



Smartkarma Innovations Pte. Ltd.

www.smartkarma.com

sr@smartkarma.com

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To Whom It May Concern,

I am delighted to recommend Hrishiraj Mandal for any prospective employer seeking a talented and driven individual. As Hrishiraj's supervisor during his 6-month tenure as a Data Analyst intern at Smartkarma, I had the privilege of witnessing his exceptional skills and remarkable work ethic firsthand.

In his role as a Data Analyst intern, Hrishiraj showcased a rare combination of technical expertise and an unyielding willingness to learn. He actively contributed to our data team, focusing on automation, process optimization, and analytics projects. Hrishiraj's dedication to his responsibilities was evident in his consistent pursuit of excellence.

One of Hrishiraj's most impressive qualities is his initiative. He consistently took proactive steps to address challenges and explore innovative solutions. Notably, during his downtime, Hrishiraj utilised his entrepreneurial drive to develop a web3 application, a testament to his passion for exploring new possibilities.

Throughout his internship, Hrishiraj demonstrated a strong sense of teamwork and collaboration. He seamlessly integrated into our work environment, supporting and collaborating with his colleagues effectively. His dependable nature and positive attitude made him a valuable asset to our team. While excelling as a skilled engineer, he also exhibited qualities of a product thinker. His maturity and forward-thinking approach reflect a level of professionalism beyond his years.

Considering Hrishiraj's outstanding performance and entrepreneurial traits, I am confident that he will be a valuable addition to any organisation. His technical proficiency, combined with his initiative, problem-solving abilities, and strong work ethic, make him an exceptional candidate for a wide range of roles.

If you require any further information or wish to discuss Hrishiraj's qualifications in more detail, please do not hesitate to contact me at sr@smartkarma.com.

Sincerely,

Surya Ravikumar
VP of Data & Strategy