

Strictly Confidential

Date: January 27, 2020

Ref: BSL/HR/2019-20

Employee Code : 66303**Emp. Name : Vivek Dixit****Grade : A2****Designation : Sr. Software Engineer****Location : Noida Sector 135****Subject – Compensation Review 2019-20****Dear Vivek,**

In recognition of your contribution to the organization's growth during the performance review period 2018-19, we are pleased to revise your annual compensation to INR 857400, which is inclusive of performance incentive (payable as per company policy) of INR 85740 per annum w.e.f. 1-Apr-19.

Details of your revised compensation is available in the HRMS system and can be accessed using the below navigation:

Navigation - PeopleSoft HRMS > Main Menu > Self Service > Payroll and Compensation > Compensation History

We thank you for your contributions that have been integral to our growth journey and look forward to you scaling newer heights.



Best wishes,

Deepak Dobriyal
Vice President - Human Resources

* This is an electronically generated letter.

* All other terms and conditions of your employment with the company remain unchanged.

* In case of any query, your HR business partner will be happy to assist you with further details. You may also raise a service request through online @ Your Service tool. Associates at client sites or others who do not have instant access to the ticketing tool may send their requests to birlasoftin@service-now.com (Please mention your employee ID while sending your query through email).

Birlasoft Limited*(Formerly KPIT Technologies Limited)*

The Assotech Business Cresterra Tower 3, Plot no 22, Noida-Greater Noida Expressway, Sector 135, Noida (UP) 201301, India

Tel: +91 120 6629000 | contactus@birlasoft.com | www.birlasoft.com

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune MH 411057 IN

CIN: L72200PN1990PLC059594