

November 26, 2025

To,
Mr. Vishwatej Ganesh Shinde (32860)
Developer - Software Development
Ahmedabad-H.O.

Salary Revision Letter

Dear Mr. Vishwatej Ganesh Shinde,

We are pleased to announce that your compensation for the year 2025-26 is revised from ₹7,25,004/- CTC per annum to ₹8,56,008/-* CTC per annum with effect from August 2025. This increment is a reflection of your performance and hard work. Your notice period is of 60 days as per the company policy.

In the year ahead, you are expected to perform with a greater zeal and enthusiasm to achieve organizational goals. We are sure that you will prove yourself worthy of the trust and expectation that the management has bestowed on you.

We wish you all the best for your upcoming assignments and responsibilities.

Yours faithfully,

For, **MAS** Financial Services Ltd.



Hitesh Ganatra
Head – Human Resources Development

Annexure: -Salary Structure and other Terms & Conditions.

* Performance Bonus/Incentive is included if applicable.