

## Friends of RCPL Volunteer Policies

- The Friends of Richland County Public Library is a nonprofit membership organization charged with raising awareness of and support for the library. While the purpose of the Friends of RCPL is to support the Richland County Public Library, the Friends of RCPL is a separate incorporated entity from the Library, with its own Board of Directors. The views and decisions of the Friends of RCPL do not reflect those of the Library and the Library is not liable for the actions of the Friends of RCPL.
- The money raised by Friends' Book Sales helps support special programs and services not available through the library's budget appropriation from Richland County. Volunteers are essential in the preparation and facilitation of these successful book sales. Volunteers are required to join the Friends of RCPL and maintain an active membership while participating in Friends activities. Any volunteer under the age of 18 must be accompanied by a parent or guardian for the entire time they volunteer.
- Due to the limited amount of time available to prepare for the book sales, it is of utmost importance that volunteers contribute to the needs of the organization in a professional and productive manner.
- The Book Sale Executive Committee is a subcommittee of the Board of Directors of the Friends of RCPL and retains responsibility for policy and decision making for the book sales and the volunteers who participate. If a complaint about a volunteer is brought to the Book Sale Executive Committee, the volunteer will be notified. If the behavior continues, the volunteer may be dismissed at the discretion of the Book Sale Executive Committee. A volunteer may be dismissed at any time by a majority vote of the Book Sale Executive Committee.
- The Friends of RCPL is not obligated in any way to compensate volunteers for their service to the organization.