



October 12, 2018

Name: Mahantesh Rajendra Kumbar

Employee ID: 93957\_FS

Dear Mahantesh,

Congratulations on successfully completing your probation period. You are being confirmed at Software Associate level effective May 13, 2018.

All the other terms and conditions as detailed in your Employment Offer Letter remain unchanged.

We look forward for your contribution to the Company and wish you the best for a rewarding career with Capgemini.

With Best Wishes,

Sincerely yours,

A handwritten signature in black ink, appearing to read "Ekta Singh".

**Ekta Singh**  
**Vice President, People Care Head – India**  
**Financial Services SBU**