



Sigma Software Solutions Pvt. Ltd.

Date: 29th January 2011

To,
Mr. Vishal Gadade

Dear Vishal,

Sub: Appointment Offer

On behalf of Sigma Software Solutions Private Ltd, we are pleased to offer you as a **QA Trainee** commencing 31st January 2011.

Your total compensation would be Rs 12,000/- p.m (Rupees Twelve thousand Only).

You will be on probation for a period of six months.

As a condition of your training period with us, you will be required to sign and agree to abide by the confidentiality and Non-Compete agreement.

Please confirm your acceptance of this offer by signing and returning the duplicate copy of this letter. This offer of appointment will stand cancelled if you do not report for service within one week's time from the mentioned joining date.

I would like to take this opportunity to welcome you to be part of the Sigma and wish you every success in your assignment with us.

For Sigma Software Solutions Pvt Ltd.

Ulhas Theurkar
Manager - HR