# Viviana Chiu Sik Wu, Ph.D.

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## EDUCATION\_

#### Ph.D. Social Welfare, The University of Pennsylvania

Dissertation: "The Promises and Challenges of Community Philanthropy: Exploring Place Dilemma, Community Leadership, and Public Engagement on Social Media" Advisor and Chair: Chao Guo, Ph.D.

Members: Susan Phillips, Ph.D., Femida Handy, Ph.D., Sandra González-Bailón, Ph.D.

#### M.S. Nonprofit Leadership, The University of Pennsylvania

# LL.B. Laws, The University of Hong Kong

BSocSc Government and Laws, The University of Hong Kong

# ACADEMIC APPOINTMENTS \_\_\_\_\_

Assistant Professor 2020

School of Public Policy, The University of Massachusetts Amherst

Managing Editor, Nonprofit and Voluntary Sector Quarterly

2016 - present

#### Graduate Research Assistant to Dr. Chao Guo

2015-2020

School of Social Policy and Practice, The University of Pennsylvania

Teaching e-Case Project Manager, The University of Hong Kong

2012 - 2015

Hubert Project, in collaboration with Humphrey School of Public Affairs, University of Minnesota

### PUBLICATIONS AND CONFERENCE PROCEEDINGS

Peer-Reviewed Journal Articles and Proceedings

- Wu, V. C. S. (2019). The geography and the disparities of community philanthropy: A community
  assessment model of needs, resources and ecological environment. VOLUNTAS. International
  Journal of Voluntary and Nonprofit Organizations.
- 2. **Wu, V. C. S.** (2018). Where do community foundations locate? Examining community needs and resources for redistribution. *Academy of Management Proceedings*, 2018(1), 12266.
- 3. An, S., **Wu, V. C. S.**, & Guo, C. (2017). How stakeholder mobilization saved Sweet Briar College. *Journal of Nonprofit Education and Leadership*, Special Issue II, 4-10.

Journal Articles Under Review

1. **Wu, V. C. S.** Community leadership as multidimensional capacities: A conceptual framework and preliminary findings

- 2. **Wu, V. C. S.** & Xu, W. Using social media data to study nonprofit organizations: A methodological framework.
- 3. **Wu, V. C. S.** Beyond Policy Patrons: How Community Foundations Engage the Public on Social Media

#### Manuscripts in Preparation

- 4. **Wu, V. C. S.** & Guo, C. The place dilemma of community foundations: "Equalizing" the inequality? \*2017 ARNOVA Best Conference Paper Award
- 5. **Wu, V. C. S.** Online public engagement and donor influence: Computational analysis of social media messages.
- 6. **Wu, V. C. S.** & Guo, C. The "Matthew effect" in generosity: Examining the impact on nonprofit capacity across place and time.
- 7. **Wu, V. C. S.,** Russell, A., & Scott, M. L. Investigating mutual aid approaches to the COVID- 19 pandemic: The collective role of individuals in serving marginalized communities
- 8. Wu, V. C. S. & An, S. Examining stakeholders in the homelessness advocacy networks on Twitter

#### Other Publication

9. **Wu, V. C. S.** (2016). Innovating nonprofits: The case of Episcopal Community Services. *Social Innovations Journal*, Issue 26.

#### SELECTED CONFERENCE PRESENTATIONS

- **Wu, V. C. S.** (2019). Exploring donor power on public engagement: Computational and qualitative analysis of social media tweets. *Presented at The Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)*, San Diego, CA, November 20-23, 2019.
- **Wu, V. C. S.** (2019). How do foundations engage the public? A structural topic modeling analysis on social media messages. *Presented at the Public Management Research Conference (PMRC)*, Chapel Hill, North Carolina, June 11-14, 2019.
- Wu, V. C. S. (2018). Disadvantaged communities, unchained leadership? Resource constraints and community foundations' strategic use of social media. Presented at The Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Austin, TX, November 15-17, 2018.
- **Wu, V. C. S.** (2018). Where do community foundations locate? Examining community needs and resources for redistribution. *Presented at Academy of Management (AoM)*, Chicago, IL, August 11-14, 2018.
- **Wu, V. C. S.**, & Guo, C. (2018). Disadvantaged communities, unchained leadership? Resource constraints and community foundations' strategic use of social media. *Presented at American Society for Public Administration (ASPA)*, Denver, CO, March 9-13, 2018.

**Wu, V. C. S.**, Xu, W., & Guo, C. (2017). The place dilemma of community foundations: "Equalizing" the inequality? *Presented at The Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA*), Grand Rapids, MI, November 16-18, 2017.

RESEARCH GRANTS_	
Research Grant on Mutual Aid Groups in the U.S., The Institute for Humane Studies (2,000 awarded)	2021
<b>Research Grant on Mutual Aid Groups serving Disadvantaged Communities</b> , Russell Sage Foundation (Not funded)	2020
<b>Research Grant on "The Matthew Effect in Generosity"</b> The Generosity Commission Award for research and data collection (\$8,106 requested; \$13,106 awarded)	led 2020
Research Grant on "Participatory Philanthropy in the Era of Social Media: A Data-Analytics Approach," Ford Foundation (\$46,299 requested; <i>Not funded</i> )	2019
GAPSA Research Summer Travel Grant, The University of Pennsylvania Awarded for traveling to research conference (\$225)	2019
Doctoral Summer Research Fellowship Award, The University of Pennsylvania Awarded for conducting research on social media and public engagement project (\$6,200)	2017
Brenner Research Award, The University of Pennsylvania  Awarded for conducting research on co-existence and peacemaking nonprofits in Israel (\$1,000)	2015
<b>ExCEL3 Network Group Project Funding in Third Sector Capacity Building</b> Awarded for the project "Empowering the third sector in self-renewal process: Building up collaborative and innovative problem-solving platform in Hong Kong" (HK\$440,000 / U.S. \$55,000)	2011 - 2013
HONORS AND AWARDS	
ARNOVA Emerging Scholar Award	2020
The Hal Levin Award, The University of Pennsylvania	2019
ARNOVA Doctoral Fellowship Awards	2018 - 2019
ARNOVA Bissa 2017 Conference Paper Award	2018
ARNOVA Diversity Scholars Awards  Pichard I. Estas Global Citizanship Award. The University of Pennsylvania	2015 - 2016 2015
Richard J. Estes Global Citizenship Award, The University of Pennsylvania  Dean's Merit Award, The University of Pennsylvania	2013
School of Social Policy and Practice Award, The University of Pennsylvania	2014
Dean's Honors List in Public Administration, The University of Hong Kong	2014
Dean 5 Honors Elst in 1 done 7 terministration, The Oniversity of Hong 1tong	2010

# TEACHING EXPERIENCE *Instructor* – The University of Massachusetts, Amherst **SPP 607 Policy Methods** Fall 2020 Graduate-level core course for public policy and administration students SPP 608 Statistical Methods for Public Policy and Administration Spring 2021 Graduate-level core course for public policy and administration students Teaching Assistantships – The University of Pennsylvania **Lab Instructor for Applied Linear Modeling** (Dr. Daniel Treglia) Spring 2019 Intermediate-level statistical course for graduate and doctoral students in Social Policy programs R tutorials: http://rpubs.com/VivianaWu **Modern Regression** (Dr. Richard Berk) Spring 2019 Machine learning data analysis course for students in M.S. Social Policy and Data Analytics **Strategic Management and Leadership of Nonprofits** (Dr. Chao Guo) Fall 2018 Nonprofit management course offered to M.S. Nonprofit Leadership students Online Courses for Executive Social Impact Strategy Program 2015 - 2016 The Penn Center for Social Impact Strategy (Dr. Peter Frumkin and Dr. Arial Schwartz) Executive courses including 1) Nonprofit Governance; 2) Community and Collaboration; 3) Impact Management; 4) Business Models for Social Enterprise; 5) Social Impact Strategy; 6) Marketing for Social Impact Invited Guest Lectures / Talks **Strategic Management and Leadership of Nonprofits** Fall 2017 - 2019 Class Simulation of "Stakeholder Mobilization Game of Sweet Briar" **Urban Studies Colloquium** Spring 2019 Talk on "When 'Place' Meets Community Philanthropy: Exploring the Place Dilemma and Value Creation Beyond Generosity" (Discussant: Professor Michael Delli Carpini) **Cross-Sector Collaboration** Fall 2018 Lecture on "Power Partnership and Technological Innovation" **Spatial Regression** Fall 2017 Lecture on "Experimental Design & Randomized Controlled Trials" **Nonprofit Governance and Management** Fall 2016 Lecture on "Nonprofit Innovation: The Case of Episcopal Community Services" Teaching Cases

http://www.socsc.hku.hk/ExCEL3/e-cases/

Teaching case notes and cases are available here: https://www.hubertproject.org/browse/ or

**Pedagogy Design and Creation of Multimedia Teaching Cases** 

2012 - 2015

- Entrepreneurial Philanthropy: Love plus Hope CIC
- Service Innovation: CFSC Urban Oasis
- Social Enterprises: Fair trade movement in Hong Kong
- Organizational Health for NGOs

Teaching Certification and Development

Teaching Certificate, Penn Center for Teaching and Learning	2020
Mini-Course in Online Teaching, Penn Center for Teaching and Learning	2018

## SELECTED PROFESSIONAL & VOLUNTEERING EXPERIENCE

President & Student Representative, Global Connect	2016 - 2019
Vocalist and Fellowship Leader, UCCCC	2016 - 2019
Leadership Intern, Episcopal Community Services	2014 - 2015
Teaching e-Case Project Manager, Hubert Project, HKU	2012 - 2015
Design Thinking Coach & Operations Director, YES Network	2011 - 2012
Clinical Legal Assistant, Justice Centre Hong Kong	2011

# PROFESSIONAL SERVICES\_\_\_\_\_

Managing Editor, Nonprofit and Voluntary Sector Quarterly	2016 – Present
ARNOVA Data and Analytics Section, Member-at-Large (elected)	2021-2023
NVSQ Social Media Data Transparency Working Group	2020 - Present
Editor, The Fellow Newsletter, the University of Pennsylvania	2018 - 2019
Urban Research Doctoral Fellow, The Penn Institute for Urban Research	2016 - 2020

Journal Ad-Hoc Reviewer, Nonprofit Management & Leadership

Journal Ad-Hoc Reviewer, VOLUNTAS

Journal Ad-Hoc Reviewer, Journal of Public Administration Research and Theory

Journal Ad-Hoc Reviewer, Social Problems

Journal Ad-Hoc Reviewer, Journal of Public and Nonprofit Affairs

Conference Paper Reviewer, Academy of Management Conference, Public and Nonprofit Section

# PROFESSIONAL AFFILIATIONS\_\_\_\_\_

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) The Public Management Research Association (PMRA)
The American Society for Public Administration (ASPA) Academy of Management (AoM)

#### SKILLS \_\_\_\_

R for statistical analysis, data analytics (e.g., machine learning, topic modeling) and visualization R Markdown for interactive documentation and presentations for data analysis Stata for quantitative statistical analysis

ArcGIS and GeoDa for spatial analysis and visualization