Date: September 6, 2019

Employee Code   **: 66303**
Employee Name   **: Vivek Dixit**
Location   **: Noida Sector 135**

Subject: Birlasoft Career Architecture

Dear Vivek Dixit,

It has been an exciting journey so far of creating a *Bigger Faster and Smarter Birlasoft.* We are pleased to inform you that the integration activities are proceeding smoothly in various areas. This would not have been possible without your continuous support and invaluable contribution.

As part of post merger integration and process harmonization, one of the important activities was the creation of new career architecture for Birlasoft so that we align various roles and levels of the organization. We are happy to announce that we have now finalized the new career architecture in discussion with the business leaders and advice from external experts. The new Birlasoft Career Architecture has clearly defined streams and enables movement across streams which paves opportunities for career growth. It will enable you to get clarity on multiple career options, role expectations, learning needs and performance standards.

As part of the new career architecture, we are pleased to share details of your revised career stream, as given below. This will be effective 1st July 2019.

Career Stream	Testing
Grade	4B
Title	Sr. Test Engineer

Best wishes,

Deepak Dobriyal
Vice President - Human Resources