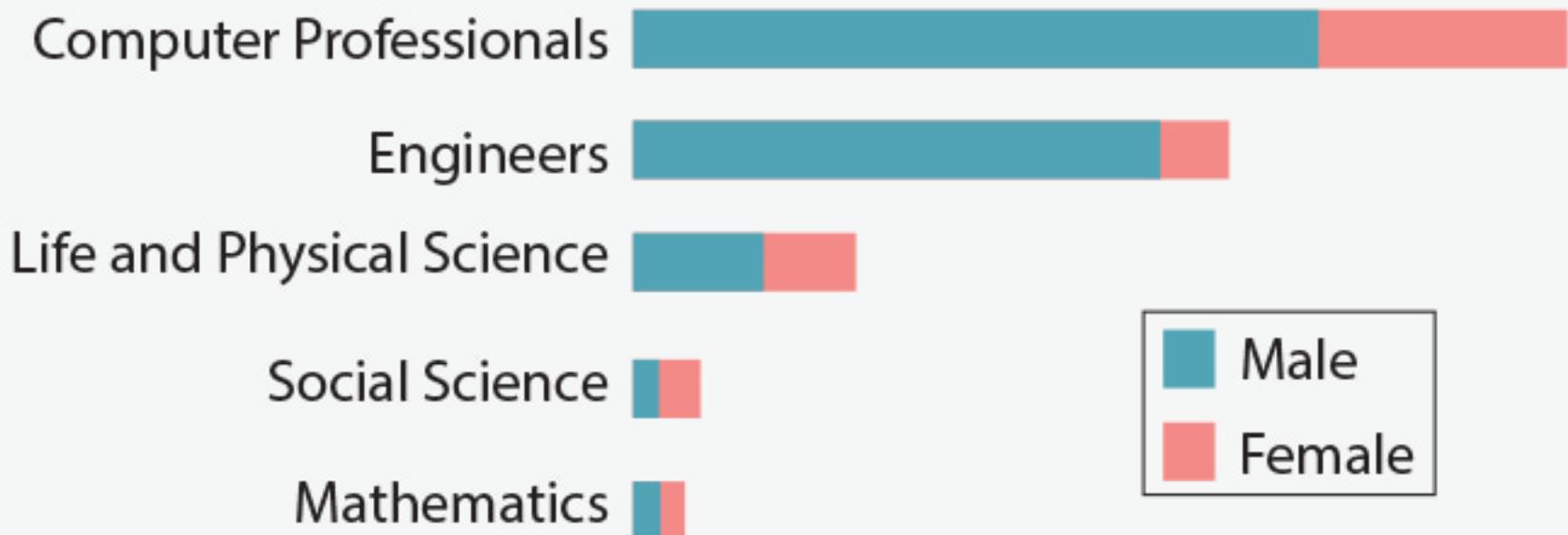
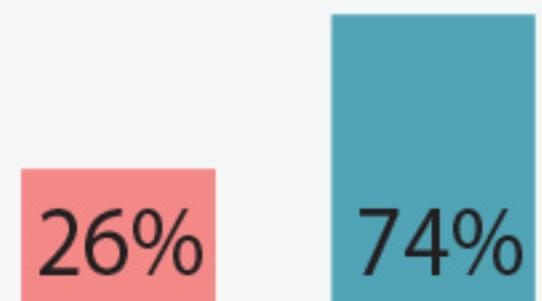
# 2018 ANNUAL REPORT FOR WOMEN IN SCIENCE



# OUR MOTIVATION

## Underrepresented

Although women make up nearly half of the working population, they remain underrepresented in STEM occupations



Disparities in STEM Employment by Sex, Race, and Hispanic Origin  
American Community Survey Reports 2013

## Earn less



Women in computer and mathematical occupations are paid 87% of what their male counterparts

U.S. Census Bureau's 2013  
American Community Survey

# OUR ACCOMPLISHMENTS:



We established the first OHSU Parental Leave Policy for graduate students.

In 2017 WIS PDX successfully became a 501c3 non-profit organization and are continuing to grow our steering committee and programming

The first fundraising gala hosted in 2018 was a success, raising over \$20,000



We developed an ongoing Negotiation Boot Camp program for Portland professionals in STEM.



In 2018, our annual mixer event at OMSI drew over 296 people.

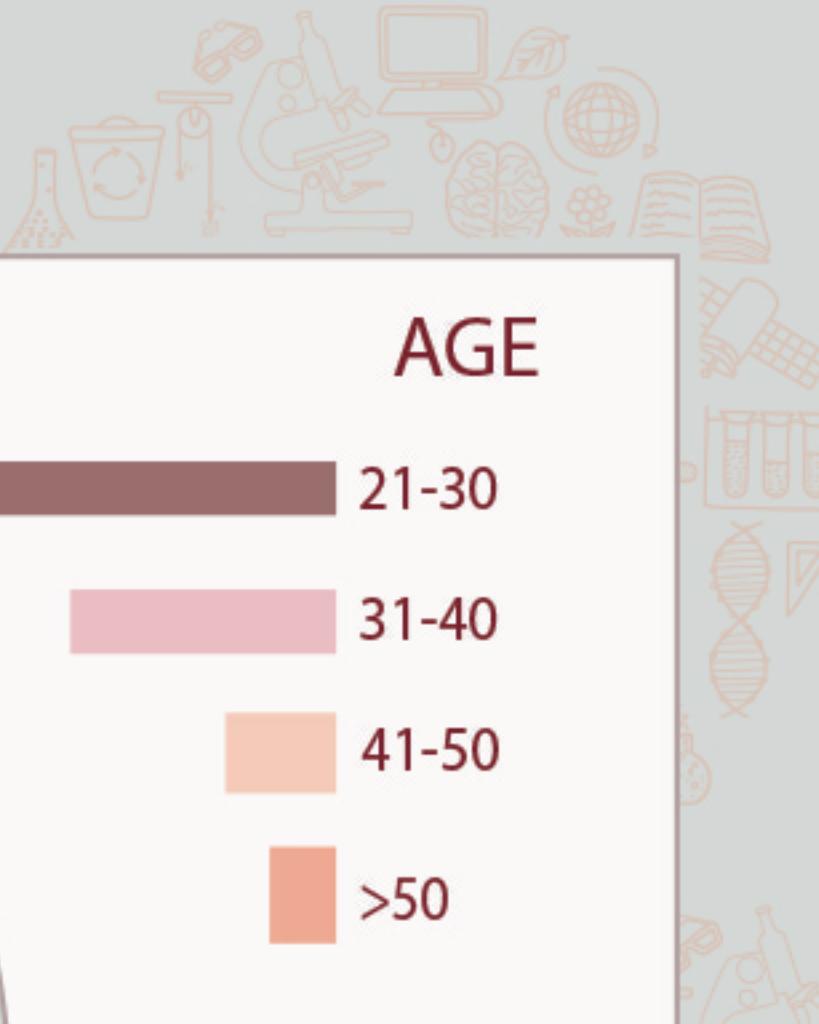


Our growing outreach program is building a stronger mental image of what a woman scientist looks like in the next generation through events and a mentorship

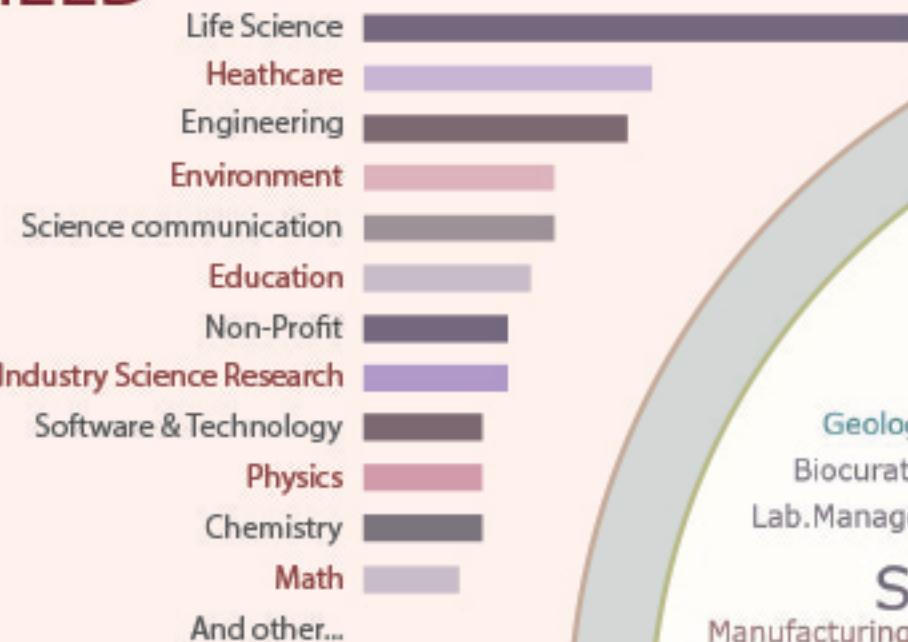


Our robust calendar of events includes hackathons, skill building workshops, professional development seminars, and networking events.

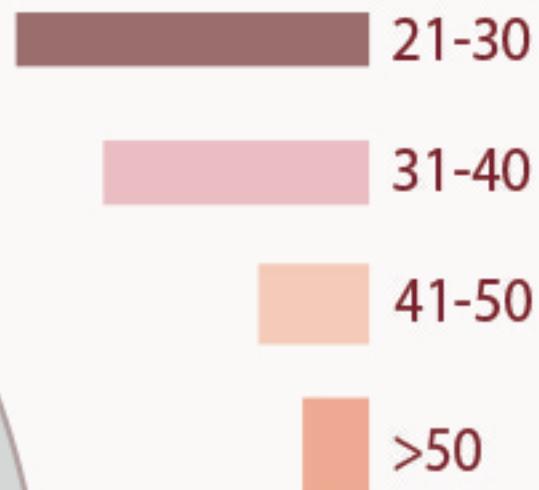
# OUR REACH



## FIELD



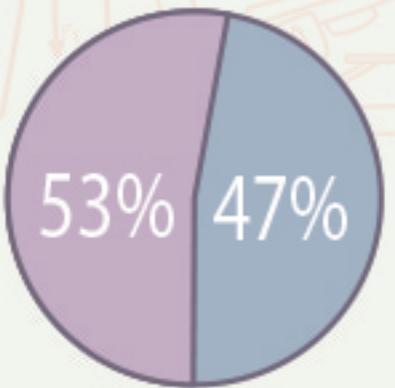
## AGE



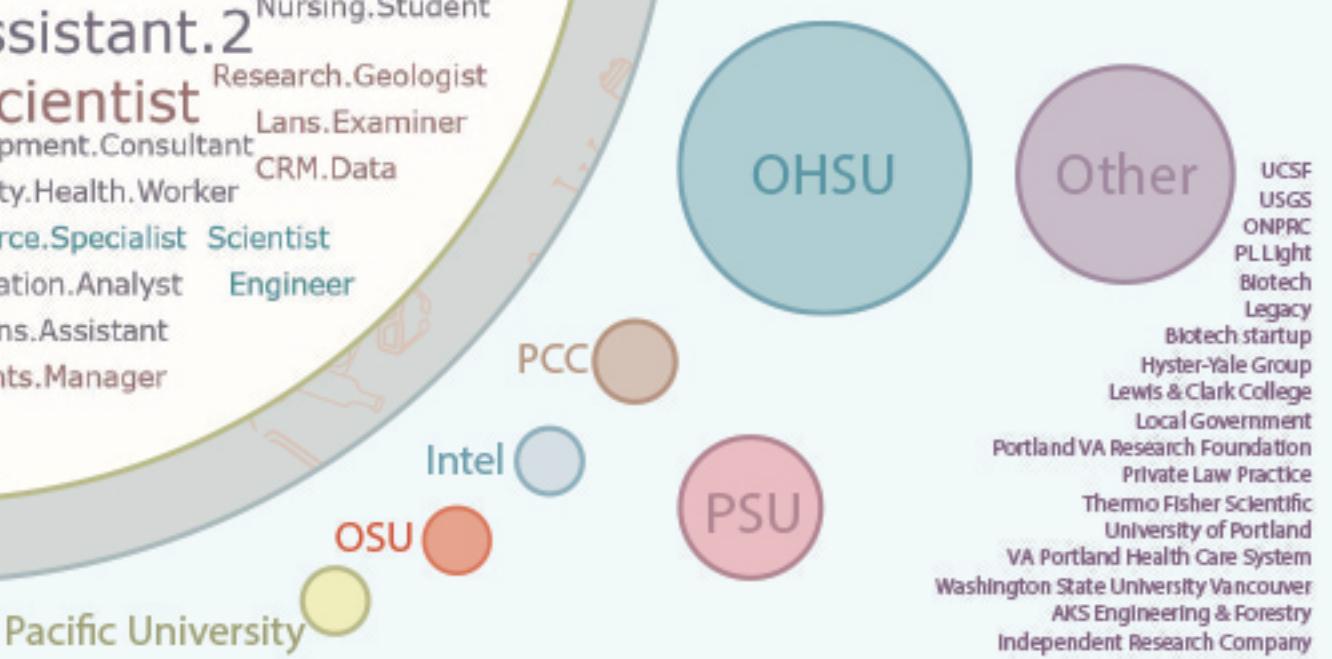
## ROLES

Research.Intern Communications  
Research.Technician Staff.Scientist  
Mechanical.Design.Engineer Honorary.Engineer  
Senior.Research.Coordinator Production.Chemist  
Senior.Manager.Solutions.Design WTP.Lab.Coordinator  
Health.Communications.Specialist Clinical.Development  
Geologist Environmental.Planner  
Biocurator Territory.Manager  
Lab.Manager Research.Associate  
**Project.Coordinator**  
**Senior.Research.Associate**  
**Student** Clinical.Trial.Program.Manager  
Manufacturing.Technician  
Senior.Research.Assistant  
Biostatistician High.School.Science.Teacher  
Digital.Inclusion Building.Inspector  
Digital.Communications Research.Assistant.1  
Lab.Safety.Specialist Operations.Director  
Field.Service.Engineer Nursing.Student  
Administration.Coordinator Research.Geologist  
Assistant.Professor Organizational.Development.Consultant  
Compliance.Manager Outreach.Community.Health.Worker  
Associate.Professor Natural.Resource.Specialist  
Program.Manager Systems.Application.Analyst  
Tech.Support Communications.Assistant  
Web.Developer CRM.Data  
Agreements.Manager  
Scientist  
Engineer

## Career Track



## AFFILATION



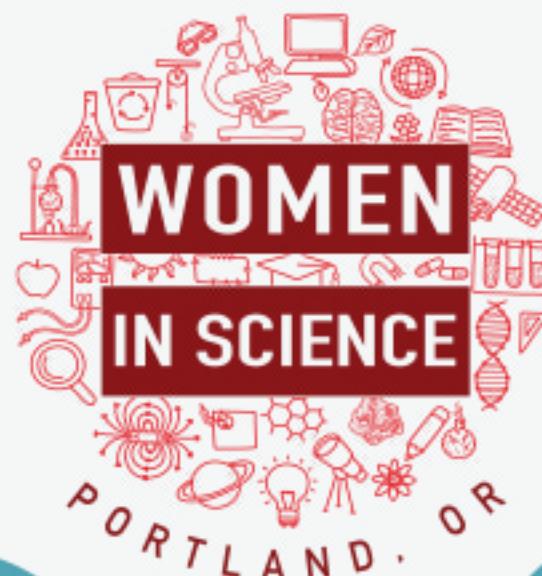
## OUR MEMBERSHIP



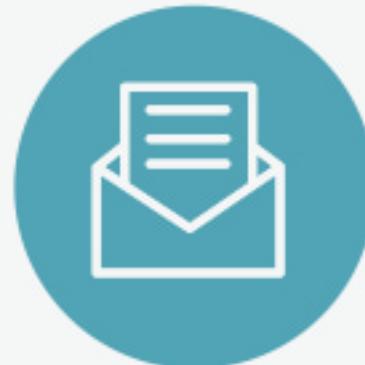
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FOLLOWERS  
on Facebook group



563  
FOLLOWERS  
on Instagram



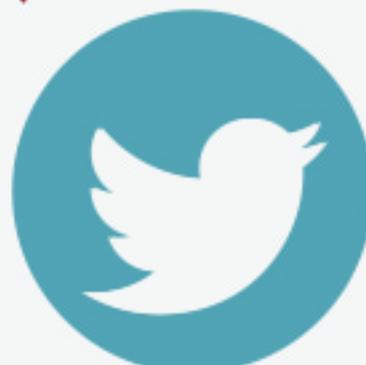
1157  
SUBSCRIBERS  
on Newsletter



400  
MEMBERS  
on LinkedIn



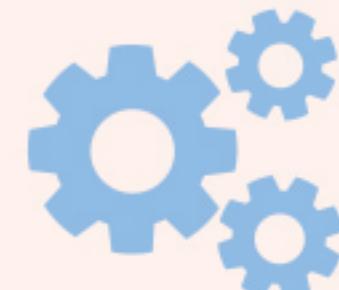
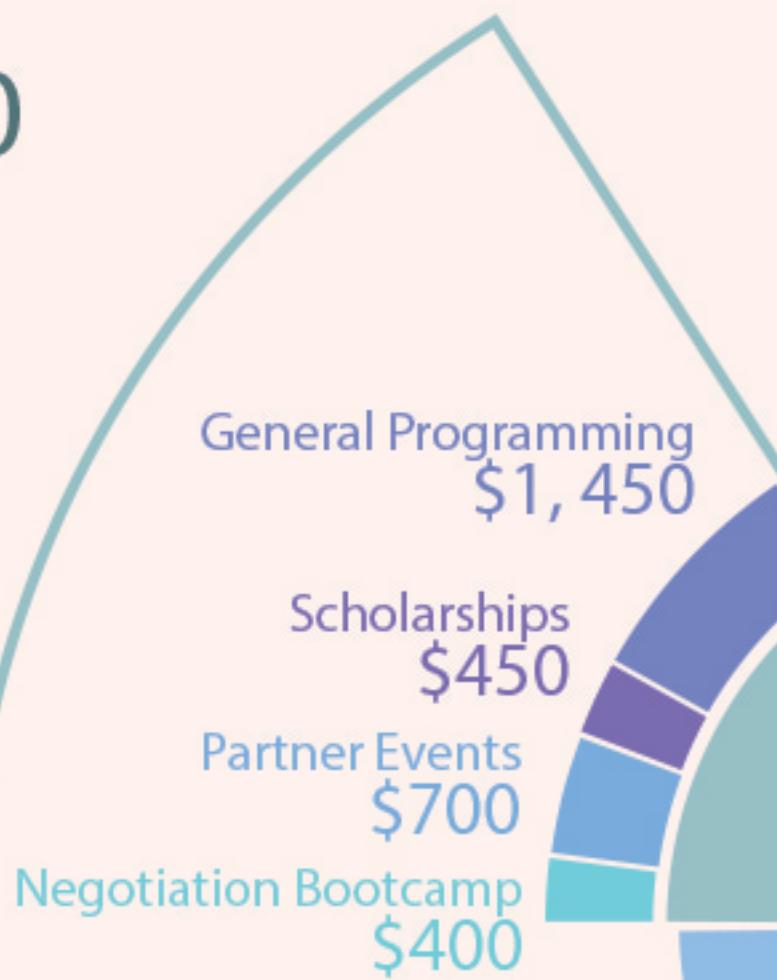
1146  
FOLLOWERS  
on Twitter



# 2018 BUDGET WIS PDX

TOTAL \$19,000

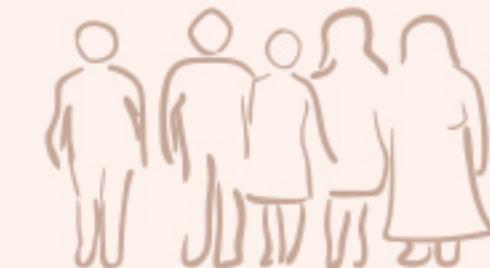
PROGRAMMING \$3,000



OPERATIONS  
\$3,000



FUNDRAISING  
\$5,500



MIXER  
\$7,500



# ORGANIZATIONAL STRUCTURE

## WIS PDX Board of Directors

### Committee Chairs:

#### Officers:

President

Vice President

Secretary

Treasurer

Trainee

Communications Chair

Professional Development Chair

Fundraising Chair

Outreach & Education Chair

#### Communications Committee

Communications & Marketing

Data

#### Professional Development Committee

Policy & Advocacy

Professional Development

Parents in Science

Queer WIS

#### Fundraising Committee

#### Outreach & Education Committee