AKATOSH

Application Tracking System

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Problem Statement

We attract many applications from multiple sources. The 2 key problems are 1) The Application information from candidates and internal notes is often scattered across emails. 2) For shortlisted candidates there is a lot of time that gets spent in coordinating available time slots of the interviewer and interviewee, back and forth with regards to contact details (mobile, skype handle, etc.)

Solution Overview

An application tracking system that allows short-listing applications, scheduling the initial screening interview and tracking status all the way up to joining. The UI/UX should allow shortlisting candidates that applied, coordinate the scheduling of the interview, assessment notes etc.

TIP: Specifically focus on Application Status, Review Comments and Ease of Interview Scheduling. You can do mockups of key features on paper or use a wire framing tool like Balsamiq.

My Solution for Applicant Tracking System

I have named my application AKATOSH (Akatosh, the Dragon God of Time, is the chief deity of the Divines. He represents the qualities of endurance, invincibility, and everlasting legitimacy.)

I have used Figma to create my UX design for the application
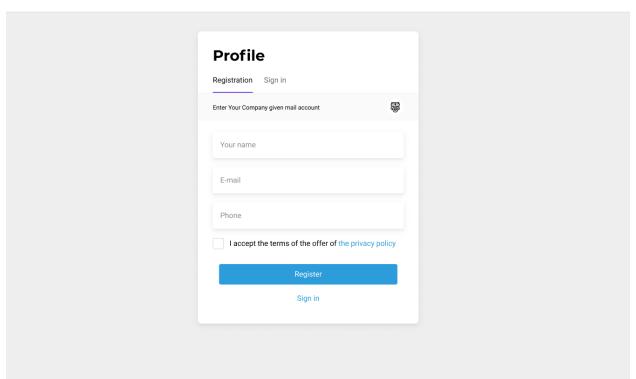
Here is the open link to my Design:
https://www.figma.com/file/rbyCT4WczEqZr6ImouXlN9/DeltaX?node-id=0%3A1
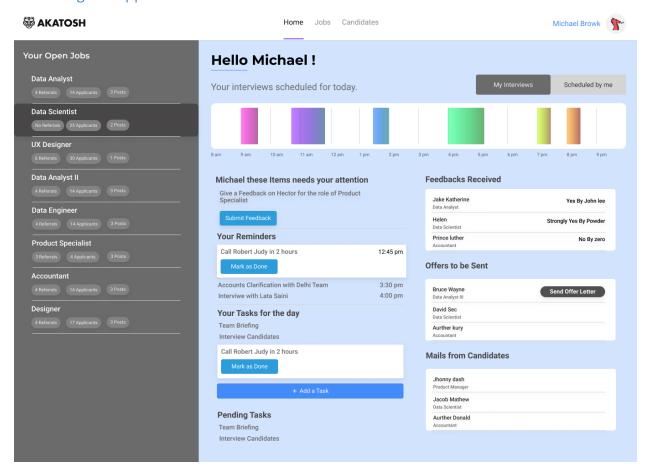
Following is the UI Created for my assignment

Login Screen:

This can be used to login of different Organization People

Home Page of Application

AKATOSH   Home   Jobs   Candidates   Michael Browk

Your Open Jobs

Data Analyst
4 Referrals   14 Applicants   3 Posts

Data Scientist
No Referrals   25 Applicants   2 Posts

UX Designer
6 Referrals   30 Applicants   1 Posts

Data Analyst II
4 Referrals   14 Applicants   3 Posts

Data Engineer
4 Referrals   14 Applicants   3 Posts

Product Specialist
3 Referrals   4 Applicants   3 Posts

Accountant
4 Referrals   14 Applicants   3 Posts

Designer
4 Referrals   17 Applicants   3 Posts

Hello Michael !

Your interviews scheduled for today.

My Interviews   Scheduled by me

8 am 9 am 10 am 11 am 12 am 1 pm 2 pm 3 pm 4 pm 5 pm 6 pm 7 pm 8 pm 9 pm

Michael these Items needs your attention

Give a Feedback on Hector for the role of Product Specialist

Submit Feedback

Your Reminders

Call Robert Judy in 2 hours   12:45 pm
Mark as Done

Accounts Clarification with Delhi Team   3:30 pm
Interviwe with Lata Saini   4:00 pm

Your Tasks for the day
Team Briefing
Interview Candidates

Call Robert Judy in 2 hours
Mark as Done

+ Add a Task

Pending Tasks
Team Briefing
Interview Candidates

Feedbacks Received

Jake Katherine   Yes By John lee
Data Analyst

Helen   Strongly Yes By Powder
Data Scientist

Prince luther   No By zero
Accountant

Offers to be Sent

Bruce Wayne   Send Offer Letter
Data Analyst III

David Sec
Data Scientist

Aurther kury
Accountant

Mails from Candidates

Jhonny dash
Product Manager

Jacob Mathew
Data Scientist

Aurther Donald
Accountant

Architecture Features:

All the ongoing things are found on page without any time being wasted on finding the next thing to be done.

Sign In Flow: Sign In, Sign Up, Onboarding Flow

Home Page: To do list/ Pending things gathered together, Submit Feedbacks for the interviews taken

Jobs: List of open jobs available, Referrals for that job, No. of Application for the Job, No. of posts for the job

Feedbacks Received about candidates from interviewer

Application Status: Send offer letter, Joined, Schedule Interview

Mail From different Candidates about new job posting, existing posting, applied application

Scheduling Interview: Can Schedule Interview for others, Interview that need taken by self in easy visualization using gnat chart for daily purpose