

# HR ANALYTICS DASHBOARD

By Virat Tiwari - tiwarivirat43@gmail.com

Human Resources

Research & Development

Sales

Count Of Employee

1470

Attrition

237

Attrition Rate

16.1%

Avg Age

37

Avg Salary

6.5K

Avg Year

7.0

Attrition By Gender

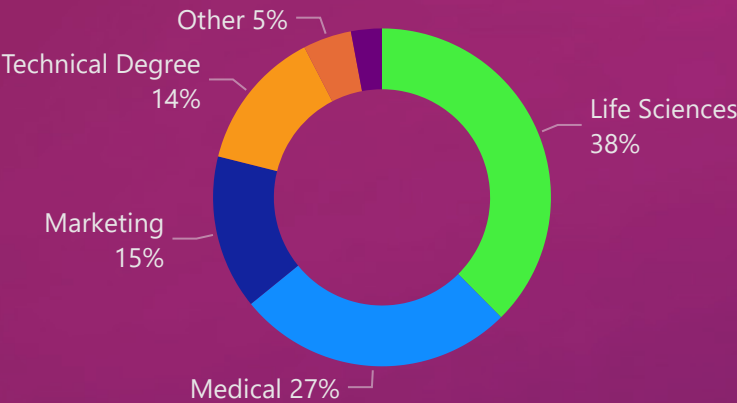
Male

140

Female

79

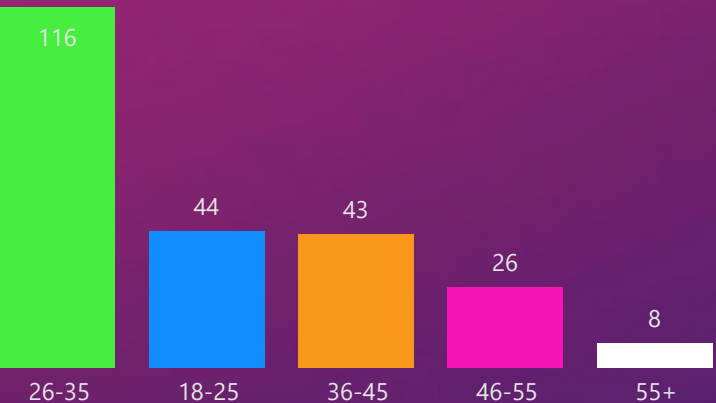
Attrition By Education



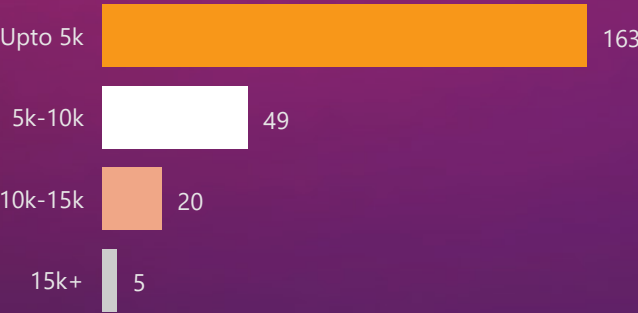
Attrition By Job Satisfaction

JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	66	46	73	52	237

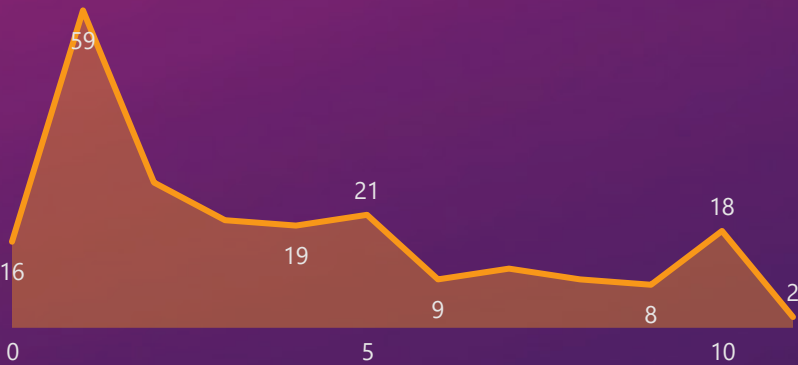
Attrition By Age



Attrition By Salary Slab



Attrition Years At Company



Attrition By Job Role



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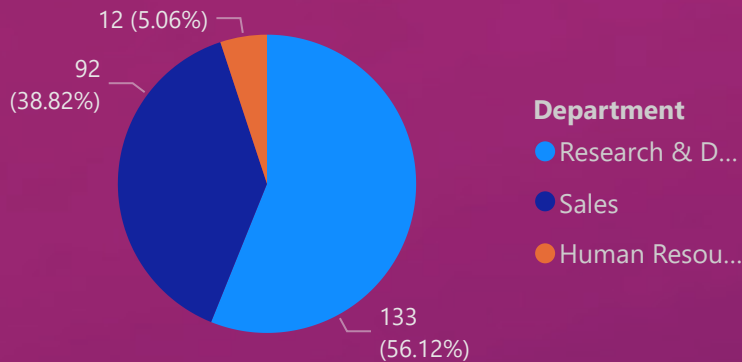
Male

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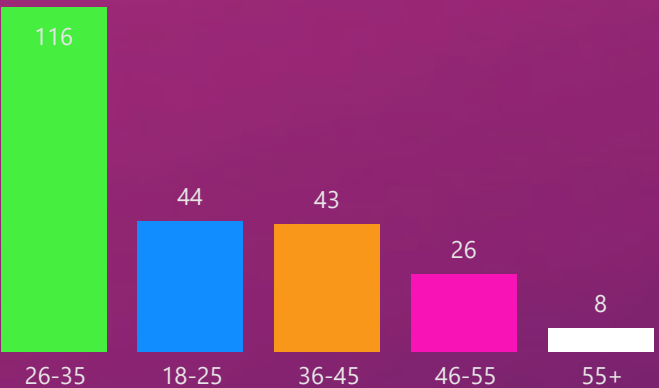
Female

79

Sum of AttritionCount by Department



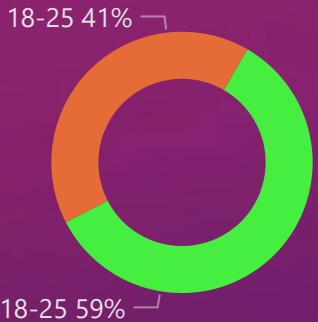
Attrition By Age



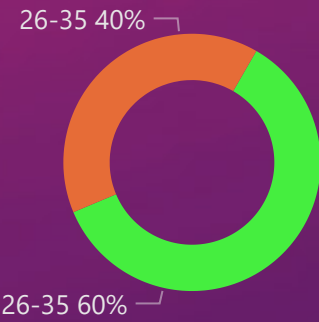
Job Satisfaction Rating

JobRole	1	2	3	4	Total
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83
Total	289	280	442	459	1470

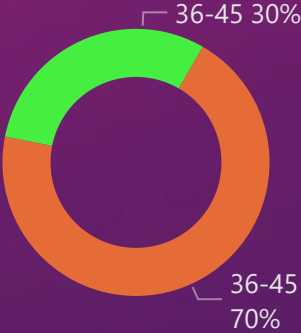
Attrition By Age 18-25



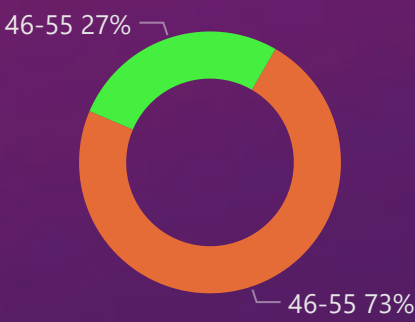
Attrition By Age 26-35



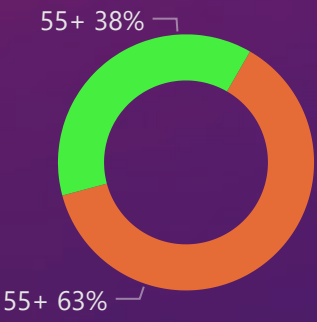
Attrition By Age 36-45



Attrition By Age 46-55



Attrition By Age 55+



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