

HOWARD JIANG

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SUMMARY OF QUALIFICATIONS

- Over 3 years of experience in business analysis and data analysis
- 6+ years of experience in teaching and research in business/management
- Professional communication skills include fluency English and Chinese
- Strong analytical and problem-solving skills; Effective interpersonal skills; Flexibility; Reliability; Organized.
- Demonstrated ability to computer program. Computer skills including MS Office, SQL Server, MySQL, SPSS, SAS, Python.

PROFESSIONAL EXPERIENCE

Sessional Instructor

2017-2020

Asper School of Business - University of Manitoba

- Taught courses including *Business and Society*, *Human Resources Management*, *Sociology* and *International Business Management*
- Created the course outline and delivered the course in class and online
- Taught students using a systematic plan that consists of lectures, demonstrations, discussion groups, interactive activities, independent and group projects
- Administered and marked quizzes and papers to evaluate students' progress, provided students with feedback on their works

Assistant Professor

2014-2019

Shanghai Polytechnic University, China

- Taught courses including *Management*, *Strategic Management*, *International Business Management*, *International Marketing*, *Risk Management*, *E-Commerce*, etc.
- Conducted the students in class, dissertations and social activities, especially directed students in China University Business Elite Challenge including strategies formulation, business plan building, the competition, and so on.
- Researched in the field of global service outsourcing and international business.

Business & Data Analyst / Manager

2010-2013

Sinopharm Group CO. LTD. (ranks 145th in Fortune Global 500, 2020), China

- Collected the external industrial information and internal business operation data from ERP and BI database.
- Analyzed and forecasted in advanced statistical modelling.
- Prepared reports to top management and presented in monthly meeting.
- Built Risk and operation management system, improved the operation efficiency.

- Administered the Data & Operation Analysis team (5-10 people).

Human Resource Specialist

2008-2009

Alcatel-Lucent China

- As a specialist and successfully worked in Organization Development team.
- Worked productively in HR projects tasks, such as recruiting, headhunter management, and succession plan, etc.

Software Developer

2001-2005

Shanghai Qingzhou Tech. Co., Ltd. China

- Created, tested, debugged, documented and implemented client-tracking software.
- Maintained existing computer programs by making minor modifications as required.

OTHER EXPERIENCE**Consultant/Trainer**

For Business and Government in strategic planning, marketing planning, HR management, corporate culture, M&A, organization development and innovation, etc.

Volunteer

Administrative volunteer	Churches and communities, Winnipeg MB	2018-2019
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Lecturer	Primary and high schools, Shanghai CN	2014-2016
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EDUCATION**Ph.D. in Management**

2014

Fudan University, Shanghai, CN

M.Sc. (Business Administration/Management)

2009

Shanghai University of International Business and Economics, CN

Diploma of Computer Science

Jiujiang University, Jiangxi, CN