
VAIBHAV SELUKAR

✉ vaibhav.selukar@gmail.com | ☎ 8805555263 | 🔗 LinkedIn: vaibhav-selukar | 📍 Nagpur, MH

Open to Office/Hybrid/Remote Opportunities – Scrum Master & Agile Consultant Roles

Certified Professional Scrum Master (PSM) | Remote Agile Facilitation | Jira & Confluence | Domains served: Financial Services, SaaS, EdTech, NBFC, E-commerce

PROFESSIONAL SUMMARY

Results-driven Consultant & Certified Scrum Master with 6+ years of experience in Agile project management across Financial Services, SaaS, and Tech domains. Skilled in leading distributed Agile teams remotely using modern collaboration tools. Proven expertise in sprint execution, Agile coaching, and data-driven delivery optimization (Sprint velocity, burndown charts, throughput). Experienced in time zone alignment, cross-functional collaboration, and asynchronous communication. Passionate about fostering high-performing, self-organizing teams and embedding a continuous improvement culture in remote environments.

KEY SKILLS & COMPETENCIES

- Remote Scrum Facilitation – Stand-ups, Sprint Planning, Retrospectives using Zoom, MS Teams
 - Agile Leadership & Coaching – Empowering remote teams, stakeholder mentoring, self-organization
 - Agile Metrics – Sprint velocity, throughput, burndown charts, cumulative flow diagrams
 - Jira & Confluence – Remote backlog refinement, workflow customization, Agile dashboarding
 - PI Planning & Release Planning – Dependency tracking, capacity planning
 - Stakeholder & Risk Management – Virtual collaboration, issue resolution, communication planning
 - Servant Leadership – Removing blockers, supporting team autonomy, promoting psychological safety
 - Cross-functional Team Engagement – Developers, QA, Product Owners in distributed environments
 - PMO & Project Management – Scope planning, risk logs, sprint reporting
 - Banking & Financial Services Expertise – Loan systems, CRM, trading platforms
 - Agile Process Transformation – Coaching teams in Agile mindset, introducing Agile KPIs
 - Soft Skills – Time management, empathy, conflict resolution, proactive communication
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CERTIFICATIONS

- ✦ **Professional Scrum Master (PSM)** – Scrum.org (Sep 2024)
 - ✦ **Project Management Professional (PMP)** – IMTF (Aug 2023)
 - ✦ **New Product Development (NPD)** – IIM-B (Dec 2023)
 - ✦ **Project Management Skills for Leaders** – PMI (Jun 2023)
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EDUCATION

🎓 B.E. Electrical Engineering – Yeshwantrao Chavan College of Engineering, Nagpur, MH (2005)

ACHIEVEMENTS & AWARDS

🏆 **Open House Spotlight 2022** – Boosted Agile delivery efficiency by ~15% through remote process enhancements

🏆 **Super Squad 2021** – Recognized for leading distributed Agile teams and virtual stakeholder collaboration

🏆 **Emerging Face 2020** – Delivered SaaS projects remotely, on time, and under budget

PROFESSIONAL EXPERIENCE

Senior Consultant | Scrum Master – Freelance Consulting

📅 Jan 2024 – Jun 2025 | Remote/Nagpur

- Led Agile delivery for global teams across time zones, coaching cross-functional squads in remote settings
- Facilitated all Scrum ceremonies via Zoom; optimized virtual backlog grooming using Jira
- Analysed Agile metrics (velocity, cycle time) to boost team throughput and engagement
- Maintained digital project artifacts – sprint goals, risk logs, burndown charts, and stakeholder dashboards
- Introduced asynchronous stand-ups and Kanban boards to support teams across geographies
- Coached teams on Scrum principles, promoting self-organization and servant leadership

Senior Consultant | PRAGMATYC (Formerly MAXIMESS)

📅 Sep 2021 – Dec 2023 | Hybrid/Remote

- Spearheaded Agile implementation for BFSI and SaaS clients, using Scrum & Kanban frameworks
- Ran sprint ceremonies for distributed teams, including remote sprint retrospectives and demos
- Developed Jira dashboards and Confluence spaces for virtual stakeholder visibility
- Conducted remote PI Planning sessions for multi-team coordination using SAFe practices
- Increased remote team efficiency by ~10% through improved communication workflows


Senior Business Analyst | SimpleWorks Solutions Pvt. Ltd.

📅 Dec 2020 – Sep 2021 | Hybrid/Remote

- Supported Agile PMO remotely; documented scope, budget, and sprint progress in real-time





- Trained teams on remote Scrum tools, introduced automated reports for sprint tracking
- Enabled distributed Agile collaboration, reducing delays and improving sprint throughput by ~15%

Business Analyst & Scrum Facilitator | MAXIMESS (Now PRAGMATYC)

 Aug 2018 – Dec 2020 | Hybrid/Remote

- Led Agile ceremonies, including remote sprint planning, backlog grooming, and retrospectives
- Designed remote-first Agile workflows using Jira, Lucidchart, and Confluence
- Coached cross-functional teams in applying Scrum remotely, improving delivery velocity by 15%





Previous Roles (Summarized):

- Business Analyst – Walbro Software Pvt. Ltd. |  Oct 2017 – Mar 2018
- Entrepreneur – Self-Employed/Business |  Mar 2016 – Sep Dec 2017
- Team Lead – Principal Financial Group |  Dec 2006 – Dec 2015
- Support Lead – IBM Daksh |  Oct 2005 – Nov 2006

PROJECT DOMAINS – HIGHLIGHTS

- **Finance-Tech** – Agile transformation of digital trading & loan systems for NBFCs
- **EdTech** – Remote delivery of LMS and e-commerce platforms using Scrum & Kanban
- **HR SaaS** – Cloud-based HRMS implementation for remote-first organizations
- **Automotive CRM** – Built platforms for EV companies supporting distributed sales/service ops
- **AI Training** – Coordinated and managed AI trainees from St. Vincent Pallotti College of Engineering and Technology and Anjuman College of Engineering and Technology.

INTERESTS

-  Cricket & Volleyball – Team building & leadership – led Cricket Team in VASE IT Cup, Nagpur
 -  Volleyball – led Volleyball Team in Inter-Function, Pune
 -  Chess – Strategic thinking & decision-making
 -  Sketching – Boosts creativity & attention to detail
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