

Diversity & Inclusion

Department

All

Job Level

All

Age group

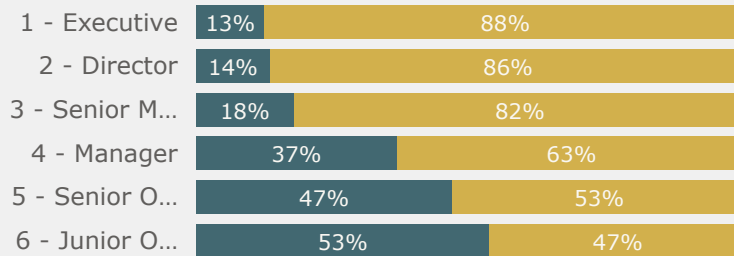
All

Region group

All

KPI 1 - Hiring

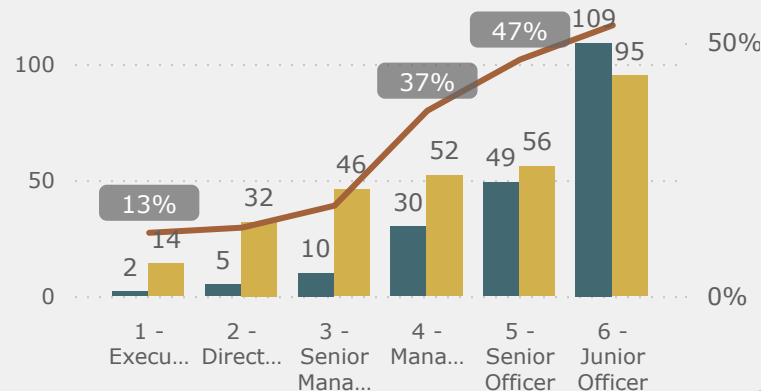
Gender ● Female ● Male



41%
of hires were female

59%
of hires were male

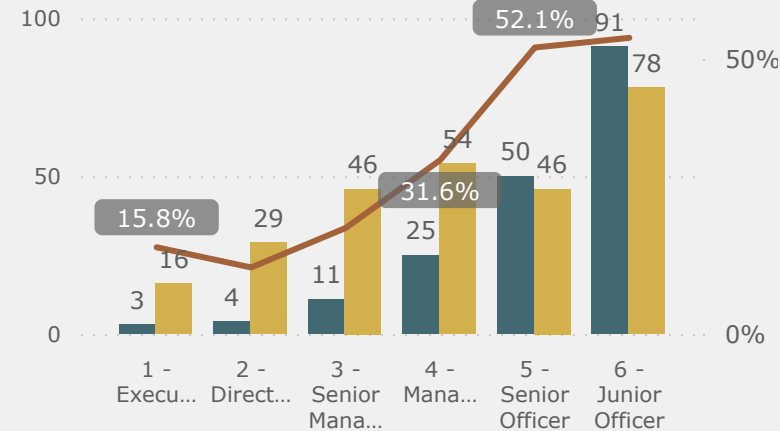
Gender ● Female ● Male ● % of hires women



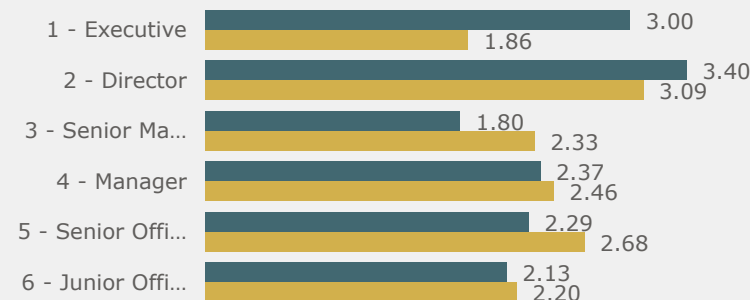
Date: June 2021 / Virtual Case Experience: Power BI - Task 3 - HR

KPI 2 - Promotions (this year)

Gender ● Female ● Male ● % Promotees who were women



Avg. Time in Grade of employees promoted in FY21 (in years)



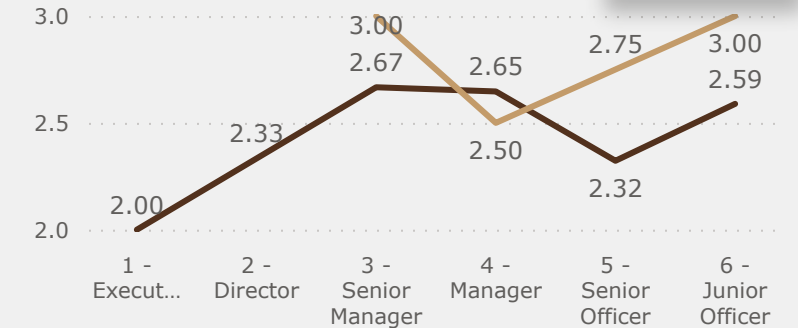
Avg time (in years) in job

Gender ● Female ● Male

KPI 3 - Turnover Rate (FY20)

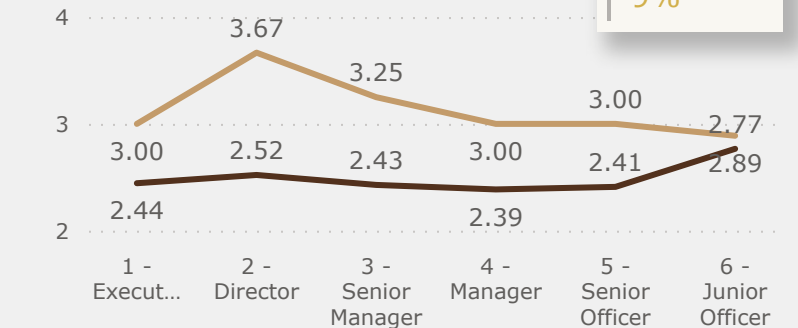
Average Performance Rating of Leavers vs non-Leaver

Left this FY? ● No ● Yes



Average Performance Rating of Leavers vs non-Leavers (MEN)

Left this FY? ● No ● Yes



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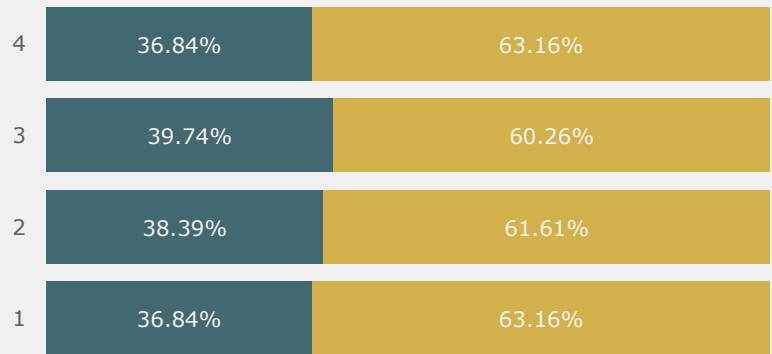
Age group

All



KPI 4 - Performance Rating

Gender ● Female ● Male

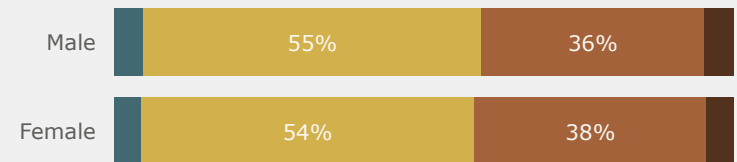


2.42
Avg Rating Women

2.41
Avg Rating Men

FY20 Perf. Ra... ● 1 ● 2 ● 3 ● 4

1 = excellent
2 = great
3 = sufficient
4 = bad



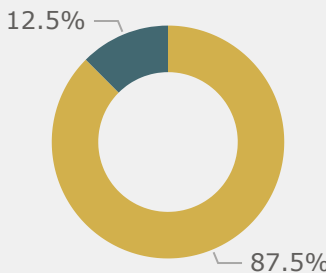
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KPI 5 - Executive Gender

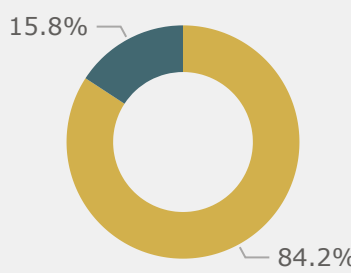
Executive split (FY20)

Gen... ● Male ● Female



Executive split (FY21)

Gen... ● Male ● Female



Executive Hires (FY20)

Gen... ● Male



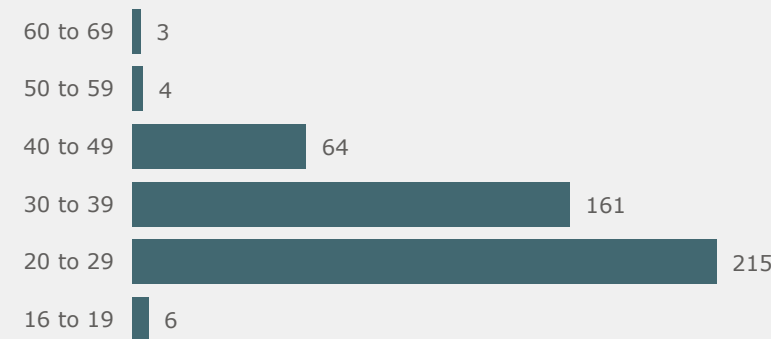
Promotion to Executive (FY20)

Gen... ● Male



KPI 6 - Age group

Employees by Age group (end FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49

