

## Job Details: Engineer Trainee (Fresher Graduates)

**Company Name-**Sopra Steria India

**Nature of Business-**I.T

**Role-** Engineer Trainee (Fresher Graduates)

**Target Degrees & Branches-** B-Tech/BE, CSE, IT

**Batch-**2026 Batch

**CTC-**INR 6.0 Lakhs CTC

**Service Agreement-** 3 Years, Rs 2Lakh

**Target Joining Date-** H2 2026

**Work Shift timings-**Flexible to work in shift timings

**Selection Process (No. of Rounds)**

- Technical Test, Aptitude Test
- Personal Interview-1
- Final Interview
- LOI will be issued to selected candidates

Note: Every round above is an elimination round

**% Cut-off**

- $\geq 70$  % in Std X, XII, &
- $\geq 60$ % in Graduation (all semesters including optional subjects)
- No Active backlogs

Should not have more than 2 years of gap in the academic career

### About Sopra Steria

Sopra Steria, a European tech leader recognized for its consulting, digital services and software development, helps its clients drive their digital transformation to obtain tangible and sustainable benefits. It provides end-to-end solutions to make large companies and organizations more competitive by combining in-depth knowledge of a wide range of business sectors and innovative technologies with a fully collaborative approach.

Sopra Steria places people at the heart of everything it does and is committed to putting digital to work for its clients in order to build a positive future for all. With 50,000 employees in nearly 30 countries, the Group generated revenue of €5.19 billion in 2024. The world is how we shape it.

Sopra Steria (SOP) is listed on Euronext Paris (Compartment A) –

- ISIN: FR0000050809 For more information, visit us at [www.soprasteria.com](http://www.soprasteria.com)

### Job Location-

- Noida
- Chennai
- Bangalore