

**“ FEATURE-RICH, PRACTICAL ONLINE
APPLICATION FOR THE TRAINING AND PLACEMENT
DEPARTMENT”**

A

Project Report

submitted

in partial fulfillment

for the award of the Degree of

Bachelor of Technology

in Department of Information Technology



Project Mentor:

Mrs. Shalini Singhal
Assistant Professor-2

Submitted By :

Vishwas Vijay Vargiya, 21ESKIT120
Prateek Sharma, 21ESKIT311
Vivek Garg, 21ESKIT121

**Department of Information Technology
Swami Keshvanand Institute of Technology, M & G, Jaipur
Rajasthan Technical University, Kota
Session 2024-2025**

**Swami Keshvanand Institute of Technology,
Management & Gramothan, Jaipur
Department of Information Technology**

CERTIFICATE

This is to certify that Mr. Vishwas Vijay Vargiya, a student of B.Tech (Information Technology) 8th semester has submitted his/her Project Report entitled "Feature-rich, Practical Online Application for the Training and Placement Department" under my guidance.

Coordinator

Mrs. Shalini Singhal
Assistant Professor-2
Signature.....

Coordinator

Dr. Richa Rawal
Associate Professor-1
Signature.....

**Swami Keshvanand Institute of Technology,
Management & Gramothan, Jaipur**

Department of Information Technology

CERTIFICATE

This is to certify that Mr. Prateek Sharma, a student of B.Tech (Information Technology) 8th semester has submitted his/her Project Report entitled "Feature-rich, Practical Online Application for the Training and Placement Department" under my guidance.

Coordinator

Mrs. Shalini Singhal

Assistant Professor-2

Signature.....

Coordinator

Dr. Richa Rawal

Associate Professor-1

Signature.....

**Swami Keshvanand Institute of Technology,
Management & Gramothan, Jaipur**
Department of Information Technology

CERTIFICATE

This is to certify that Mr. Vivek Garg, a student of B.Tech (Information Technology) 8th semester has submitted his/her Project Report entitled "Feature-rich, Practical Online Application for the Training and Placement Department" under my guidance.

Coordinator

Mrs. Shalini Singhal

Assistant Professor-2

Signature.....

Coordinator

Dr. Richa Rawal

Associate Professor-1

Signature.....

DECLARATION

We hereby declare that the report of the project entitled "Feature-rich, Practical Online Application for the Training and Placement Department" is a record of an original work done by us at Swami Keshvanand Institute of Technology, Management and Gramothan, Jaipur under the mentorship of Mrs. Shalini Singhal (Dept. of Information Technology) and coordination of Dr. Richa Rawal (Dept. of Information Technology). This project report has been submitted as the proof of original work for the partial fulfillment of the requirement for the award of the degree of Bachelor of Technology (B.Tech) in the Department of Information Technology. It has not been submitted anywhere else, under any other program to the best of our knowledge and belief.

Team Members

Vishwas Vijay Vargiya, 21ESKIT120

Prateek Sharma, 21ESKIT311

Vivek Garg, 21ESKIT121

Signature

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Last but not least we would like to thank all those who have directly or indirectly helped and cooperated in accomplishing this project.

Team Members:

Vishwas Vijay Vargiya, 21ESKIT120

Prateek Sharma, 21ESKIT311

Vivek Garg, 21ESKIT121

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Chapter 1

Introduction

1.1 Problem Statement and Objective

The placement process in educational institutions often faces challenges in bridging the gap between students and companies. Many students struggle to identify and apply for the right job opportunities, while companies face difficulty finding suitable candidates. The objective of this project is to develop an interactive digital platform that connects students with potential employers based on criteria like skills, domain, and interests. The platform will facilitate job application processes, interview scheduling, and seamless communication between students and companies, thus creating an efficient and effective placement ecosystem.

1.2 Literature Survey / Market Survey / Investigation and Analysis

Various platforms such as LinkedIn, Naukri, and Monster are used for job searching and recruitment. However, these platforms are often too broad, and they do not specifically focus on streamlining the recruitment process for educational institutions. There are also specific campus recruitment platforms like XamCheck and Cocubes, but they are either region-specific or lack certain interactive features. The proposed platform aims to combine the strengths of these existing platforms while focusing on the unique needs of the placement process in educational institutions, offering a tailored solution that integrates interview scheduling, real-time notifications, and automated communication between students and recruiters.

1.3 Introduction to Project

The Feature-rich, Practical Online Application for the Training and Placement Department is a comprehensive digital solution that facilitates seamless interaction between students and recruiters. It is designed to optimize the campus placement process by providing students with a platform to showcase their skills and apply for jobs, while enabling recruiters to efficiently find and evaluate candidates. The platform includes features such as student registration and profile creation, job listing, application tracking, interview scheduling, and communication channels for both students and recruiters. The project aims to enhance the overall experience for both students and recruiters by digitizing and simplifying the traditional campus placement process.

1.4 Proposed Logic / Algorithm / Business Plan / Solution / Device

The core solution of the platform involves a matchmaking algorithm that connects students with companies based on factors like skills, preferred job roles, and company requirements. The platform's algorithm filters and ranks potential matches, making it easier for both students and recruiters to find the right fit. The platform also features role-based dashboards to ensure a seamless experience for both students and recruiters, with secure login functionality for all users.

1.5 Scope of the Project

The project initially targets educational institutions in India, with potential scalability to other countries. It is designed for students seeking job opportunities and recruiters seeking to fill open positions. The key features of the platform include student registration, job application, interview scheduling, recruiter profiles, messaging systems, and admin controls. The platform aims to simplify and streamline the campus placement process, making it more efficient and effective for both students and recruiters, and expand to address the needs of various institutions and companies.

Chapter 2

Software Requirement Specification

2.1 Overall Description

The Feature-rich, Practical Online Application for the Training and Placement Department is a mobile-based application developed using Android Studio and Java, aimed at improving the training and placement process for students and companies. The system will allow students to register, apply for job opportunities, and interact with placement officers. Companies can post job openings, search for qualified candidates, and manage their recruitment processes. The platform is role-based, with users categorized as students, companies, and administrators, each having personalized dashboards. This section outlines the system environment, how it interfaces with other components, and the expectations from users and systems.

2.1.1 Product Perspective

2.1.1.1 System Interfaces

The platform consists of multiple modules interacting through RESTful APIs and integrating with the mobile app. Key components of the system include:

- **Mobile App Interface:** Communicates with backend services via HTTP/HTTPS using Retrofit or Volley for API calls.
- **Backend Services:** Java-based APIs to handle authenticated requests and database operations.
- **Database Layer:** Firebase database for data storage.
- **Third-party Services:** Optional integration with Firebase for authentication, email services (e.g., SendGrid), and analytics tools (e.g., Google Analytics).

2.1.1.2 User Interfaces

The user interface is designed for mobile devices using Android Studio and Java. The design is responsive and user-friendly, with role-specific functionalities:

- **Student Dashboard:** Profile management, job applications, interview tracking.
- **Company Dashboard:** Post job openings, search for candidates, view applications.
- **Admin Dashboard:** Manage user access, view reports, track placement statistics.

2.1.1.3 Hardware Interfaces

The application will operate on standard computing devices:

- **Client Side:** Android devices (phones and tablets) running Android 5.0 (Lollipop) or above.
- **Server Side:** Cloud-deployed backend running on Linux-based servers (e.g., AWS EC2 or Heroku).

2.1.1.4 Software Interfaces

- **Frontend:** Android Studio, Java.
- **Backend:** Java.
- **Database:** Firebase for storing user data, job postings, and applications.
- **Authentication:** Firebase Authentication or OAuth for secure login.

2.1.1.5 Communications Interfaces

The system supports communication over:

- HTTPS for secure client-server interaction.
- Firebase Cloud Messaging for push notifications.

2.1.1.6 Memory Constraints

The system is optimized for mobile devices. Approximate memory requirements:

- Client-side: Minimum 2GB RAM for optimal performance.
- Server-side: Minimum 4GB RAM recommended for production deployment.

2.1.1.7 Operations

The system will operate continuously with automated deployment pipelines and regular backups:

- Daily database backups.
- CI/CD support for both frontend and backend code.
- Role-based access and control.

2.1.1.8 Project Functions

- User authentication and profile management.
- Job posting and application management.
- Candidate search and matching.
- Interview scheduling and tracking.
- Admin controls for managing users and statistics.

2.1.1.9 User Characteristics

- **Student Users:** Interested in job opportunities, application tracking, and career management.
- **Corporate Users:** Looking for qualified candidates, posting job openings, and managing recruitment.
- **Admin Users:** Manage platform, monitor user activities, and generate reports.

2.1.1.10 Constraints

- Initial version will be Android-only.
- Requires consistent internet access for job updates and notifications.
- User data must be validated and secured per industry standards.

2.1.1.11 Assumptions and Dependencies

- Users provide valid and complete personal and professional information.
- Hosting environment (e.g., AWS, Heroku) ensures 99.9% uptime.
- External services for email and notifications remain operational.
- Platform must be scalable to handle increasing data as the user base grows.

Chapter 3

System Design Specification

3.1 System Architecture

The Feature-rich, Practical Online Application for the Training and Placement Department follows a three-tier architecture: Presentation Layer (frontend), Application Layer (backend / business logic) and Data Layer (database systems). The frontend is built using Android Studio and Java for mobile development, offering an intuitive and responsive interface for students, corporates, and admins. The backend developed using Java handles routing, authentication, job application logic, and other business processes. Firebase is used for persistent data storage.

The architecture ensures modularity, scalability, and maintainability. It also allows integration with third-party services for email notifications, push notifications (via Firebase), and analytics. Secure communication between layers is maintained using HTTPS, and token-based authentication (JWT/OAuth 2.0) is used for secure login and session management.

3.2 Module Decomposition Description

The system is decomposed into the following major modules:

- **Authentication Module:** Handles secure login, registration, and role-based access for students, corporates, and admins.
- **Profile Management Module:** Allows users to create and manage profiles including educational background for students, job preferences for corporates, and admin details for platform admins.
- **Job Posting and Application Module:** Allows corporates to post job opportunities and students to apply for jobs. It also tracks application status and

provides notifications.

- **Matchmaking Module:** Implements algorithms to match students with relevant job opportunities based on their profile data (education, experience, location, etc.).
- **Admin Panel Module:** Provides admins with the ability to manage user accounts, monitor platform activities, and generate reports about job applications and placements.
- **Push Notification Module:** Sends real-time notifications to users about job updates, interviews, and placement statuses through Firebase.

3.3 High Level Design Diagrams

3.3.1 Use Case Diagram

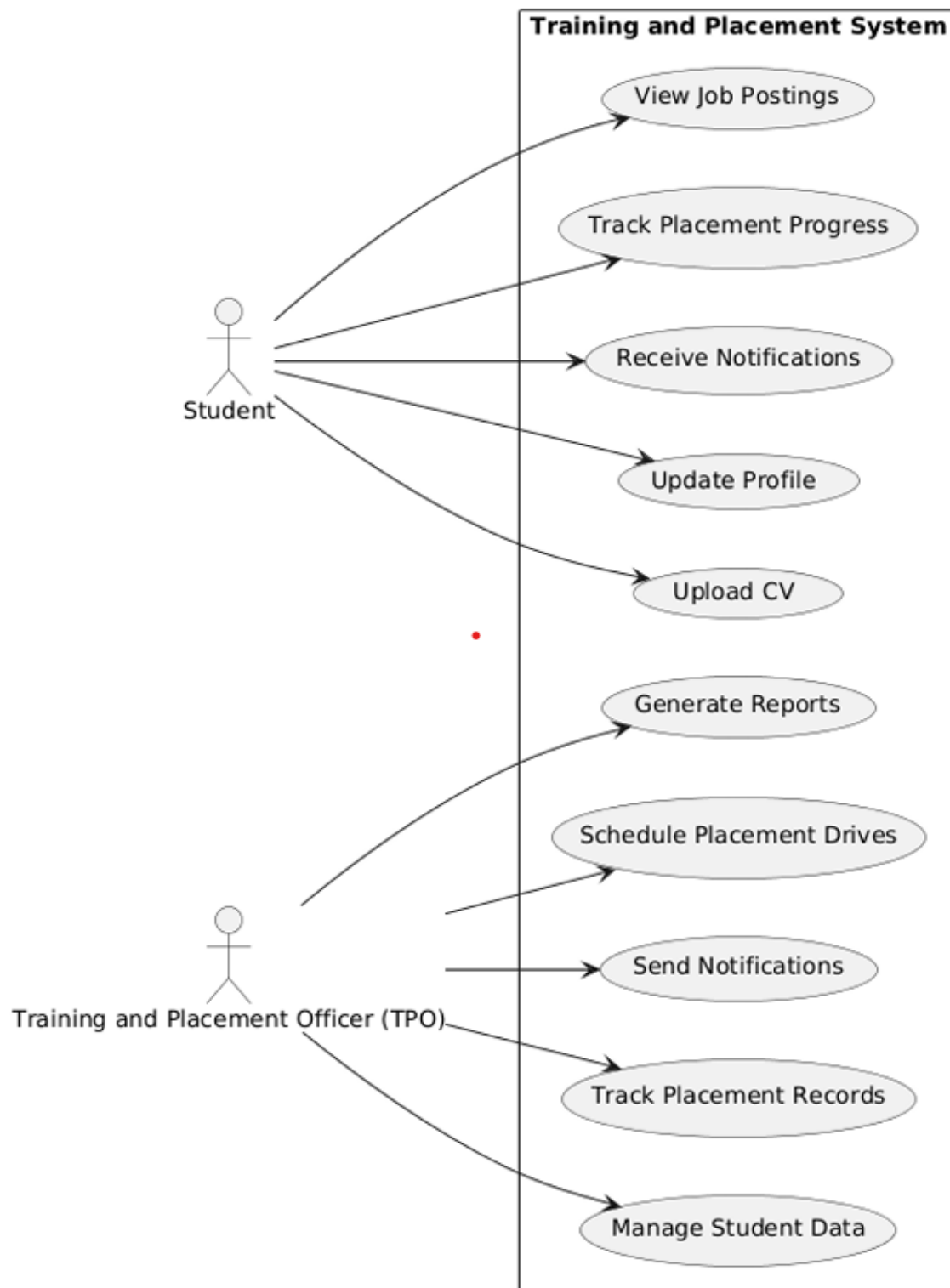


Figure 3.1: Use Case Diagram for Feature-rich, Practical Online Application for the Training and Placement Dept.

3.3.2 Activity Diagram

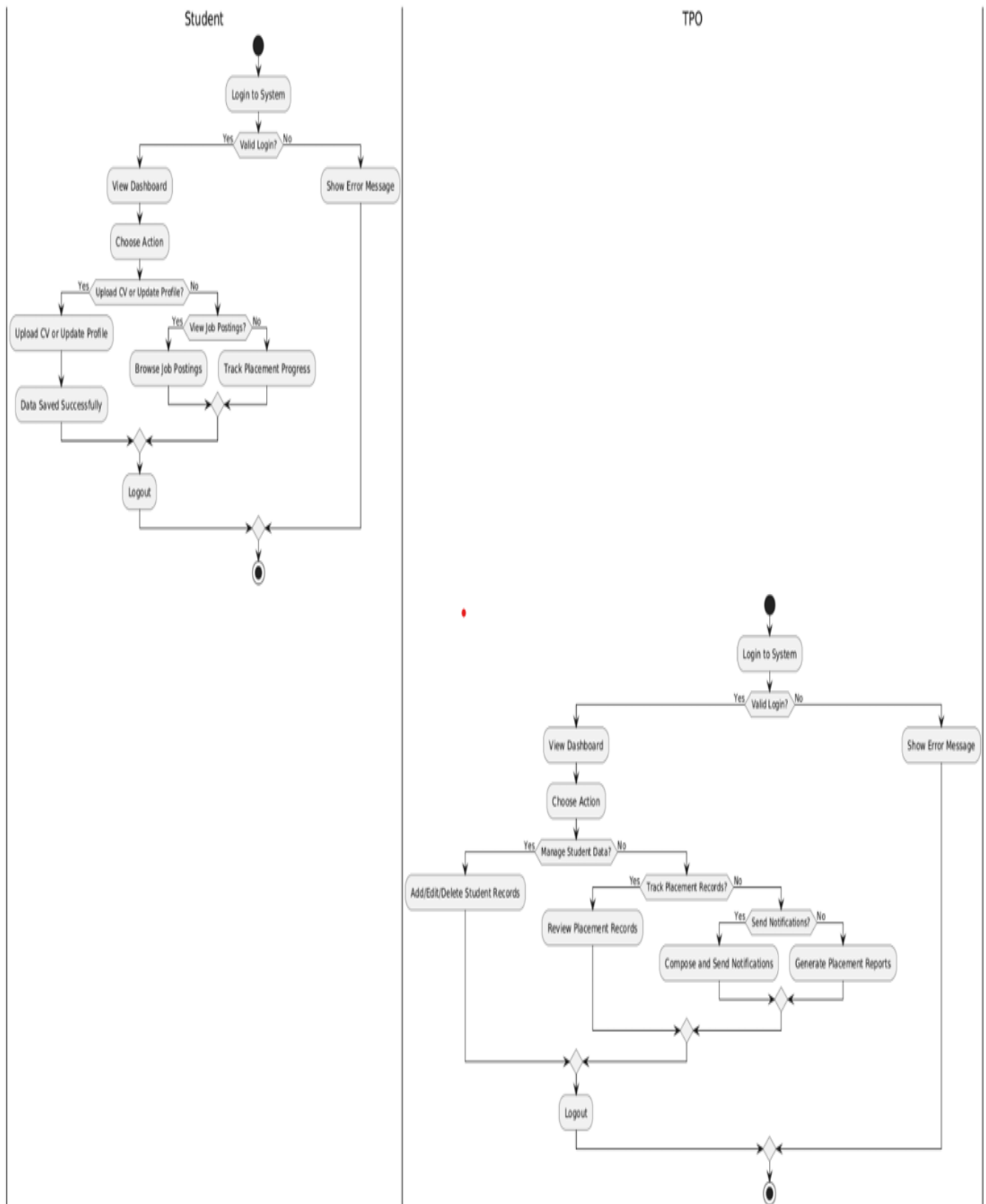


Figure 3.2: Activity Diagram: Process flow for job application and placement procedure.

3.3.3 Data-Flow Diagram

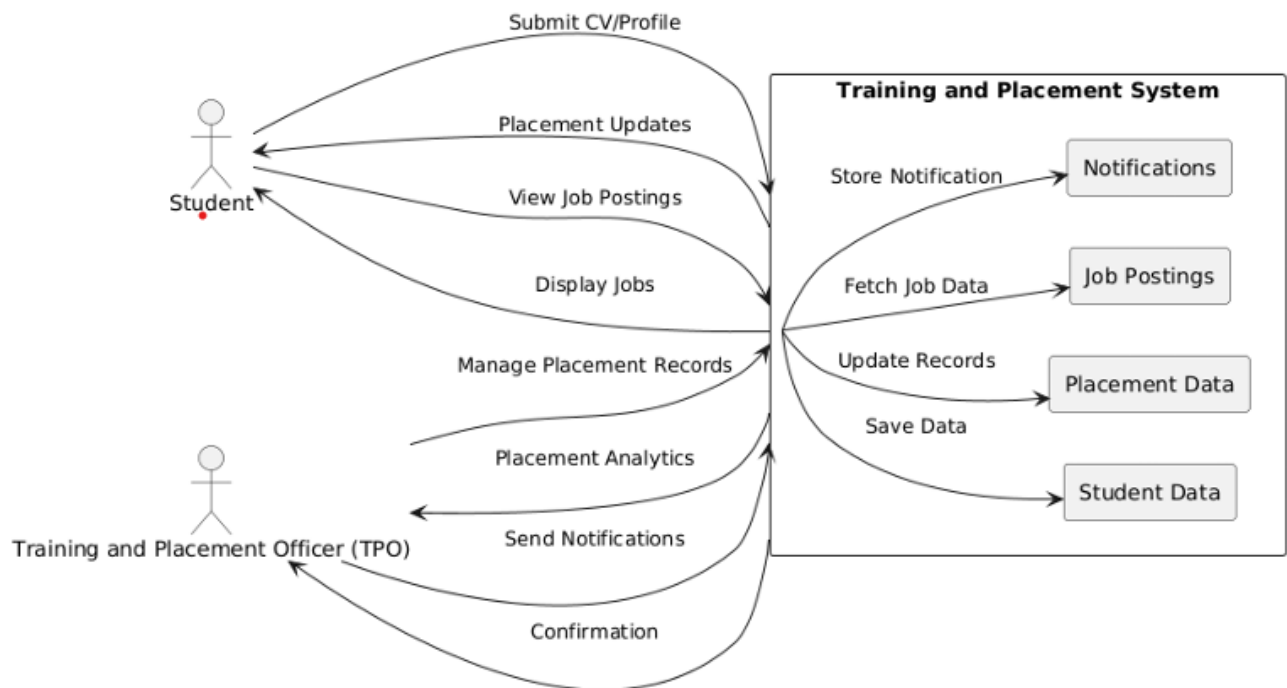


Figure 3.3: Data Flow Diagram (Level 0): Overview of system data flow.

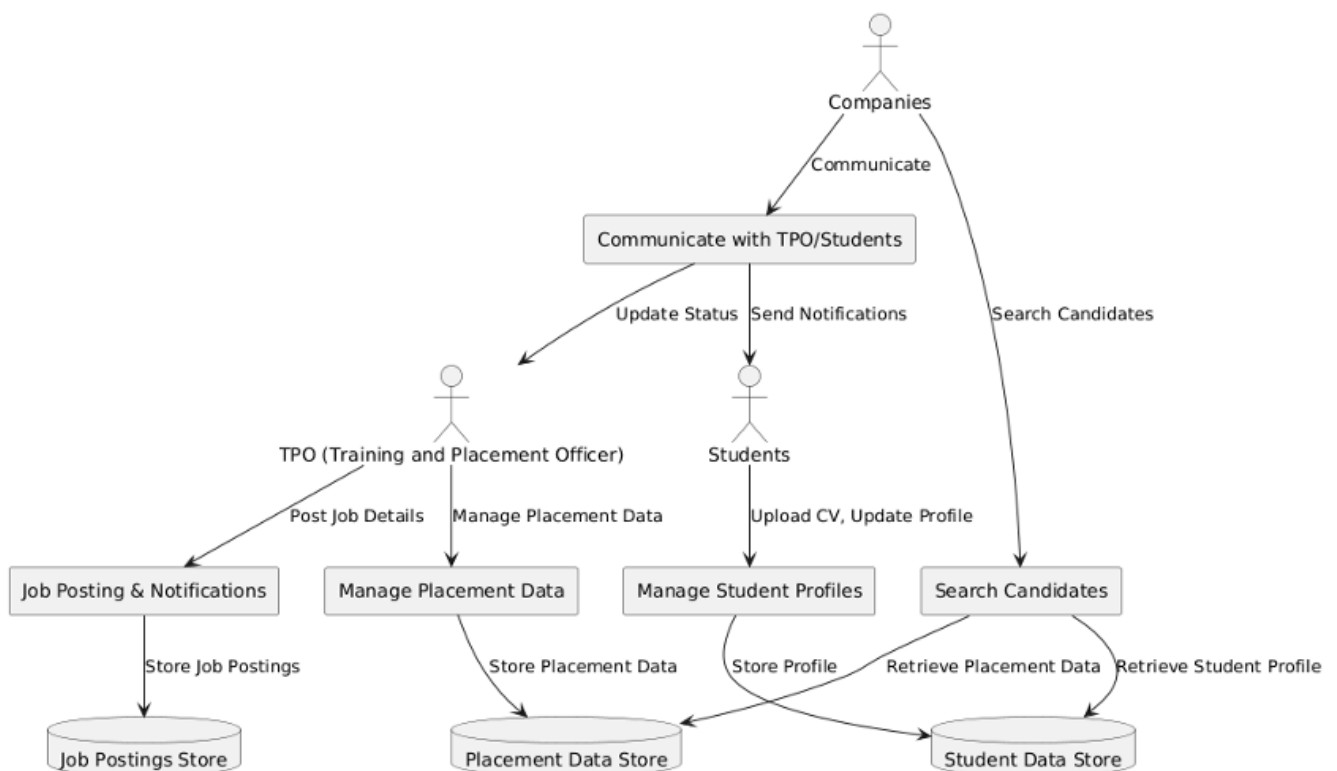


Figure 3.4: Data Flow Diagram (Level 1): Detailed data flow between major system components.

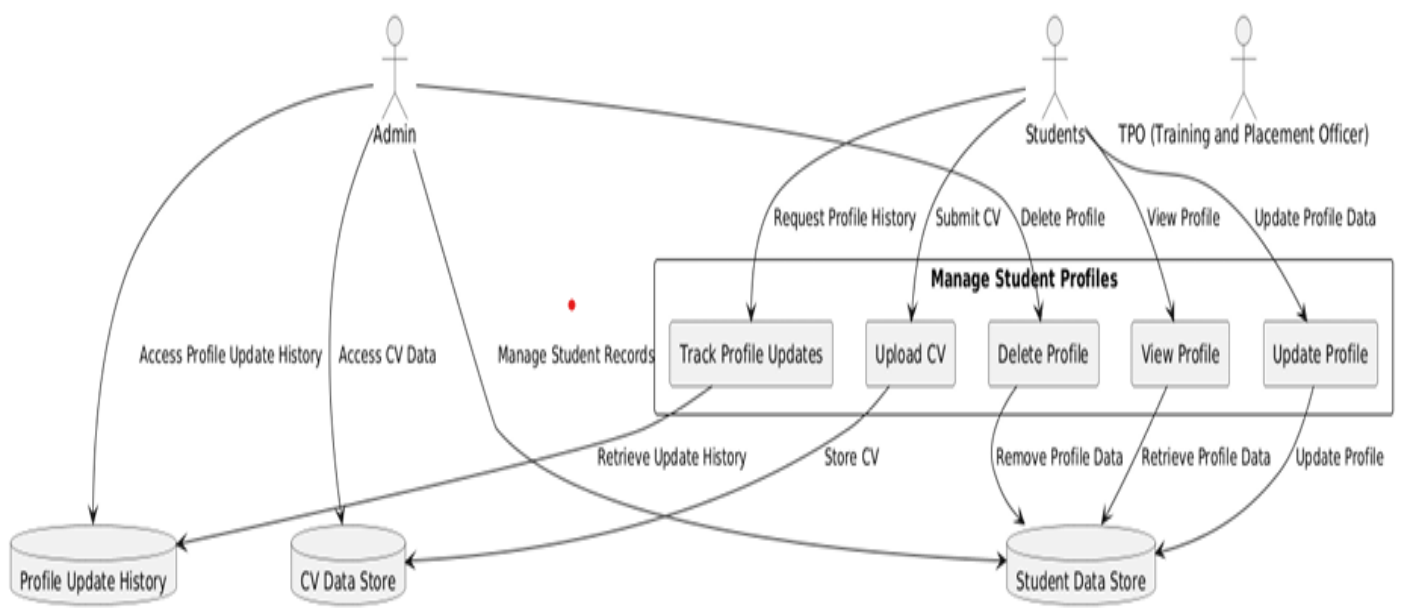


Figure 3.5: Data Flow Diagram (Level 2): Detailed data flow within specific modules (e.g., job applications).

3.3.4 Class Diagram

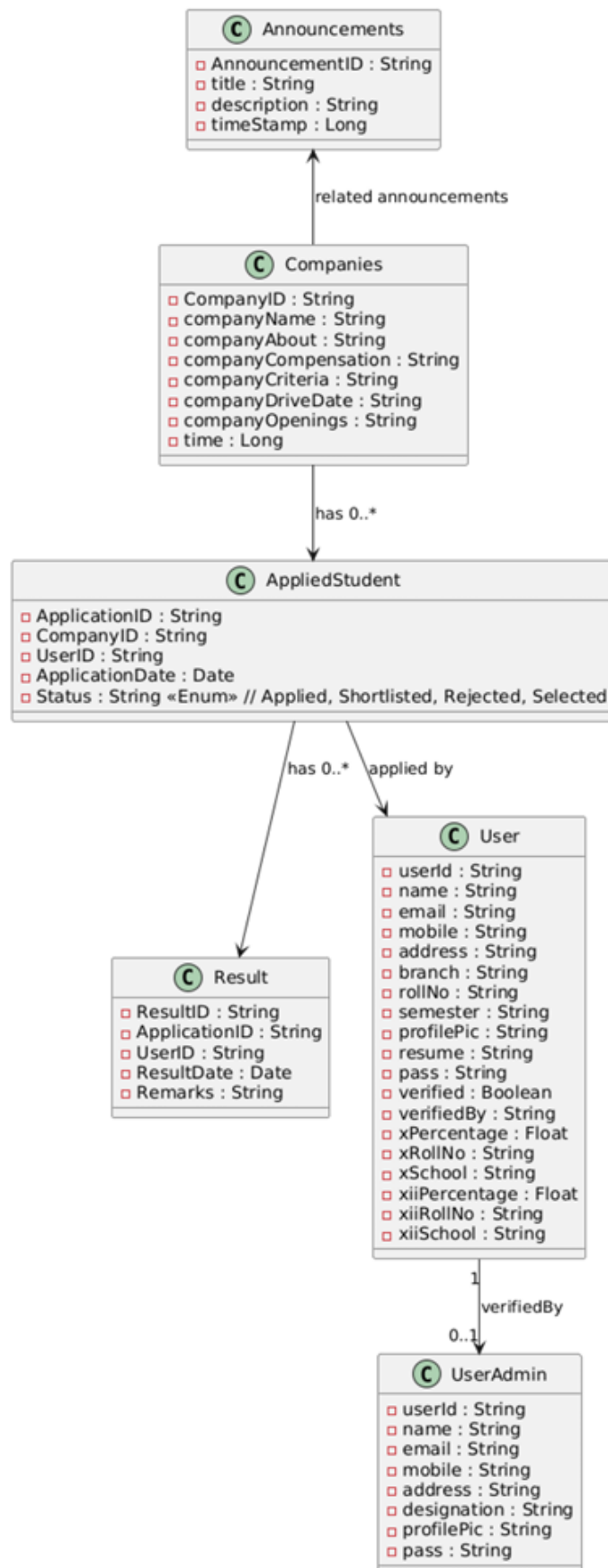


Figure 3.6: Class Diagram: Classes and their relationships within the system.

Chapter 4

Methodology and Team

4.1 Introduction to Waterfall Framework

The Waterfall Model was the first process model introduced in software development and is often referred to as a linear-sequential life cycle model. It is straightforward and easy to understand. In this model, each phase must be completed before the next begins—there is no overlap between phases.

The development process flows sequentially through distinct phases: Requirements, Design, Implementation, Testing, Deployment, and Maintenance. Each phase's output acts as the input for the subsequent phase. This model is best suited for projects with clearly defined requirements and well-understood technologies.

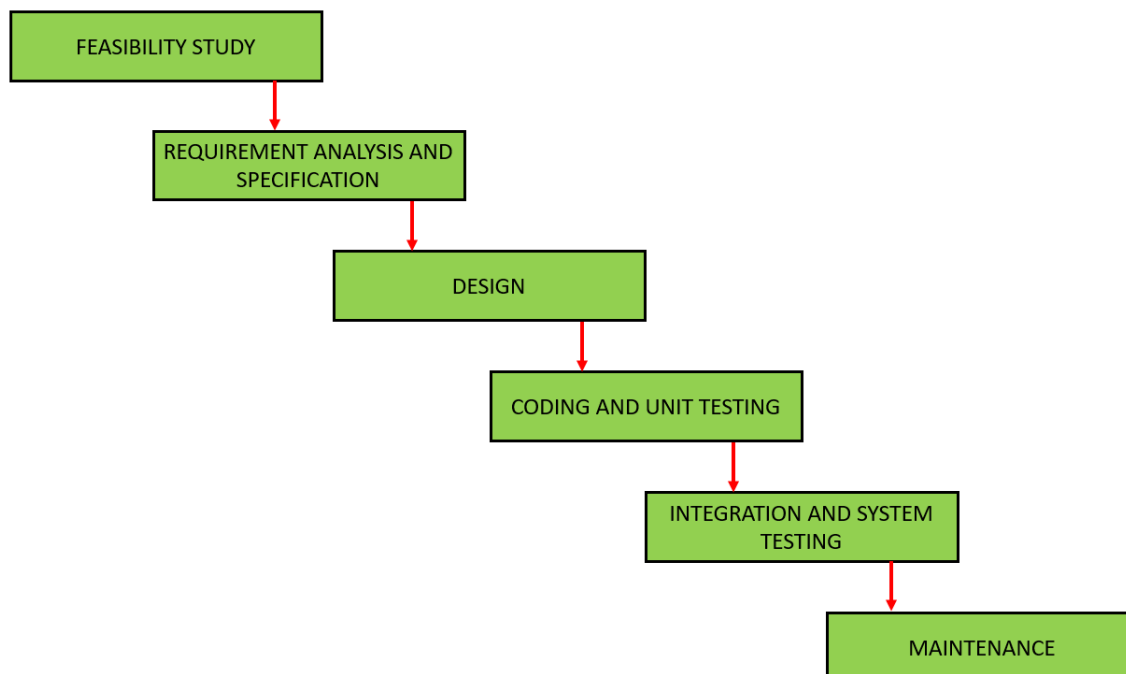


Figure 4.1: Waterfall Model

The sequential phases in the Waterfall model include:

1. **Requirement Gathering and Analysis:** All possible requirements of the system are collected and documented in the Software Requirements Specification (SRS) document.
2. **System Design:** Based on the SRS, a system design is prepared outlining hardware and software architecture, modules, data flow, and user interfaces.
3. **Implementation:** The system is developed as small, functional units. Each unit is independently coded and tested (unit testing) before integration.
4. **Integration and Testing:** Once all units are developed and tested, they are integrated into a complete system. This system is then tested for bugs, integration issues, and logical failures.
5. **Deployment of System:** After successful testing, the product is deployed in the production environment for real-time use.
6. **Maintenance:** Post-deployment, any issues or changes required by users are handled in this phase. It involves bug fixing, updates, and performance improvements.

All these phases are cascaded in a step-by-step manner, hence the name "Waterfall". The next phase only begins when the previous one has been completed and formally signed off.

Advantages of Waterfall Model:

- Allows for structured planning and progress tracking.
- Clearly defined stages with well-documented deliverables.
- Easy to manage due to its rigid model structure.
- Suitable for short-term projects with fixed requirements.

Disadvantages of Waterfall Model:

- Difficult to accommodate changes once a phase is completed.

- Late discovery of bugs as testing is performed only after implementation.
- Not ideal for complex, long-term projects where requirements may evolve.

4.2 Team Members, Roles & Responsibilities

- **Member 1 – Vishwas Vijay Vargiya:** Project Leader and Mobile Application Developer Responsible for developing the Android mobile application using Android Studio and Java. Manages the UI design, ensures smooth navigation, integrates backend APIs, and implements responsive layouts.
- **Member 2 – Prateek Sharma:** Backend Developer Manages database design, API development, user authentication, job posting and application logic, and handles push notification integration (Firebase) and messaging modules.
- **Member 3 – Vivek Garg:** Documentation and Testing Lead Responsible for writing technical documentation, preparing the Software Requirements Specification (SRS), test planning, and performing unit and integration testing for system modules.

Chapter 5

System Testing

The designed system has been thoroughly tested through various parameters to ensure it meets both functional and non-functional requirements. The testing process helps identify potential bugs, measure performance, and validate the user experience.

5.1 Functionality Testing

The functionality of the online application was verified and validated through the following features:

1. Links

- (a) **Internal Links:** All internal navigation links, such as Dashboard, Placement Registration, Profile Management, and Placement Record pages, were tested to ensure correct redirection and that user-specific content is loaded.
- (b) **External Links:** Currently, no external links are provided. Future versions may include links to partner organizations, internship portals, or other external career resources.
- (c) **Broken Links:** Comprehensive validation showed that there are no broken links within the platform. All navigation routes are functioning as expected.

2. Forms

- (a) **Error Message for Wrong Input:** Error messages are triggered for incorrect or missing information. For example, entering an invalid email address or missing mandatory fields (such as password) prompts a contextual error message.

(b) **Optional and Mandatory Fields:** Mandatory fields are marked with a red asterisk (*). When submitting the form with missing mandatory information, the system displays appropriate messages to guide the user. For instance, in the placement registration form, the "Student Name" and "Email" fields must be filled to proceed.

3. Database

- Database connections were tested for CRUD operations such as student registration, profile updates, placement application submissions, and notifications.
- SQL queries were optimized and tested for data integrity, foreign key relations, and input validation.

5.2 Performance Testing

The system was tested for speed, responsiveness, and stability under expected usage loads. The following parameters were evaluated:

- **Page Load Speed:** All major pages (login, dashboard, placement application form) load within 2–3 seconds on average under normal internet conditions.
- **Scalability:** The backend was tested with mock data for up to 1000 students. System performance remained stable without noticeable slowdowns.
- **API Response Time:** REST API endpoints responded within 200–400 milliseconds for most requests during testing.
- **Stress Test:** During stress testing with concurrent users, the system maintained session integrity and database consistency without any data loss or crash.

5.3 Usability Testing

Usability testing was focused on evaluating how intuitive and user-friendly the platform is for its users, including students, placement coordinators, and admin:

- **Ease of Navigation:** Users could easily access primary features like registration, profile creation, and placement application within 2–3 clicks.
- **Design Consistency:** A consistent design was maintained across all pages using a UI framework. Icons, buttons, and forms followed a uniform layout to ensure a smooth user experience.
- **Feedback and Error Messaging:** The system clearly communicates success and error messages to guide user actions. Real-time validation is provided for critical inputs like email and password.
- **Accessibility:** Font size, contrast, and button spacing were optimized for users on both desktop and mobile devices.
- **User Feedback:** Initial testers (students and placement coordinators) found the interface easy to use and visually appealing.

Chapter 6

Test Execution Summary

The Test Execution Summary Report provides a comprehensive overview of the testing process conducted throughout the development of the online training and placement application. While the test plan is prepared at the beginning of the development phase, the test summary report is compiled at the end. It summarizes the test cases executed, their outcomes, and resource consumption. This report enables stakeholders to evaluate the system's quality, coverage, and performance.

The report includes:

- Test Case IDs generated and tracked
- Description of each test scenario
- Status of execution (Pass/Fail)
- Resources consumed (time, tools, and personnel)

S.No	Test Case ID	Test Case Description	Status	Resources Used
1	TC001	User Login and Authentication for Students and Placement Coordinators	Pass	2 testers, 10 mins
2	TC002	Placement profile creation and update for Students	Pass	2 testers, 15 mins
3	TC003	Placement matching filter by industry and skills	Pass	1 tester, 12 mins
4	TC004	Placement application submission	Fail	1 tester, 18 mins
5	TC005	Messaging system between students and placement coordinators	Pass	2 testers, 20 mins

Table 6.1: Test Case Execution Summary for Core Modules

S.No	Test Case ID	Test Case Description	Status	Resources Used
1	TC006	Add new company by Placement Coordinator	Pass	1 tester, 8 mins
2	TC007	View and edit existing company details	Pass	1 tester, 7 mins
3	TC008	Delete company from database	Pass	1 tester, 6 mins

Table 6.2: Test Case Execution Summary for Company Management Module

S.No	Test Case ID	Test Case Description	Status	Resources Used
1	TC009	Post new announcement by Placement Coordinator	Pass	1 tester, 5 mins
2	TC010	Students able to view latest announcements	Pass	1 tester, 4 mins
3	TC011	Edit or delete previous announcements	Pass	1 tester, 6 mins

Table 6.3: Test Case Execution Summary for Announcement Module

S.No	Test Case ID	Test Case Description	Status	Resources Used
1	TC012	Admin login and dashboard access	Pass	1 tester, 6 mins
2	TC013	View and manage all user accounts (students and coordinators)	Pass	1 tester, 10 mins
3	TC014	Monitor placement statistics	Pass	1 tester, 8 mins

Table 6.4: Test Case Execution Summary for Admin Control Panel

Chapter 7

Project Screenshots

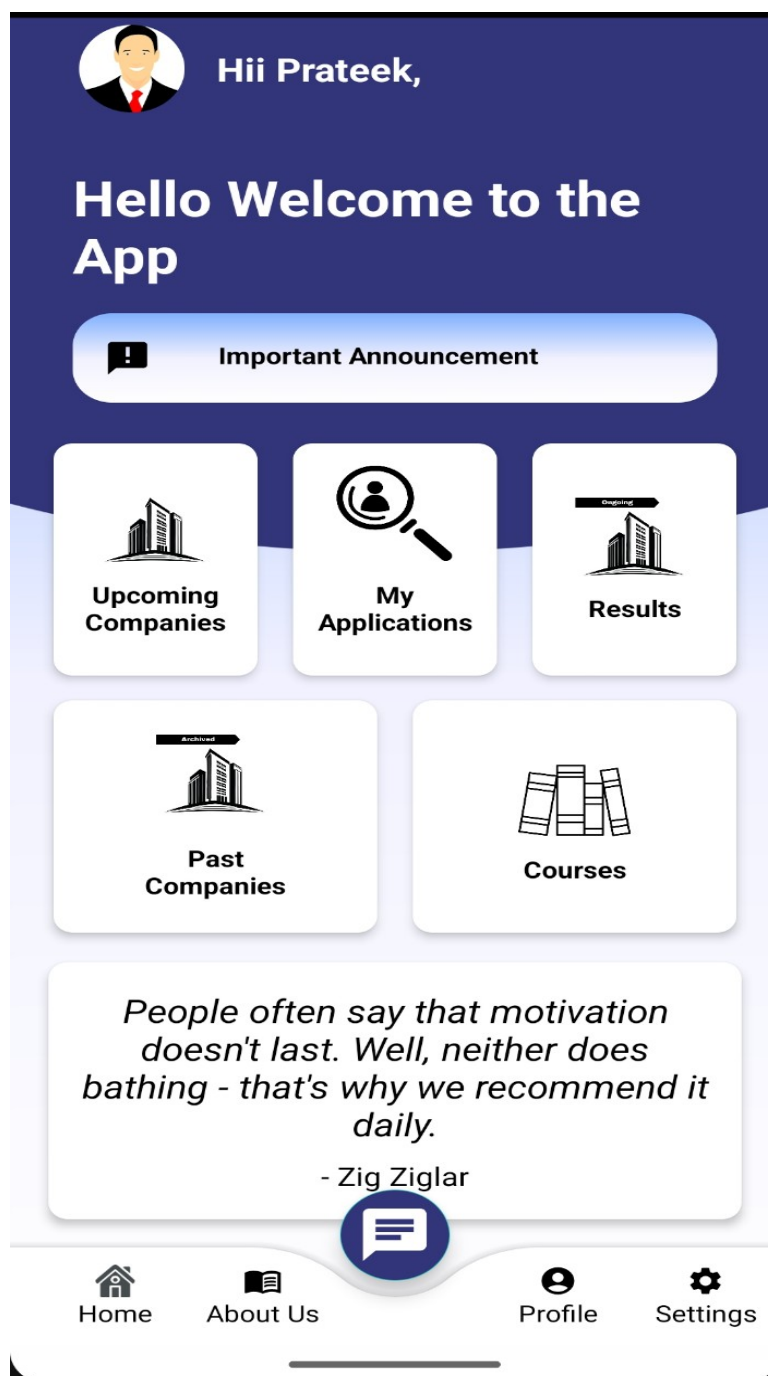


Figure 7.1: Homepage



Register as Admin

Name:

E-Mail:

Mobile No.:

Address:

--College Details--

Roll No.:

Branch

Semester:

--Educational Details--

Xth Roll No.

Xth School

Xth Percentage:

XII Roll No.

XII School:

XII Percentage

--Login Credentials--


Password:

Re-Enter Password:

CONTINUE

Already have an account!
Login now!

Figure 7.2: Register As Student



Mobile No.:


Address:

Designation:

--Login Credentials--

Password:

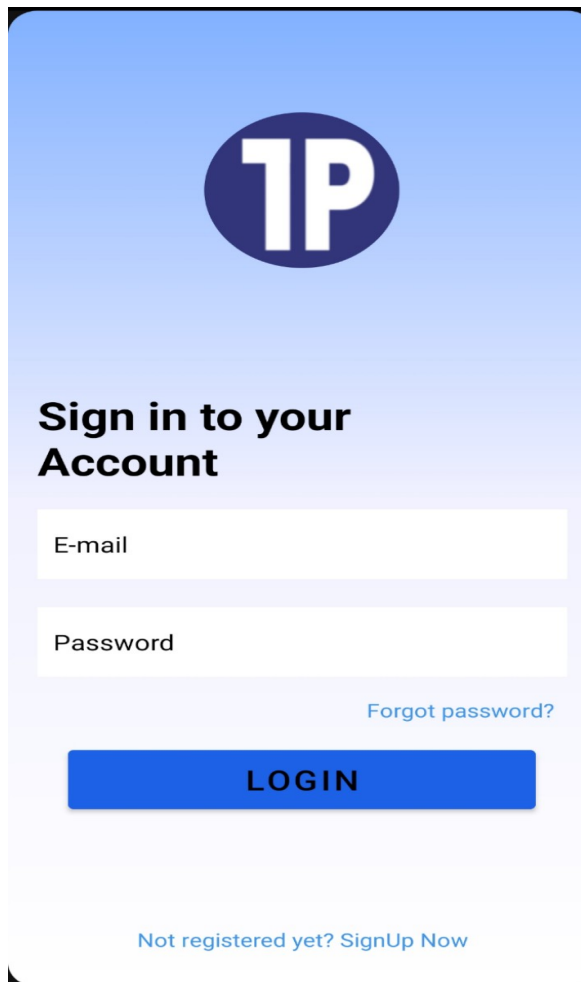
Re-Enter Password:

Admin Password 

CONTINUE

Already have an account!
Login now!

Figure 7.3: Register As Admin



The login form features a blue header with a circular logo containing the letters 'TP'. Below the logo, the text 'Sign in to your Account' is displayed in bold. The form includes two input fields: 'E-mail' and 'Password'. A link for 'Forgot password?' is positioned to the right of the password field. A blue 'LOGIN' button is centered below the input fields. At the bottom, a link reads 'Not registered yet? SignUp Now'.

Figure 7.4: Login



The admin side form has a dark blue header with the text 'OpportuniTPO'. Below the header, the text 'Add New Announcement' is displayed. The form consists of two text input fields labeled 'Title' and 'Description'. A dark blue 'ADD' button is located at the bottom of the form.

Figure 7.5: Announcement Admin Side

OpportuniTPO

Add New Company

Company Name

About Company

Eligibility Criteria

Compensation

Number of Openings

Expected Date of Drive

Last date for application

ADD

Figure 7.6: Adding Companies

infosys

good company

Criteria:	70%
Drive Date:	09/05/2025
Openings:	3
Compensation:	12lpa
Application End Date:	10/5/2025

APPLIED

Figure 7.7: Company criteria

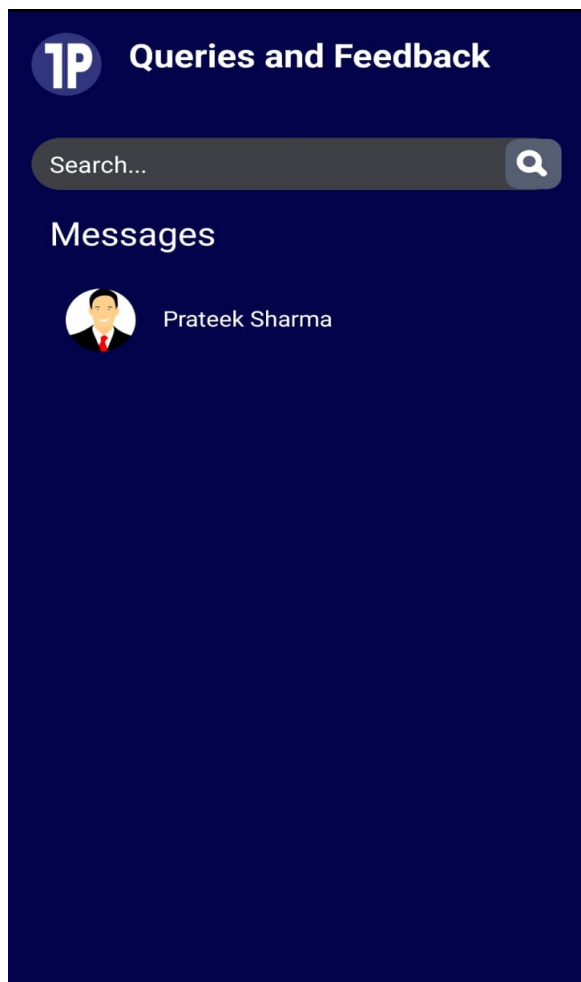


Figure 7.8: Queries and Feedback

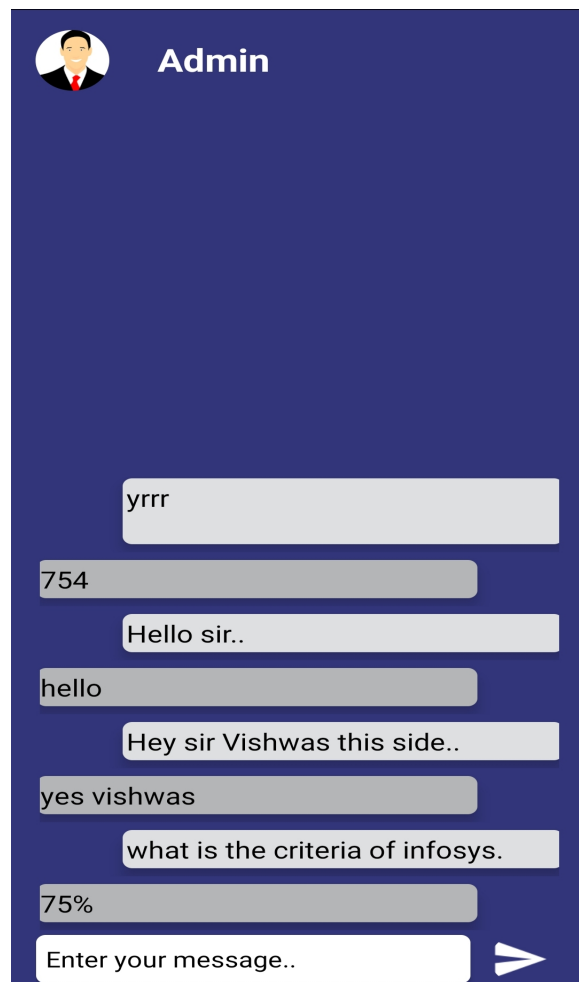


Figure 7.9: Chat

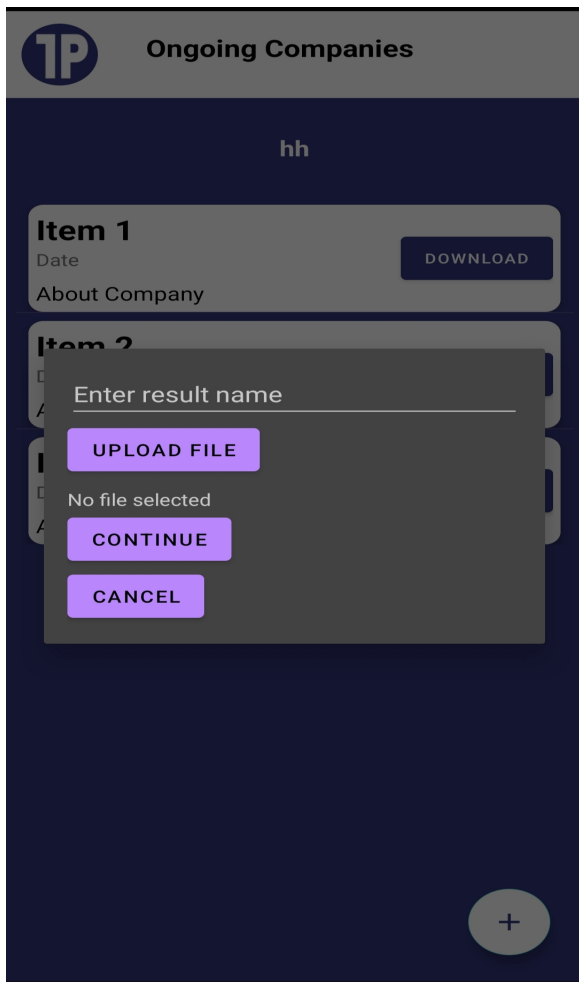


Figure 7.10: Result Publish

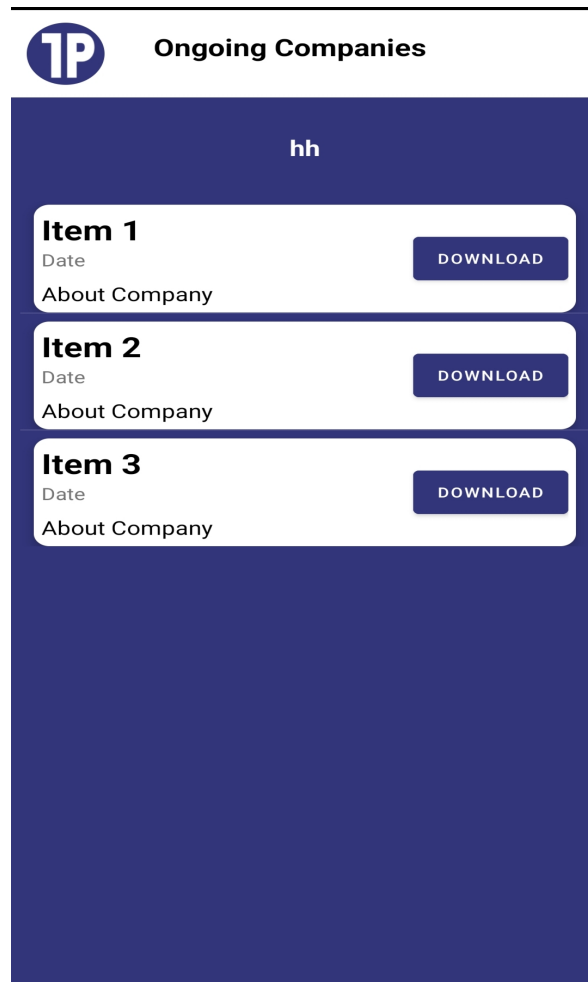


Figure 7.11: Result

Chapter 8

Project Summary and Conclusions

8.1 Summary

This project aimed to design and develop a Feature-rich, Practical Online Application for the Training and Placement Department, addressing the common challenges faced during campus recruitment processes. The system offers a centralized platform for students, placement coordinators, and recruiters to interact effectively. Major functionalities include student registration, profile management, intelligent placement matching, job application submissions, secure communication, and administrative controls. By using technologies such as Java (for Android), SQL databases, and REST APIs, the system ensures responsiveness, scalability, and reliability. The project was executed in a structured manner — from requirement analysis and design to implementation and testing — ensuring completeness and quality in every phase.

8.2 Conclusion

The development of the Feature-rich, Practical Online Application for the Training and Placement Department has addressed a key need in the academic and professional placement ecosystem — providing an organized, user-friendly platform for students, placement coordinators, and recruiters. The platform facilitates seamless interactions, including student registration, profile management, placement application submission, and communication with recruiters.

Throughout the project, we successfully implemented modules such as user registration, profile management, intelligent placement matching, application submissions, secure messaging, and administrative oversight. These features ensure that students can efficiently manage their profiles, apply for relevant placements, and in-

teract with recruiters, while placement coordinators can effectively manage student applications and connect with recruiters.

The use of modern technologies such as Java for Android development, SQL for database management, and REST APIs for system communication has ensured a responsive and scalable application design. Rigorous testing has confirmed the platform's usability, performance, and reliability.

In conclusion, the platform not only achieves its functional goals but also sets the stage for future enhancements. Potential future improvements could include mobile application support, advanced analytics for placement trends, AI-powered job matching, and integration with industry-specific job portals. The project delivers a practical solution that has the potential to significantly enhance the efficiency and effectiveness of the campus placement process.

Chapter 9

Future Scope

The current implementation of the Feature-rich, Practical Online Application for the Training and Placement Department provides a strong foundation for improving the campus placement process. However, to remain competitive, scalable, and impactful, several strategic and technical enhancements can be introduced in future versions of the platform. These improvements aim to enhance user experience, support cross-institutional collaboration, and ensure secure, transparent operations.

- **AI-Based Placement Matching Algorithm:** Future versions can include intelligent matchmaking based on student behavior, skills, past placement success, and machine learning models that learn from past interactions, improving the accuracy of student-job matches.
- **Mobile Application Development:** Launching cross-platform mobile apps (Android and iOS) would allow students, placement coordinators, and recruiters to access the platform anytime, anywhere, ensuring higher engagement and usability for users on the move.
- **Integration with Government Placement Portals:** Integration with government portals like National Career Service (NCS) and other placement-related portals would allow automatic syncing of job listings, placement drives, and government support programs.
- **Blockchain for Transparency:** Blockchain technology could be used to store placement records, internships, and job application data, ensuring transparency, trust, and secure, immutable records.
- **Real-Time Analytics Dashboard:** Placement coordinators and recruiters can benefit from dashboards that provide insights such as student engagement, placement trends, active job applications, and placement performance data.

- **Gamification and Rewards System:** A points and badge system could be introduced to encourage profile completion, active participation in the placement process, and successful placements, leading to organic user engagement.
- **Multilingual Support and Regional Expansion:** Incorporate support for regional languages in India and later global languages to make the platform more inclusive, catering to a larger audience and enabling regional and international expansion.
- **Mentorship Marketplace:** Introduce a dedicated module where recruiters and alumni can offer mentorship to students, helping them with career advice, interview preparation, and skill development.
- **Third-Party API Ecosystem:** Offer open APIs so third-party tools (e.g., CRM systems, student career services) can plug into the platform, expanding its integration capabilities and creating a more robust ecosystem.
- **Event and Webinar Integration:** Enable hosting of virtual placement drives, B2B meetups, career fairs, and online webinars directly on the platform to encourage real-time interaction between students and recruiters.
- **Placement Rating and Feedback System:** Develop a rating and review system where recruiters can provide feedback on students and vice versa, ensuring a transparent and accountable placement process.
- **Premium Plans and Monetization:** Introduce a freemium model offering premium features like advanced analytics, early access to job listings, priority support, and exclusive webinars for students and recruiters.

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