

Ref : HRO SEB DELHI/HIR-CLTR/54005718

Date : March 27, 2022

Mr.Vishal . Shree Ram Colony Bilaspur Yamunanagar Yamunanagar-135102 INDIA

Dear Mr. Vishal .

With reference to your application and a letter from your institute sponsoring you to undertake training as a part of your curriculum, we have pleasure in offering you a project in Coforge Limited as per the following terms and conditions.

Your assignment will commence on March 31, 2022 and end on August 31, 2022

During the period of the project , you will be paid a Scholarship of Rs.20,000 (Twenty Thousand Only) per month. Statutory deductions, if any, will be borne by you. The amount of the Scholarship may be reduced in part or full if you fail to comply with the rules and regulations of the company. By signing this letter, you also irrevocably consent to the Company collecting, using and disclosing your personal information for various purposes, including to:

- a) Initiate all necessary background checks through various agencies as may be required during the course of your employment;
- b) Implement the terms and conditions of various contracts entered into by the Company and
- c) Comply with relevant laws.

The Company, at your written request, will:

- a) Provide with access to any personal information relating to you held by Company; and
- b) Correct or amend any personal information relating to you held by Company which becomes out of date.

During the project you shall not absent without prior written approval. You shall not commit any such act , which may constitute violation of the rules and regulations of the Company.

Your assignment may be terminated, either by the company or by you, after giving one month's notice or remuneration in lieu thereof, any time before the completion of assignment period. In case of earlier termination of assignment no compensations, scholarship, wages or damages for the remaining period of assignment shall be payable by the Company.

You shall not give out to any one during the period of your service and even afterwards by word of mouth or otherwise, particulars or details of our processes, technical know-how, security arrangements, administrative and/or organizational matters of confidential nature which may be your privilege to know by virtue of you doing a project with us.

You will be responsible for the safe keeping and return in good condition of all the properties that may be in your use, custody, care or charge.

This project does not create any employer-employee relationship between you and the Company and you will not claim any lien on employment.

 $\frac{7}{2} \frac{3}{3} \frac{1}{0} \frac{3}{22}$ Coforge Limited

CIN: L72100DL1992PLC048753



Kindly report to Human Resources Organisation by March 31, 2022, failing which this offer will stand automatically withdrawn.

Yours faithfully

For Coforge Ltd (erstwhile known as NIIT Technologies Limited)

KANNIKA SAGAR

CHIEF PEOPLE OFFICER

Kannike Sagar

Confirmation: I will take up the project as per the terms and conditions mentioned in this letter.

Name

Date 27 / 03 / 2022

Coforge Limited

(Erstwhile known as Nult Technologies Limited).



ANNEXURE 1 - GROSS MONTHLY COMPENSATION

Applicant Number 54005718 Name Mr. Vishal W.e.f March 31, 2022

Currency Indian Rupee

MONTHLY COMPONENTS

STIPEND 20,000

GROSS MONTHLY 20,000

Authorized Signatory

Kannike Sagar

Acceptance

Range

Pany 31/03/22