

# Vaibhav Selukar

Professional Scrum Master (PSM I) | Project Management Professional (PMP) | Founder/ Director | Project Management Office Lead | Sr. Consultant | Sr. Business Analyst Nagpur, Maharashtra

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## **Summary**

- Senior consultant with 6+ years' experience in managing core PMO Activities for IT Projects (Custom software development, Cloud-based solutions - SaaS, PaaS, Enterprise apps, Mobile/Web applications, CRM implementation and integration)
  - Delivered solutions across various domains: Banking, Financial, Services, Insurance, Retail & Logistics,
     Education, Automobile, Real Estate, and NBFC.
  - Proven ability to understand complex business requirements and develop tailored solutions to meet industry-specific needs.
- Overall, 18 years of experience in IT project & ITES process management (planning, execution, and delivery), leading cross-functional teams (people management), and optimizing organizational processes (process management) to deliver value through business process management and IT solutions.

#### Certifications

Certification		Provider	Date
•	<u>Professional Scrum Master (PSM I)</u> Project Management Professional Certification	Scrum.org Institute of Management, Technology &	Sep 2024 Aug 2023
•	SWAYAM Certified New Product Development	Finance Indian Institute of Management Bangalore (IIM Bangalore)	Jul 2023

# **Technical Skills**

- Project Management Methodologies & Frameworks: Agile, Scrum, Kanban, Hybrid, PMO, Lean Six Sigma.
- PM/PMO Tools: Zoho Projects, Google Docs, Jira, Confluence, Asana, Trello, Smartsheet.
- Collaboration/Communication Tools: Microsoft Teams, Zoom, Google Workspace (Docs, Sheets, Slides, Meet).
- Microsoft Office: Proficient in Microsoft Office software and Office 365 cloud applications, (Word, Excel, PowerPoint, OneNote, Outlook).
- Documentation: Effective report creation, documentation, and presentation skills.
- Integration: Strong experience in tools management, integration between tools and ability to learn and implement new tools to improve processes and bring automation.

#### **Achievements**

- Recipient of the prestigious "<u>Open House Spotlight Q3-2022</u>" Award, recognizing outstanding contributions to driving organizational excellence and process improvements.
- Improved project delivery time by 25% through process improvements.
- Successfully collaborated with teams (70-90 members), ensuring project delivery to industry standards.
- Awarded "Super Squad 2021" for exceptional project delivery and teamwork.
- Received the "Emerging Face of the year 2020" Award for outstanding performance in SaaS project delivery.

# **Professional Experience:**

#### RIGHTZERO, Nagpur – (Jan 2024 – Jul 2024)

As a founder/ director / senior consultant - project management office

I collaborated with cross-functional teams, developed and implemented processes, managed project leads, lead talent development initiatives, with technical expertise in software development and project management.

#### SaaS Project Collaboration & Delivery

 Collaborated with cross-functional teams (consulting, architecture, sales, customer success, product support, product management, and engineering) to drive SaaS project success, customer adoption, and value through agile methodologies.

## Process Development & Implementation

 Worked with project leads to develop and implement consistent SaaS project processes and procedures, ensuring seamless delivery.

#### Project Monitoring, Reporting, & Stakeholder Management

- Conducted regular project progress reviews and shared with client and management throughout the project lifecycle.
- Assisted team members in resolving challenges, provided constructive feedback, and ensured quality delivery.

#### Leadership & Talent Development

- Assisted in conducting project status review meetings, tracking open points, and establishing a robust talent pool focused on employee engagement and continuous improvement.
- Worked with team leads and leadership to foster a culture of collaboration, growth, and excellence.

# PRAGMATYC (Formerly MAXIMESS), Nagpur – (Sep 2021 – Dec 2023)

As a senior consultant - project management office,

My achievement, collaboration, project management, reporting, and process improvement skills, and technical expertise are highlighted below:

#### Achievements

Awarded "Super Squad 2021" for exceptional project delivery and teamwork.

# Collaboration & Support

- Collaborated with CXOs, Account Managers, PMO Managers, Project Managers, and cross-functional teams to ensure timely project delivery.
- Supported project/scrum teams, client delivery department, and stakeholders to drive success.

#### Project Management & Monitoring

- Tracked project progress, identified risks and gaps, and coordinated with internal teams for resolution.
- Managed project onboarding/offboarding, resource allocation, and capacity planning.

#### Reporting & Stakeholder Management

- Delivered high-quality reports to senior management, clients, and stakeholders.
- Coordinated with teams to gather data, track metrics, and forecast project outcomes.

#### Process Improvement & Automation

- Proactively identified process gaps, conducted diagnostics, and recommended solutions.
- Coordinated with COE & HR for project resource training and development.

- Implemented process automation, introduced new tools, and drove adoption to reduce manual tasks.
- Technical Skills
  - Hands-on experience with performance tracking tools/software (Asana, Trello, Jira, Microsoft Project), with ability to design, configure, and implement new solutions.
  - Coordinated with vendors to evaluate and propose new software tools for use in the organization.

# **Early Career Experience:**

#### Senior Business Analyst – SIMPLECRM, Nagpur – (Dec 2020 – Sep 2021)

- SaaS Project Expertise, Agile Methodology & Documentation, Customer Engagement & Requirements Gathering
- Proposal & Solution Development, Marketing & User Adoption

# Associate Business Analyst - MAXIMESS, Nagpur - (Aug 2018 - Dec 2020)

Banking Project (Mar 2020 – Jul 2020) & PMO activities

# Business Analyst - Walbro Software Pvt. Ltd., Nagpur - (Oct 2017 - Mar 2018)

Projects: PlanMyWork - Cloud-Based Task Management Tool, DoodlyDeals - E-commerce Platform for Daily Deals

#### Business Owner, Nagpur – [May 2016 – Jul 2017]

Managed the business, staff, vendor, inventory, daily/monthly maintenance

# Senior Process Associate/ Training Specialist – Principal Financial Group, Pune – (Dec 2006 – Dec 2015)

Client relationship management, Team administration, Projects / Special Initiatives

# Floor Support/ Customer Care Executive – IBM Daksh Bharti Airtel, Pune – (Oct 2005 – Nov 2006)

 Floor support for onboarding new joiners, handled escalations and provided customer services plan details, resolved queries on new plan offers for Bharti Airtel.

#### **Personal Attributes**

Positive Work Ethic, Attention to Detail, Proactive Learning, Effective Communication, Collaborative Mindset

#### Education

■ B.E:	Electrical -	YCCE -	Nagpur, Maharashtra, 09/2005			
I hereby declare that all the information is very true and to the best of my knowledge.						
Best Regards,						
Vaibhav Seluka	ar	Place:	Date:			