



SREE VAAGESWARI EDUCATIONAL SOCIETY
VAAGESWARI COLLEGE OF ENGINEERING

(Affiliated to JNTUH, Hyderabad.)

(Approved by AICTE New Delhi & Recognised by the Govt. of Telangana State)

Proceedings of the Principal Vaageswari College of Engineering
Beside LMD Police Station, Ramakrishna Colony, Karimnagar

No.VGSE/S4/JNTUH/ICC/2021-22

Date: 03-12-2021

ORDER

Sub: Constitution of Internal Complaint Committee in the institution to deal with issue of gender based violence – Orders - Issued-Reg.

Ref: Guide lines received from the JNTUH Hyderabad for the constitution of the committee

ORDER.

It is observe that there is a growing violence and harassment against “Gender Based Violence” (i.e., prevention, prohibition and redressal of sexual harassment of women employees, women at workplace and students in higher education institutions). Grievance received from staff & students and suggest suitable action to be taken in such matters.

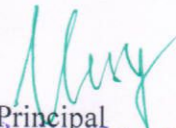
An Internal Complaints Committee (ICC) is constituted comprising of the following members for gender sensitization against sexual harassment in the college.

S.No.	Name	Actual Designation	Mobile number	Designation in the Committee
1	Dr.J.Sandhya	HOD H&Sc (Chemistry)	9652802096	Presiding Officer
2	Smt.Ch.Anitha	External Member	9908843633	Member
3	Ms.G.Swetha	Asst. Professor CSE dept.	6302818903	Member
4	Ms.G.Rupa	Asst. Professor Civil Eng.dept.	9491827716	Member
5	Mr.Md.Sirajuddin	Asst. Professor CSE dept.	9849173588	Member
6	Smt.G.Vaishali	Advocate	9703047831	Member
7	Mrs.P.Sumathi	Physical Director	7893187184	Member
8	Mr.Ch.Govardhan	Estate Officer	9908843633	Member
9	Ms.Ch.Anupama	20S45A0219	9390475584	Student Member
10	Mr.B.Prashanth	20S41A0412	8519984237	Student Member
11	Ms.K.Sathwika	20S41A0557	9392587315	Student Member

Functions and Responsibilities:

1. To comply with the provisions of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
2. To receive and record complaints of sexual harassment and to review the written complaints.
3. Coordinate preventive activities to create a safe and secure working environment free from sexual harassment in the college.

4. To prevent sexual harassment against women by promoting gender amity among students and employees.
5. To recommend to the Principal the appropriate disciplinary action to be taken against the guilty party.
6. Submit the file to the Principal for implementation of the recommendations and for safe keeping.


Principal
Principal
Vaageswari College of Engineering
KARIMNAGAR.

- To
All the Concerned
- Copy to all Notice Boards.
- Copy to web Manager of the Vaageswari Colleges to provide suitable modifications in the College web about the names of the members and the object of the committee
- Copy Submitted to the Registrar, JNTUH, Kukatpally, Hyderabad
- Copy to the Grievances file
- Copy to the Secretary & Correspondent.