

Employee Code	:	00105584
Name	:	VISHAL .
PA	:	Coforge, Gr.Noida SEZ 1
PSA	:	Gr.Noida SEZ 1
OU	:	G E - Boot Camp
Role	:	DEVELOPER
Designation	:	SOFTWARE ENGINEER
Benefit Plan	:	Q

**ANNUALIZED ON TARGET COMPENSATION STRUCTURE w.e.f. 01 Jul 2024**

<b>A</b>	<b><u>Monthly Salary (Rs.)</u></b>	BASIC	13000
		HRA	6500
		FLEXI BASKET	4113
		CONVEYANCE + LTA	8060
		<b>Gross Monthly</b>	<b>31673</b>
<b>B</b>	<b><u>Annual Benefits (Rs.)</u></b>	LIFE INSURANCE PREMIUM	2095
		PF(As per act)	21600
		<b>Annual Benefits Total</b>	<b>23695</b>
<b>C</b>	<b><u>Variable compensation (Rs.) (on achievement of 100 % goals)</u></b>		21250
<b>D</b>	<b><u>Total Annual on target compensation (Rs.)</u></b>		<b>425021</b>

\*\* PF & ESI contribution (if applicable) shown above are employer contribution. There will be an additional deduction from your gross salary as employee contribution towards PF & ESI (if applicable).