

Emerging Talent
& Careers

Graduate Program



Expedia® Hotels... Trips



Riya
Technical Program Manager
Favorite Travel Destination: Banff & Lake Louise, Canada

Machine Learning Engineering – 2026 (Grad)

Expedia Group brands power global travel for everyone, everywhere. We design cutting-edge tech to make travel smoother and more memorable, and we create groundbreaking solutions for our partners. Our diverse, vibrant, and welcoming community is essential in driving our success.

Why Join Us?

To shape the future of travel, people must come first. Guided by our Values and Leadership Agreements, we foster an open culture where everyone belongs, differences are celebrated and know that when one of us wins, we all win.

By joining the **2026 Expedia Group Graduate Program (EGGP)** as a **Machine Learning Engineer**, you'll gain exposure to some of the many facets of our travel ecosystem. You'll join Expedia Group as a permanent employee and receive customized professional and career development opportunities, mentoring, and support for the first 12 months, to set you up for success in your future career at Expedia Group. We're building a more open world. Join us.

Program Overview:

- **Onboarding:** Connect with your cohort, receive support, and set up for success in your first week.
- **Learning Series:** continued learning throughout your program to build technical and professional skills
- **Social Events and Networking:** build your network with other participants in the program during socials and join our Inclusion Business Groups
- **Support Network:** mentorship from a dedicated structure of leaders and navigators (buddies) as well as the Emerging Talent and Learning & Development teams; access to Expedia Group mentoring programs

What You'll do:

Travel is so much more than simply reaching your destination. Along the journey, you'll utilize your technical skills in our agile environment to develop next-generation technologies

through our web applications and e-commerce sites. You will be empowered to make an immediate impact by creating high-volume, scalable solutions and work with teams to iterate on features quickly and efficiently. From the back-end supply and database functions to new user interfaces for more than 140 branded travel sites, there is no shortage of opportunity for technical innovation at Expedia Group.

- Work closely with your immediate team for questions and concerns; connect with your manager and dedicated mentor to answer questions
- You will be comfortable with common developer tools and can use them with assistance (e.g., GitHub or an IDE)
- Demonstrate an aptitude to learn and apply basic software engineering concepts like design principles, algorithms, and code composition.
- Understand the basic business reasons for a given feature or project.
- Understand the major components of a team's design by asking teammates questions
- Respond to queries via work approved tools (email, Slack, Excel, etc)
- Improve coding abilities by being introduced to new tools and programming languages.
- Work in a fast-paced workplace to produce high-quality software.

Who You Are:

We know that many potential candidates can be hesitant to apply for a job if they aren't sure that they meet all the criteria shared. If you meet all the criteria labelled '**Must**' and are interested in this role, we encourage you to apply!

- **Must** be available to start **17th Aug 2026**
- **Must** be graduating with an undergraduate or master's degree in a technical subject (e.g. Computer Science, Information Technology etc.) between December 2025 and July 2026
- **Must** be willing to relocate to city of job location if outside commuting distance
- **Must** commit to full time hours every week
- **Must** have no more than 2 years of professional experience in a similar role
- **Helpful** to be familiar with basic concepts of at least one programming or scripting language (e.g. Java, C/C++, Python, C#)
- **Helpful** to have knowledge of data structures, algorithms and OOP concepts
- **Helpful** to have effective communication skills and the ability to engage with a variety of partners (e.g., internal, external, technical, non-technical people)

What We Offer:

Successful candidates will receive a competitive compensation package including comprehensive benefits and other perks, some of which are included below:

- Hybrid work policy

- Travel discounts
- Medical, dental, and vision insurance options
- Travel and wellbeing reimbursement
- Restricted Stock Units
- Community support through Expedia Group's Inclusion Business Groups
- Employee Assistance Program and other mental health support

Next Steps:

Apply now! Our dedicated emerging talent & careers team will review your application and suitable applicants will be encouraged to complete an immersive strength based online assessment as the first step. Depending on the role profile you are applying to, selected candidates may also be asked to take a skills-based screening assessment.

Candidates who are invited to a final round interview will have the opportunity to meet with members of our team through two virtual interviews covering both technical and behavioral skills related to the position. These interviews will also be a chance for you to learn more about us, too!