

Grade Code	C3A
Designation	AST
Tier 2 - Hyderabad	Tier 2 - Hyderabad
MONTHLY COMPONENTS	
Base Salary	21,000
House Rent Allowance	14,700
Leave Travel Assistance	1,750
Food Card	2,500
Vehicle Maintenance Allowance	1,500
Car Allowance	
Personal Allowance	43,120
City Allowance	2,700
Performance Pay	20,600
Monthly Performance Pay	8,700
Performance Bonus	11,900
TOTAL MONTHLY	1,07,870
ANNUAL SALARY (A)	12,94,440
RETIRALS	
Provident Fund	30,240
Gratuity	12,121
TOTAL RETIRALS (B)	42,361
INSURANCE	
Health Insurance Premium	8,210
TOTAL INSURANCE (C)	8,210
GROSS ANNUAL (A+B+C)	13,45,011
Retention Incentive	80,000
Total Offered CTC	14,25,011